

LAKEWOOD, COLORADO 1/2

STATE

2019 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY MUNICIPAL AVAILABLE

MUNICIPAL AVAILABLE

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

	<u> </u>				
Employm	ent	55	00	00	55
Housing		5 5	00	00	5 5
Public Ac	commodations	55	00	00	55
SCORE				30 οι	it of 30
BONUS	Single-Occupancy All-Gender Facilities	+0	+0	+0	+2
BONUS	Protects Youth from Conversion Therapy	+2	+0	+0	+2

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

	Non-Disc	rimination in City Employment		77	77
	Transgen	der-Inclusive Healthcare Benefits			6
City Contractor Non-Discrimination Ordinance			00	33	
	Inclusive	Workplace		0	2
	SCORE			14 out of 28	
	BONUS	City Employee Domestic Partner Benefits		+0	+1
S	5		COUNTY	CITY	AVAILABLE
	Human R	ights Commission	0	0	5
	NDO Enfo Commiss	orcement by Human Rights ion	0	0	2
		inison in City Executive's Office	_	$\overline{\mathbf{O}}$	$\tilde{\sim}$

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

LGBTQ Liaison in City Executive's Office (0) (5) SCORE **0** out of 12 **BONUS** Youth Bullying Prevention Policy for +1 +1 City Services **BONUS** City Provides Services to LGBTQ Youth **BONUS** City Provides Services to LGBTQ +2 Homeless People +2 **BONUS** City Provides Services to LGBTQ Elders **BONUS** City Provides Services HIV/AIDS Population **BONUS** City Provides Services to the

Transgender Community

LAKEWOOD, COLORADO 2/2

2019 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

V. Leadership on LGBTQ Equa

This category measures the city leadership's Leadership's Public commitment to fully include the LGBTQ community and to advocate for full equality. Leadership's Pro-E Efforts SCORE

> BONUS Openly L Municipa

BONUS City Test Law

PTS FOR SEXUAL ORIENTATION

– PTS FOR GENDER IDENTITY

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei





	MUNICIPAL	AVAILABLE
LGBTQ Police Liaison or Task Force	0	(10)
Reported 2017 Hate Crimes Statistics to the FBI		12
SCORE	12 out of 22	

ality	MUNICIPAL	AVAILABLE
ic Position on LGBTQ Equality	0	5
Equality Legislative or Policy	0	3
	0 out of 8	
LGBTO Elected or Appointed al Leaders	+0	+2
ts Limits of Restrictive State	+0	+3

TOTAL SCORE 56 + TOTAL BONUS 2 =



CANNOT EXCEED 100

BONUS PTS for criteria not accessible to all cities at this time.