

WEST LAFAYETTE, INDIANA 1/2

STATE

2019 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY MUNICIPAL AVAILABLE

MUNICIPAL AVAILABLE

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

	<u> </u>				
Employme	ent	00	50	5 5	55
Housing		00	50	5 5	55
Public Accommodations		•	00	55	55
SCORE				30 ou	it of 30
BONUS	Single-Occupancy All-Gender Facilities	+0	+0	+0	+2
BONUS	Protects Youth from Conversion Therapy	+0	+0	+0	+2

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

Non-Discrimination in City Employment		77	77
Transgender-Inclusive Healthcare Benefits		6	6
City Contractor Non-Discrimination Ordinance		33	33
Inclusive Workplace		0	2
SCORE		26 or	ut of 28
BONUS City Employee Domestic Partner Benefits		+0	+1
S	COUNTY	CITY	AVAILABLE
Human Rights Commission	5	5	(5)
NDO Enforcement by Human Rights Commission	٥	2	2
LGBTQ Liaison in City Executive's Office	-	5	5

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IV. Law Enforcement

Fair enforcement of the law includes LGBTQ Police Liais responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

commitment to fully include the LGBTQ

Reported 2017 Ha to the FBI

SCORE

V. Leadership on LGBTQ Equa

This category measures the city leadership's Leadership's Public community and to advocate for full equality. Leadership's Pro-E Efforts

SC	ORE	

BONUS Openly L Municipa

> BONUS City Test Law

PTS FOR SEXUAL ORIENTATION ----- PTS FOR GENDER IDENTITY

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei

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ces	5		 COUNTY	СІТҮ	AVAILABI
у d	Human Ri	ights Commission	5	5	5
	NDO Enfo Commissi	orcement by Human Rights on		$\underbrace{}_{2}$	(2)
	LGBTQ Li	iaison in City Executive's Office	Ŭ	5	5
	SCORE			12 οι	ut of 12
	BONUS	Youth Bullying Prevention Policy for City Services		+0+0	+1 +1
	BONUS	City Provides Services to LGBTQ Youth		+0	+2
	BONUS	City Provides Services to LGBTQ Homeless People		+0	+2
	BONUS	City Provides Services to LGBTQ Elders		+0	+2
	BONUS	City Provides Services HIV/AIDS Population		+0	+2
	BONUS	City Provides Services to the Transgender Community		+0	+2

<u> .</u>	Municipal Services
	

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.



	MUNICIPAL	AVAILABLE
ison or Task Force	(10)	(10)
ate Crimes Statistics	0	12
	10 out of 22	

ality	MUNICIPAL	AVAILABLE
ic Position on LGBTQ Equality	5	5
Equality Legislative or Policy	2	3
	7 。	ut of 8
LGBTO Elected or Appointed al Leaders	+0	+2
ts Limits of Restrictive State	+0	+3

TOTAL SCORE 85 + TOTAL BONUS 0 =



CANNOT EXCEED 100

BONUS PTS for criteria not accessible to all cities at this time.