

TIME = TO THRIVE

PROMOTING SAFETY, INCLUSION AND WELL-BEING FOR **LGBTQ YOUTH**...EVERYWHERE!



PHOTOS FROM PREVIOUS **TIME TO THRIVE** CONFERENCES

FEBRUARY 12-14, 2016
MARRIOTT'S GAYLORD TEXAN RESORT AND CONVENTION CENTER, NEAR DALLAS, TEXAS



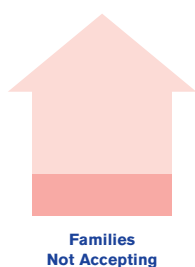
TIME TO THRIVE IS CO-PRESENTED BY:



THE HUMAN RIGHTS CAMPAIGN FOUNDATION AND OUR CO-PRESENTING CONFERENCE PARTNERS ARE EXCITED TO PRESENT **TIME TO THRIVE**, THE 3RD ANNUAL NATIONAL CONFERENCE PROMOTING SAFETY, INCLUSION AND WELL-BEING FOR LGBTQ YOUTH... EVERYWHERE! TIME TO THRIVE WILL BE HELD PRESIDENTS' DAY WEEKEND, FEB. 12 -14, 2016, AT MARRIOTT'S GAYLORD TEXAN RESORT AND CONVENTION CENTER, NEAR DALLAS, TEXAS.

The deck is still stacked against young people growing up LGBTQ in America. The impact of family rejection, bullying and daily concern for safety weighs heavily on our youth. By engaging a broad audience of youth-serving professionals, including K-12 educators, mental health providers, pediatricians, religious leaders, athletic coaches and youth development staff (Boys and Girls Clubs, Scout leaders, etc.), we can create a thriving LGBTQ youth population.

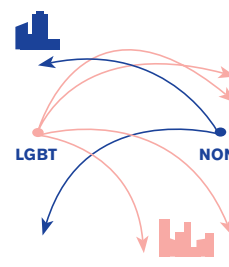
HRC's groundbreaking research, **Growing Up LGBT in America** provides a stark picture of the difficulties these youth face in school, at home and in their community.



HOME:
33% of LGBTQ youth say their family is not accepting of LGBTQ people.

2X

SCHOOL:
LGBT youth are more than 2x as likely to be verbally harassed/called names at school.



COMMUNITY:
63% of LGBTQ youth say they will need to move to another part of the country to feel accepted.

These findings are a call to action for all adults who want to ensure the overall well-being of LGBTQ young people. Time to THRIVE provides a "one-stop-shop" opportunity to build awareness and cultural competency, learn current and emerging best practices, and gather resources from leading experts and national organizations in the field. Exciting keynote speakers and special guests will be announced soon! Register here or online and help the LGBTQ youth in your community THRIVE!

WHO SHOULD ATTEND:

- K-12 educators
- Staff of school or community-based after-school programs
- College professors in pre-service education, social work and related fields
- Professional counselors and other mental health professionals
- Pediatricians and other medical professionals
- Clergy and leaders of religious education programs
- Leaders and staff of youth development programs (YMCA, The Boys and Girls Clubs, 4-H, etc.)
- Leaders and staff of summer camps
- Recreational athletic coaches
- Scout leaders
- Parents and families

HOTEL INFORMATION:

Marriott's Gaylord Texan Resort & Convention Center

1501 Gaylord Trail
Grapevine, Texas 76051
Located just 6 miles from the Dallas/ Fort Worth International Airport (DFW)



There are a limited number of rooms at the discounted rate of \$149 per night (includes resort fee). Rooms booked under this block will receive discounted parking, complimentary in-room wireless Internet, and two bottles of water delivered daily to each room. **This rate expires on January 21, 2016, or sooner if the limited number of rooms at this rate sell out.**

We encourage you to book your room today by calling 1-800-GAYLORD (429-5673) to request the HRC Time to THRIVE Conference Group Rate. You may also book online at www.TimeToThrive.org.

