

PATERSON, NEW JERSEY 1/2

STATE

2019 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY MUNICIPAL AVAILABLE

MUNICIPAL AVAILABLE

0 out of 12

+1 +1

+2

+2

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Louis				
Employment	55	00	00	55
Housing	5 5	00	00	5 5
Public Accommodations	55	00	00	55
SCORE			30 οι	ut of 30
BONUS Single-Occupancy All-Gender Facilities	+0	+0	+0	+2
BONUS Protects Youth from Conversion Therapy	+2	+0	+0	+2

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

Non-Discr	imination in City Employment		77	77
Transgend	der-Inclusive Healthcare Benefits			6
City Contr	actor Non-Discrimination Ordinance		00	33
Inclusive V	Vorkplace		0	2
SCORE			14 or	ut of 28
BONUS	City Employee Domestic Partner Benefits		+0	+1
;		COUNTY	CITY	AVAILABLE
Human Ri	ghts Commission	0	0	5
NDO Enfo Commissi	prcement by Human Rights on	0	0	2
LGBTQ Li	aison in City Executive's Office	_	0	5

III. Municipal Services

SCORE

BONUS Youth Bullying Prevention Policy for

BONUS City Provides Services to LGBTQ

BONUS City Provides Services to LGBTQ

BONUS City Provides Services to LGBTQ

BONUS City Provides Services HIV/AIDS

BONUS City Provides Services to the Transgender Community

Homeless People

City Services

Youth

Elders

Population

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

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IV. Law Enforcement

Fair enforcement of the law includes LGBTQ Police Liais responsible reporting of hate crimes and engaging with the LGBTQ community in a Reported 2017 Ha thoughtful and respectful way. to the FBI

SCORE

V. Leadership on LGBTQ Equa

This category measures the city leadership's Leadership's Public commitment to fully include the LGBTQ community and to advocate for full equality. Leadership's Pro-Ec Efforts

SCORE	
BONUS	Openly Municip

BONUS City Tests Law

PTS FOR SEXUAL ORIENTATION -

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei





	MUNICIPAL	AVAILABLE
ison or Task Force	0	(10)
ate Crimes Statistics	12	12
	12 ou	t of 22

ality	MUNICIPAL	AVAILABLE
ic Position on LGBTQ Equality	(2)	(5)
Equality Legislative or Policy	2	3
	4 o	ut of 8
LGBTO Elected or Appointed al Leaders	+0	+2
ts Limits of Restrictive State	+0	+3

TOTAL SCORE 60 + TOTAL BONUS 2 =



CANNOT EXCEED 100

BONUS PTS for criteria not accessible to all cities at this time.