

NAPERVILLE, ILLINOIS 1/2

2019 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY MUNICIPAL AVAILABLE

MUNICIPAL AVAILABLE

NAPERVILLE, ILLINOIS 2/2

2019 MUNICIPAL EQUALITY INDEX SCORECARD

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

	5	-			
Employme	ent	5 5	00	00	55
Housing		5 5	00	55	55
Public Ac	commodations	55	00	00	55
SCORE				30 ou	it of 30
BONUS	Single-Occupancy All-Gender Facilities	+2	+0	+0	+2
BONUS	Protects Youth from Conversion Therapy	+2	+0	+0	+2

STATE

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

Non-Discr	imination in City Employment		77	77	
Transgender-Inclusive Healthcare Benefits				6	
City Contractor Non-Discrimination Ordinance			33	33	
Inclusive Workplace			0	2	
SCORE			20 out of 28		
BONUS	City Employee Domestic Partner Benefits		+0	+1	
S		COUNTY	СІТҮ	AVAILABLE	
Human Rights Commission		0	0	5	
NDO Enforcement by Human Rights Commission		٥	0	2	
LGBTO Liaison in City Executive's Office		-	$\overline{\bigcirc}$	5	

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

Commissi	lon	\bigcirc	U	
LGBTQ L	iaison in City Executive's Office		0	5
SCORE			0 ou	t of 12
BONUS	Youth Bullying Prevention Policy for City Services		+0+0	+1 +1
BONUS	City Provides Services to LGBTQ Youth		+0	+2
BONUS	City Provides Services to LGBTQ Homeless People		+0	+2
BONUS	City Provides Services to LGBTQ Elders		+0	+2
BONUS	City Provides Services HIV/AIDS Population		+0	+2
BONUS	City Provides Services to the		+0	+2

Transgender Community

IV. Law Enforcement

Fair enforcement of the law includes LGBTQ Police Liais responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way. to the FBI

Reported 2017 Ha

SCORE

V. Leadership on LGBTQ Equa

This category measures the city leadership's commitment to fully include the LGBTQ	Leadership's Public	
community and to advocate for full equality.	Leadership's Pro-Ec Efforts	
	SCORE	
	BONUS Openly LO	

BONUS City Tests Law

Municipa

PTS FOR SEXUAL ORIENTATION

- PTS FOR GENDER IDENTITY

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei



	MUNICIPAL	AVAILABLE
ison or Task Force	(10)	(10)
ate Crimes Statistics	0	12
	10 out of 22	

ality	MUNICIPAL	AVAILABLE
ic Position on LGBTQ Equality	0	5
Equality Legislative or Policy		3
	1 out of 8	
LGBTO Elected or Appointed al Leaders	+0	+2
ts Limits of Restrictive State	+0	+3

TOTAL SCORE 61 + TOTAL BONUS 4 =



CANNOT EXCEED 100

BONUS PTS for criteria not accessible to all cities at this time.