

TACOMA, WASHINGTON 1/2

2019 MUNICIPAL EQUALITY INDEX SCORECARD

I. Non-Discrimination Laws

STATE COUNTY MUNICIPAL AVAILABLE

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

By offering equivalent benefits and

Employment	
Housing	

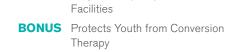




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Public Accommodations	5 5	00
SCORE		





BONUS Single-Occupancy All-Gender





II. Municipality as Employer

protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

Non-Discrimination in City Employment
Transgender-Inclusive Healthcare Benefits
City Contractor Non-Discrimination Ordinance

BONUS City Employee Domestic Partner



MUNICIPAL





AVAILABLE









CITY



AVAILABLE



This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

Human Rights Commission

NDO Enforcement by Human Rights

LGBTQ Liaison in City Executive's Office

Transgender Community

Benefits

Inclusive Workplace

SCORE



COUNTY











SCORE		7 out of 12	
BONUS	Youth Bullying Prevention Policy for City Services	+0+0	+1+1
BONUS	City Provides Services to LGBTQ Youth	+2	+2
BONUS	City Provides Services to LGBTQ Homeless People	+2	+2
BONUS	City Provides Services to LGBTQ Elders	+0	+2
BONUS	City Provides Services HIV/AIDS Population	+2	+2
BONUS	City Provides Services to the	+2	+2

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2019 MUNICIPAL EQUALITY INDEX SCORECARD



MUNICIPAL AVAILABLE

IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

LGBTQ Police Liaison or Task Force

Reported 2017 Hate Crimes Statistics to the FBI





SCORE

SCORE

12 out of 22

V. Leadership on LGBTQ Equality

This category measures the city leadership's commitment to fully include the LGBTQ community and to advocate for full equality.

Leadership's Public Position on LGBTQ Equality

Leadership's Pro-Equality Legislative or Policy Efforts

BONUS Openly LGBTQ Elected or Appointed

BONUS City Tests Limits of Restrictive State

Municipal Leaders







8 out of 8

MUNICIPAL AVAILABLE

TOTAL SCORE 83 + TOTAL BONUS 15 =

Final Score 98

CANNOT EXCEED 100

PTS FOR SEXUAL ORIENTATION — PTS FOR GENDER IDENTITY





BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei