

NEWARK, NEW JERSEY 1/2

2019 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment Housing

Public Accommodations

SCORE BONUS Single-Occupancy All-Gender Facilities

BONUS Protects Youth from Conversion Therapy



STATE



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MUNICIPAL

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MUNICIPAL AVAILABLE

30 out of 30



AVAILABLE

5 5

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

III. Municipal Services

This section assesses the efforts of the city

to ensure LGBTQ constituents are included

in city services and programs.

Non-Discrimination in City Employment

Transgender-Inclusive Healthcare Benefits

City Contractor Non-Discrimination Ordinance

Inclusive Workplace

Human Rights Commission

NDO Enforcement by Human Rights

SCORE

BONUS City Employee Domestic Partner Benefits





CITY



0 out of 12

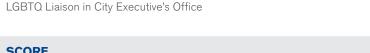
9 out of 28



5

AVAILABLE





SCORE **BONUS** Youth Bullying Prevention Policy for

City Services **BONUS** City Provides Services to LGBTQ

BONUS City Provides Services to LGBTQ Homeless People

BONUS City Provides Services to LGBTQ Elders **BONUS** City Provides Services HIV/AIDS

Population **BONUS** City Provides Services to the Transgender Community

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MUNICIPAL AVAILABLE

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IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

LGBTQ Police Liaison or Task Force

Reported 2017 Hate Crimes Statistics to the FBI

SCORE

12

10

12 out of 22

V. Leadership on LGBTQ Equality

This category measures the city leadership's commitment to fully include the LGBTQ community and to advocate for full equality.

Leadership's Public Position on LGBTQ Equality

Leadership's Pro-Equality Legislative or Policy Efforts

SCORE

BONUS Openly LGBTQ Elected or Appointed Municipal Leaders

BONUS City Tests Limits of Restrictive State

8 out of 8

TOTAL SCORE 59 + TOTAL BONUS 2 =

Final Score 6

CANNOT EXCEED 100

PTS FOR SEXUAL ORIENTATION -



PTS FOR GENDER IDENTITY



BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei