

This category evaluates whether

orientation and gender identity is

areas of employment, housing, and

public accommodations.

discrimination on the basis of sexual

prohibited by the city, county, or state in

### **SANTA CLARITA, CALIFORNIA 1/2**

STATE

2019 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

#### I. Non-Discrimination Laws

Public Accommodations

**SCORE** 

Employment	
Housing	

**BONUS** Single-Occupancy All-Gender

**BONUS** Protects Youth from Conversion

Facilities







MUNICIPAL AVAILABLE

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MUNICIPAL AVAILABLE



## II. Municipality as Employer

By offering equivalent benefits and protections to LGBTO employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

Non-Discrimination in City Employment
Transgender-Inclusive Healthcare Benefits
City Contractor Non-Discrimination Ordinance

Inclusive \	Vorkplace
SCORE	
BONUS	City Employee Domestic Partner

Human Rights Commission

NDO Enforcement by Human Rights

LGBTQ Liaison in City Executive's Office

Transgender Community



This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

Non-Disc	rimination in City Employment	7 0	7 7
Transgen	der-Inclusive Healthcare Benefits	6	6
City Cont	actor Non-Discrimination Ordinance	00	3 3
Inclusive	Norkplace	0	2
SCORE		<b>13</b> ou	t of 28
BONUS	City Employee Domestic Partner Benefits	+0	+1

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COUNTY



CITY



AVAILABLE









SCORE		<b>5</b> ou	t of 12
BONUS	Youth Bullying Prevention Policy for City Services	+0+0	+1+1
BONUS	City Provides Services to LGBTQ Youth	+0	+2
BONUS	City Provides Services to LGBTQ Homeless People	+0	+2
BONUS	City Provides Services to LGBTQ Elders	+0	+2
BONUS	City Provides Services HIV/AIDS Population	+0	+2
BONUS	City Provides Services to the		12

#### SANTA CLARITA, CALIFORNIA 2/2

**2019 MUNICIPAL EQUALITY INDEX SCORECARD** 



#### IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

LGBTQ Police Liaison or Task Force

Reported 2017 Hate Crimes Statistics to the FBI

**SCORE** 

10

12

MUNICIPAL AVAILABLE

MUNICIPAL AVAILABLE

10

**22** out of 22

# V. Leadership on LGBTQ Equality

This category measures the city leadership's commitment to fully include the LGBTQ community and to advocate for full equality.

Leadership's Public Position on LGBTQ Equality

Leadership's Pro-Equality Legislative or Policy Efforts

SCORE

**BONUS** Openly LGBTQ Elected or Appointed Municipal Leaders

**TOTAL SCORE 70 + TOTAL BONUS 4 =** 

**BONUS** City Tests Limits of Restrictive State

0 out of 8





**CANNOT EXCEED 100** 

PTS FOR SEXUAL ORIENTATION — PTS FOR GENDER IDENTITY





BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei