Questionnaire for Staff:

1. Do you feel Woodland Pond is a welcoming safe place for lesbian, gay, bisexual, or transgender staff?

2. What evidence have you seen that has made you say yes or no?

3. Do you know that Woodland Pond has achieved Health Equality Index (HEI) Leadership status?

4. Do you know what HEI Leadership status means?

5. Voluntary Question: You may chose to answer this question
   a) Disclosure of your sexual orientation.
   b) Disclosure of your Gender Identity
   c) Disclosure of your Race.