

TIME TO THRIVE

PROMOTING SAFETY, INCLUSION AND WELL-BEING FOR LGBTQ YOUTH EVERYWHERE!



CO-PRESENTED BY



A SPECIAL INVITATION AND FREE OPPORTUNITY FOR YOUTH (AGES 13-22) ALONG WITH A FAMILY MEMBER OR ADULT CHAPERONE (IF UNDER AGE 18)

On the last day of the 7th annual Time to THRIVE conference, Sunday, February 16, 2020, the Human Rights Campaign Foundation (HRC), in partnership with SMYAL and DCPS, is inviting up to 100 youth (ages 13-22) and an adult chaperone (for those under age 18) to attend. **The first 100 completed applications will receive one of the limited number of free tickets, which include tons of free resources, breakfast and lunch!**

Apply online for one of the free 100 slots today at hrc.im/TimeToTHRIVEYouth
All online applications must be received no later than January 24, 2020.

Conference Schedule for Youth Attendees on Sunday, February 16, 2020:

- | | |
|--------------------------------|---|
| 8:00 a.m. | Arrival and registration: Renaissance Washington DC Downtown Hotel, 999 9th St. NW, Washington, DC 20010.

Once inside the hotel lobby, follow the conference signs to receive your name badge and attendee gift bag. |
| 8:00 a.m. – 9:00 a.m. | Free breakfast buffet provided for all youth and chaperones |
| 8:00 a.m. – 9:00 a.m. | Visit with over 40 exhibitors for tons of free resources |
| 9:00 a.m. – 10:15 a.m. | Youth-focused workshop, presented by youth leaders from SMYAL |
| 10:15 a.m. – 11:00 a.m. | Networking snack and coffee break |
| 11:00 a.m. – 12:30 p.m. | Closing Plenary Event: Join over 1,000 educators, counselors and other youth-serving professionals in the ballroom to hear from special guest speakers (to be announced soon)! |
| 12:45 p.m. – 1:15 p.m. | Free lunch buffet provided for all youth and chaperones |
| 1:30 p.m. – 3:00 p.m. | Youth-Focused Panel Discussion: Openly LGBTQ Individuals Thriving in Corporate America: What is it like to be out in the workplace? How do you find LGBTQ friendly colleges and places to work? A panel of high-ranking employees from LGBTQ inclusive corporations will share their stories and answer your questions. |
| 3:00 p.m. | Conference concludes for youth and chaperones |

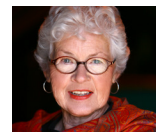
PREVIOUS CONFERENCE SPEAKERS:



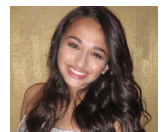
Ellen Page



Michael Sam



Betty DeGeneres



Jazz Jennings



Katie Couric



John Quiñones



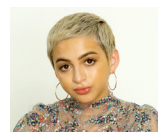
Adam Rippon



EJ Johnson



Dolores Huerta



Josie Totah

We are proud to partner with SMYAL and DC Public Schools

ADDITIONAL INFORMATION:

Where: HRC's 7th annual Time to THRIVE Conference will be held at the Renaissance Washington DC Downtown Hotel, 999 9th St. NW, Washington, DC 20010.

How to apply: Apply online at hrc.im/TimeToTHRIVEYouth.

All youth attendees under the age of 18 are required to submit a permission slip, signed by a parent/legal guardian (available on the next page). To download the permission slip, first complete the online application at: hrc.im/TimeToTHRIVEYouth. If you indicate that you are under the age of 18, a link to download the permission slip will be emailed you. You can also email us at TimeToThrive@hrc.org, and we will email you one.

To submit your signed permission slip:

If you don't personally have access to a fax machine or scanner, here are some suggestions to submit your signed permission slip.

- Take a photo of the signed permission slip with your smart phone (make sure the photo is in focus) and email it to TimeToThrive@hrc.org. Please use the subject line, "Youth Permission Slip for (insert name)"
- Complete the permission slip and ask a teacher, school counselor, or staff member of the SMYAL to fax it to: 202-239-4202.
- Complete the permission slip and ask a teacher, school counselor, or a staff member of the SMYAL to scan and e-mail it to: TimeToThrive@hrc.org.

All permission slips must be submitted to the Time to THRIVE conference planning team within one week of submitting your online application. The final date to apply for one of the free 100 tickets, and to submit your parent/legal guardian permission slip is January 24, 2020.

Transportation: Please note transportation is NOT provided. If you plan to ride the Metro, take the Red or Green/Yellow Line to the Gallery Place - Chinatown Metro Station, and the hotel is a few blocks (about a 5-minute walk) away.

Adult Chaperone: All youth attendees under the age of 18 will need to attend with an adult chaperone, such as a parent, family member, school counselor, teacher, parent of a friend, or other trusted adult. Adult chaperones will also receive a complimentary ticket to attend the last day of the conference, which includes complimentary breakfast and lunch.

Do you think your teacher, school counselor, principal, or family member would benefit from attending the full 3-day conference? Encourage them to register at www.TimeToTHRIVE.org.

Questions? Email us at TimeToThrive@hrc.org



YOUTH PERMISSION SLIP (FOR THOSE UNDER AGE 18)

Youth Attendee Information (this section to be completed by youth attendee if under 18 as of 2/16/20)

Full Legal Name of Youth Attendee	Preferred Name (if different)
Home Address	City/State/Zip
School Name	School District
Email	Rewrite Email Address (for legibility)
Mobile Phone (incl. area code)	Age as of 2/16/20

By providing your phone number, you are agreeing to receive text updates and reminders from Time to THRIVE

Adult Chaperone Information (this section to be completed by youth attendee)

Attendees under the age of 18 will need to attend with an adult chaperone, such as a parent, family member, school counselor, teacher, parent of a friend, or other trusted adult who is at least 25 years old, or older. Please make sure that your adult chaperone agrees to attend with you before you submit your permission slip. Once you submit your permission slip, we officially confirm one ticket for you, and one ticket for your adult chaperone.

Full Legal Name of Adult Chaperone	Relationship to Youth
Preferred Name of Chaperone (If different from above)	
Chaperone's Email Address	Rewrite Email Address (for legibility)
Chaperone's Mobile Phone Number (incl. area code)	

By providing your phone number, you are agreeing to receive text updates and reminders from Time to THRIVE

Parent/Legal Guardian Information (this section to be completed by parent/legal guardian)

I am the legal guardian of the youth applicant listed above. I give permission for my child to attend the last day of HRC's 7th annual Time to THRIVE Conference on Sunday, February 16, 2020 from 8:00am to 3:00pm, with the adult chaperone listed above. I understand that the conference will take place at the Anaheim Marriott Hotel and that transportation is not provided by HRC.

Parent/Legal Guardian's Full Legal Name	Relationship to Youth
Parent/Legal Guardian's Home Address	City/State/Zip
Parent/Legal Guardian's Email Address	Rewrite Email Address (for legibility)
Parent/Legal Guardian's Mobile Phone Number (incl. area code)	

Emergency Contact Information

Name	Relationship to Youth
Phone Number (Incl. area code)	
Parent/Legal Guardian's Signature	Today's Date