More about the Gaylord Texan Resort & Convention Center

The Gaylord Texan Resort & Convention Center, a Marriott property, is a luxurious hotel in Grapevine, TX, overlooking Lake Grapevine. Beneath their signature glass atriums, guests at the resort can browse eclectic shops and dine at world-class restaurants that offer barbecue, Tex-Mex and more. During downtime, guests can explore the resort's 4.5 acres of lush indoor gardens and winding waterways, enjoy a brisk workout at the fitness center, swim in their indoor saline pool or unwind at Relâche Spa & Salon, which offers facials, massages, body wraps, manicures and more.

TENTATIVE CONFERENCE SCHEDULE:

Friday, Feb. 12

1:00 p.m.

Conference Registration Opens

(Location: Center Prefunction at Marriott's Gaylord Texan Resort & Convention Center)

2:00 – 4:30 p.m.

Pre-Conference for Beginners: Building Blocks of LGBTQ Cultural Competency

Additional Registration Fee Required

(Location: Grapevine 4-6)

This fast-paced, interactive, introductory workshop will allow you to start the weekend with a strong foundation upon which to build your skills through the remainder of the conference. We will learn the terminology, play with gender, explore some of the ways personal views and values intersect with professional responsibilities and develop an ally framework that you can use both at the conference — and when you return to your workplace.



5:00 – 6:45 p.m.

Attendee Welcome Reception

(Location: Center Prefunction at Marriott's Gaylord Texan Resort & Convention Center)

After you get your conference badge, join us for a Welcome Reception with food and cash beverages located just outside of the Grapevine Ballroom. This is a great time to socialize, network and kick off an exciting and empowering weekend! We encourage all attendees to wear red or pink as a sign of support for LGBTQ youth. (Friday night-only guest tickets can be pre-purchased on our conference website.)

7:00 – 9:30 p.m.

Opening Plenary

(Location: Grapevine Ballroom)

Our exciting Opening Plenary will include guest speakers, an advocate awards ceremony and entertainment. More information about our speakers, honorees and entertainment will be provided soon! (Conference badge required for entry.)

Saturday, Feb. 13

7:00 a.m. – 5:00 p.m.

Conference Registration is Open

(Location: Center Prefunction)

7:00 – 8:30 a.m.

Breakfast Buffet

(Location: Center Prefunction)

8:30 – 9:45 a.m.

Saturday Plenary: Keynote Speakers

(Location: Grapevine Ballroom)

10:00 – 11:00 a.m.

Workshops A

(Location: Various workshop rooms)

11:15 a.m. – 12:15 p.m.

Workshops B

(Location: Various workshop rooms)

12:15 – 2:00 p.m.

Luncheon with Keynote Speakers and Special Guests

(Location: Grapevine Ballroom)



- 2:15 – 3:15 p.m. **Workshops C**
(Location: Various workshop rooms)
- 3:15 – 3:45 p.m. **Networking Snack and Coffee Break with Exhibitors**
(Location: Center Prefunction)
- 4:00 – 5:00 p.m. **Workshops D**
(Location: Various workshop rooms)
- Evening **Dinner on Your Own**
Please join new friends and explore the wonderful restaurants at Marriott's Gaylord Texan Resort & Convention Center.
- Sunday, Feb. 14** Happy Valentine's Day!
- 7:00 a.m. – 12:30 p.m. **Conference Registration is Open**
(Location: Center Prefunction)
Youth Attendance: Approximately 100 youth from the local Gay and Straight Alliances will be joining us for the last day of the conference to attend youth-focused workshops and our Closing Plenary.
- 7:00 – 8:30 a.m. **Breakfast Buffet**
(Location: Center Prefunction)
- 8:30 – 9:30 a.m. **Workshops E**
(Location: Various workshop rooms)
- 9:45 – 10:45 a.m. **Workshops F**
(Location: Various workshop rooms)
- 11:00 a.m. – 12:30 p.m. **Closing Plenary: Keynote Speakers**
(Location: Grapevine Ballroom)
- 12:30 p.m. **Conference Concludes for Adult Attendees, Lunch on Your Own**
Please join new friends and explore the wonderful restaurants at Marriott's Gaylord Texan Resort & Convention Center.
- 12:45 – 3:00 p.m. **Conference Continues for Youth Attendees & Chaperones**
(Location: Mission Plaza)

