

# **SPRINGFIELD, ILLINOIS 1/2**

**2019 MUNICIPAL EQUALITY INDEX SCORECARD** 

COUNTY MUNICIPAL AVAILABLE

MUNICIPAL AVAILABLE

## **SPRINGFIELD, ILLINOIS 2/2**

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# I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

		-			
Employment		5 5	00	50	55
Housing		5 5	00	50	5 5
Public Accommodations		55	00	50	55
SCORE				<b>30</b> ou	t of 30
BONUS Single-Occup Facilities	ancy All-Gender	+2	+0	+0	+2
BONUS Protects Yout Therapy	h from Conversion	+2	+0	+0	+2

STATE

### II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included

in city services and programs.

	Non-Disc	rimination in City Employment		70	77
Ũ		der-Inclusive Healthcare Benefits			6
		ractor Non-Discrimination Ordinance		30	3 3
	Inclusive	Workplace		0	2
	SCORE			<b>10</b> o	ut of 28
	BONUS	City Employee Domestic Partner Benefits		+1	+1
S	5		COUNTY	CITY	AVAILABLE
	Human R	ights Commission	0	(5)	5
	NDO Enfo Commiss	orcement by Human Rights ion	0	2	2
	LGBTQ L	iaison in City Executive's Office	-		$\tilde{\Box}$

#### (0) (5) 7 out of 12 SCORE **BONUS** Youth Bullying Prevention Policy for +1 +1 City Services **BONUS** City Provides Services to LGBTQ Youth **BONUS** City Provides Services to LGBTQ +2 +0 Homeless People +2 BONUS City Provides Services to LGBTQ Elders **BONUS** City Provides Services HIV/AIDS Population

**BONUS** City Provides Services to the Transgender Community

#### **IV.** Law Enforcement

Fair enforcement of the law includes LGBTQ Police Liais responsible reporting of hate crimes and engaging with the LGBTQ community in a Reported 2017 Ha thoughtful and respectful way. to the FBI

SCORE

## V. Leadership on LG

This category measures the city leadership's commitment to fully include the LGBTQ community and to advocate for full equality.

36	BTQ Equality			AVAILABLE
	Leadersh	ip's Public Position on LGBTQ Equality	(4)	5
	Leadership's Pro-Equality Legislative or Policy Efforts SCORE		0	3
			<b>4</b> out of 8	
	BONUS	Openly LGBTO Elected or Appointed Municipal Leaders	+0	+2
	BONUS	City Tests Limits of Restrictive State Law	+0	+3

PTS FOR SEXUAL ORIENTATION -

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei





	MUNICIPAL	AVAILABLE
ison or Task Force	0	(10)
ate Crimes Statistics	12	12
	<b>12</b> out of 22	

TOTAL SCORE 63 + TOTAL BONUS 5 =



**CANNOT EXCEED 100** 

BONUS PTS for criteria not accessible to all cities at this time.