

ROCKFORD, ILLINOIS 1/2

2019 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY MUNICIPAL AVAILABLE

MUNICIPAL AVAILABLE

77

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IV. Law Enforcement

Fair enforcement of the law includes LGBTQ Police Liais responsible reporting of hate crimes and engaging with the LGBTQ community in a Reported 2017 Ha thoughtful and respectful way. to the FBI

SCORE

on LGE	BTQ	Equality	MUNICIPAL	AVAILABLE
adership's iBTQ	Leadership's Public Position on LGBTQ Equality		5	5
equality.	Leadersh Efforts	ip's Pro-Equality Legislative or Policy	3	3
	SCORE		8 o	ut of 8
	BONUS	Openly LGBTO Elected or Appointed Municipal Leaders	+0	+2
	BONUS	City Tests Limits of Restrictive State Law	+0	+3

V. Leadership c This category measures the city lead

commitment to fully include the LGE community and to advocate for full e

I. Non-Discrimination Laws This category evaluates whether

discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment		55	00	5 5	55
Housing		5 5	00	5 5	5 5
Public Accommodations		55	00	55	55
SCORE				30 ou	t of 30
BONUS	Single-Occupancy All-Gender Facilities	+2	+0	+0	+2
BONUS	Protects Youth from Conversion Therapy	+2	+0	+0	+2

Non-Discrimination in City Employment

BONUS City Provides Services HIV/AIDS

BONUS City Provides Services to the Transgender Community

Population

STATE

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

protections to LGBTQ employees, awarding contracts to fair-minded businesses,	Transgender-Inclusive Healthcare Benefits			(7 7
and taking steps to ensure an inclusive workplace, municipalities commit themselves	Tansgender-Inclusive HealthCare Denents		0	6
to treating LGBTQ employees equally.	City Contractor Non-Discrimination Ordinance		33	33
	Inclusive Workplace		0	2
	SCORE		20 or	ut of 28
	BONUS City Employee Domestic Partner Benefits		+0	+1
III. Municipal Service	S	COUNTY	CITY	AVAILABLE
This section assesses the efforts of the city to ensure LGBTQ constituents are included	Human Rights Commission	0	5	5
in city services and programs.	NDO Enforcement by Human Rights Commission	0	0	2
	LGBTQ Liaison in City Executive's Office		0	5
	SCORE		5 o	ut of 12
	BONUS Youth Bullying Prevention Policy for City Services		+0+0	+1 +1
	BONUS City Provides Services to LGBTQ Youth		+0	+2
	BONUS City Provides Services to LGBTQ Homeless People		+0	+2
	BONUS City Provides Services to LGBTQ Elders		+0	+2

PTS FOR SEXUAL ORIENTATION

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei



	MUNICIPAL	AVAILABLE
ison or Task Force	0	(10)
ate Crimes Statistics	12	12
	12 out of 22	

TOTAL SCORE 75 + TOTAL BONUS 4 =



CANNOT EXCEED 100

BONUS PTS for criteria not accessible to all cities at this time.