TIME TO THRIVE CONFERENCE **INFLUENCE AND REACH**

TRENDING TOPIC ON SOCIAL MEDIA INCLUDING REDDIT, TWITTER, TUMBLR AND FACEBOOK WITH MORE THAN **ONE MILLION MENTIONS**



**CITED AS
AN EXAMPLE**
BY THE WHITE HOUSE

WWW.WHITEHOUSE.GOV/BLOG

WORKSHOPS PRESENTED BY:

At our last Time to THRIVE conference, over 40 national and grassroots organizations presented workshops related to the safety, inclusion and overall well-being of LGBTQ youth. We are still reviewing proposals and will have updates on confirmed workshops by November 2015. At our last conference, workshops were presented by the following organizations:

Affirmative Foundations	LGBT Technology Partnership & Institute	Safe Spaces Project
American Academy of Pediatrics	Los Angeles LGBT Center	Substance Abuse and Mental Health Services Administration
American Counseling Association	National Association of Social Workers	Teaching Tolerance
American Institutes for Research	National Center for Lesbian Rights	The Living Room
American Psychological Association	National Education Association	The Matrix Center for the Advancement of Social Equity and Inclusion
Anti-Defamation League	National LGBTQ Task Force	The Trevor Project
BiNet USA	National Minority AIDS Council	TransActive Gender Center
Cascade AIDS Project	National Sexual Violence Resource Center	TransYouth Family Allies
Centers for Disease Control and Prevention	New York LGBT Community Center	True Colors Fund
Family Acceptance Project	PFLAG National	U.S. Department of Education
Gay-Straight Alliance Network	PFLAG Portland Black Chapter	Wisconsin School Counselor Association
Gay, Lesbian & Straight Education Network	Q Center	YMCA of the USA
Gender Spectrum	Queer Intersections Portland	
Human Rights Campaign Foundation	Randall Children's Hospital	
Lambda Legal	Ruth Ellis Center	

CEUS & COLLEGE CREDIT:

CE Hours

We anticipate that conference attendees will be able to earn continuing education clock hours from the National Board of Certified Counselors (NBCC), the National Association of Social Workers (NASW) and the Commission on Rehabilitation Counselor Certification (CRCC). Continuing education clock hours are based on the number of workshops an individual attends during the Time to THRIVE conference. CE registration will take place at the conference near the registration tables. For questions regarding available continuing education clock hours at Time to THRIVE, please email Noël Gordon at noel.gordon@hrc.org.

College Credit

We anticipate that conference attendees will be able to earn one undergraduate-or one graduate-level credit from an accredited University. More information about college credit will be available soon.

TIME TO THRIVE COVERAGE IN MAJOR MEDIA OUTLETS



CONFERENCE CONTACT:

Dr. Vincent “Vinnie” Pompei | Conference Chair and Director of HRCF’s Youth Well-Being Project | Vincent.Pompei@hrc.org
Please send general conference inquiries to our conference planning staff at TimeToThrive@hrc.org.

CO-PRESENTING CONFERENCE PARTNERS

The Human Rights Campaign Foundation would like to thank our co-presenting conference partners, the **National Education Association** and the **American Counseling Association**.



“NEA is thrilled to expand its partnership with the Human Rights Campaign and HRC’s Time to THRIVE Conference. Together, we can provide educators with the resources they need to help LGBTQ youth thrive — in and out of school.”

— **Lily Eskelsen Garcia, President, National Education Association**



“For those who work with students, this conference is a must as we strive to create a more engaging, welcoming, respectful and caring environment for LGBTQ youth.”

— **Richard Yep, Executive Director and CEO, American Counseling Association**

More about the Human Rights Campaign Foundation:



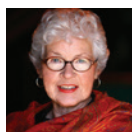
The Human Rights Campaign Foundation improves the lives of LGBT people by working to increase understanding and encourage the adoption of LGBT-inclusive policies and practices. We build support for LGBT people among families and friends, co-workers and employers, pastors and parishioners, doctors and teachers, neighbors and the general public. Through our programs and projects, we are enhancing the lived experiences of LGBT people and their families, as we change hearts and minds across America and around the globe. The HRC Foundation is a nonprofit, tax-exempt 501(c)(3) organization.

