

NEWPORT NEWS, VIRGINIA 1/2

2019 MUNICIPAL EQUALITY INDEX SCORECARD

I. Non-Discrimination Laws

STATE COUNTY MUNICIPAL AVAILABLE

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment		
Housing		













Public Accommodations

BONUS Single-Occupancy All-Gender Facilities







0 out of 30



AVAILABLE

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

Non-Discrimination in City Employment

BONUS Protects Youth from Conversion

Therapy



City Contractor Non-Discrimination Ordinance









MUNICIPAL









AVAILABLE



III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

Human Rights Commission

NDO Enforcement by Human Rights

LGBTQ Liaison in City Executive's Office



COUNTY









SCORE	
BONUS	Youth Bullying Prevention Policy for City Services
BONUS	City Provides Services to LGBTO









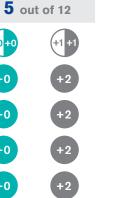




CITY









PTS FOR SEXUAL ORIENTATION — PTS FOR GENDER IDENTITY



BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei



MUNICIPAL AVAILABLE

22 out of 22

10

10

12

IV. Law Enforcement

engaging with the LGBTQ community in a

thoughtful and respectful way.

2019 MUNICIPAL EQUALITY INDEX SCORECARD

Fair enforcement of the law includes LGBTQ Police Liaison or Task Force responsible reporting of hate crimes and

NEWPORT NEWS, VIRGINIA 2/2

Reported 2017 Hate Crimes Statistics to the FBI

SCORE

V. Leadership on LGBTQ Equality

This category measures the city leadership's commitment to fully include the LGBTQ community and to advocate for full equality.

Leadership's Public Position on LGBTQ Equality

Leadership's Pro-Equality Legislative or Policy Efforts

SCORE

BONUS Openly LGBTQ Elected or Appointed Municipal Leaders

BONUS City Tests Limits of Restrictive State







MUNICIPAL AVAILABLE







TOTAL SCORE 28 + TOTAL BONUS 0 =

Final Score 28

CANNOT EXCEED 100