NATIONAL HOST COMMITTEE:



Carmen Ashley, MPH, CHES

Capacity Building
Team Lead, Division of
Adolescent and School
Health, Centers for
Disease Control and
Prevention



Betty DeGeneres National LGBT Activist and mother of Ellen DeGeneres



LZ Granderson ESPN Columnist and CNN Contributor



JoAnn Bartoletti Executive Director, National Association of Secondary School Principals



Dolores Huerta President, Dolores Huerta Foundation



Earvin “EJ” Johnson III Son of Magic and Cookie Johnson and student at NYU



Kate Kendell, Esq. Executive Director, National Center for Lesbian Rights



Lynn Hunt, M.D. American Academy of Pediatrics Chair, Section on LGBT Health & Wellness



Becky Pringle Secretary-Treasurer, National Education Association



Scott Sapperstein Executive Director, Public Affairs, AT&T



Linda Spears Vice President of Policy and Public Affairs, Child Welfare League of America



Richard Yep Executive Director, American Counseling Association

IF YOU ARE INTERESTED IN SPONSORING THE EVENT, VISIT WWW.TIMETOTHRIVE.ORG.



HRC/TIME TO THRIVE CONFERENCE
1640 RHODE ISLAND AVE., N.W., WASHINGTON, D.C. 20036
WWW.TIMETOTHRIVE.ORG | TIMETOTHRIVE@HRC.ORG

For questions, contact us at: TimeToThrive@hrc.org | Fax: 202-567-5737 | Learn more at: www.TimeToThrive.org

REGISTRATION FORM



1 Name & Address:

Full Name		
Home Address	City/State/Zip	
Home Phone	Work Phone	
Place of Employment	Position/Title	
Email (Required for confirmation)	Confirm Email	<input type="checkbox"/> Vegetarian <input type="checkbox"/> Vegan
If any special needs are required, please list here		
Name of College (If a Graduate/College Student)		
College/University Supervisor's Name (If a College/University Student)	College/University Supervisor's Email (If a College/University Student)	

2 Event Registration:

	Early Bird (Before 12/11/15)	Regular Registration
General Registration	<input type="checkbox"/> \$199	<input type="checkbox"/> \$249
Presenter	<input type="checkbox"/> \$149	<input type="checkbox"/> \$199
Non-Profit Employee with 501(c)(3) status	<input type="checkbox"/> \$149	<input type="checkbox"/> \$199
Current Member of <input type="checkbox"/> NEA <input type="checkbox"/> ACA <input type="checkbox"/> HRC	<input type="checkbox"/> \$149	<input type="checkbox"/> \$199
Full-Time College/University Student	<input type="checkbox"/> \$109	<input type="checkbox"/> \$149
Guest Ticket for Friday Night Only	<input type="checkbox"/> \$109	<input type="checkbox"/> \$149
Pre-Conference Registration	<input type="checkbox"/> \$39	<input type="checkbox"/> \$59
Exhibit Table for Non-Profit with 501(c)(3) status (One Full Conference Registration Included with Exhibit Table Purchase)	<input type="checkbox"/> \$399	<input type="checkbox"/> \$449
Exhibit Table (One Full Conference Registration Included with Exhibit Table Purchase)	<input type="checkbox"/> \$499	<input type="checkbox"/> \$549

TOTAL: \$ _____

Conference Registrations are not refundable but are fully transferable.

3 Payment:

We accept major credit cards and checks, payable to the Human Rights Campaign Foundation.

<input type="checkbox"/> VISA	<input type="checkbox"/> MasterCard	<input type="checkbox"/> American Express	<input type="checkbox"/> Check Enclosed	<input type="checkbox"/> Purchase Order
Card Number _____ Exp. Date _____ CVC Code _____				Purchase Order Number _____
Name as it appears on card _____ Billing Zip Code _____				Inquiries regarding this purchase order should be directed to:
Signature _____ Date _____				Name _____ Phone Number _____
				Email _____

Each registrant must complete a registration form. Submit a completed registration form in one of the following ways:
Email to: TIMETOTHRIVE@HRC.ORG | Fax to: 202-567-5737 | Mail to: HRC/TIME TO THRIVE CONFERENCE, 1640 Rhode Island Avenue, NW, Washington D.C. 20036