

JOLIET, ILLINOIS 1/2

COUNTY MUNICIPAL AVAILABLE

MUNICIPAL AVAILABLE

+2

+2

2019 MUNICIPAL EQUALITY INDEX SCORECARD

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IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

This category measures the city leadership's

commitment to fully include the LGBTQ

community and to advocate for full equality.

V. Leadership on LGBTQ Equa

| SCORE | |
|-------|--|
| | |

BONUS City Test Law

I. Non-Discrimination Laws This category evaluates whether

discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

| - | | | | | |
|-----------|---|-----|----|--------------|---------|
| Employme | ent | 5 5 | 00 | 00 | 55 |
| Housing | | 55 | 00 | 00 | 55 |
| Public Ac | commodations | 55 | 00 | 00 | 55 |
| SCORE | | | | 30 ou | t of 30 |
| BONUS | Single-Occupancy All-Gender Facilities | +2 | +0 | +0 | +2 |
| BONUS | Protects Youth from Conversion Therapy | +2 | +0 | +0 | +2 |

STATE

II. Municipality as Employer

| By offering equivalent benefits and protections to LGBTQ employees, awarding | Non-Discrimination in City Employment | | 70 | 77 |
|---|--|--------------------|-------------|------------|
| contracts to fair-minded businesses, and taking steps to ensure an inclusive | Transgender-Inclusive Healthcare Benefits | | 0 | 6 |
| workplace, municipalities commit themselves to treating LGBTQ employees equally. | City Contractor Non-Discrimination Ordinance | | 00 | 33 |
| | Inclusive Workplace | | 0 | 2 |
| | SCORE | 7 out of 28 | | ut of 28 |
| | BONUS City Employee Domestic Partner Benefits | | +0 | +1 |
| III. Municipal Services | | | | |
| III. Municipal Service | S | COUNTY | CITY | AVAILABLE |
| This section assesses the efforts of the city to ensure LGBTQ constituents are included | S Human Rights Commission | | СІТҮ | AVAILABLE |
| This section assesses the efforts of the city | | \frown | \bigcirc | \bigcirc |
| This section assesses the efforts of the city to ensure LGBTQ constituents are included | Human Rights Commission NDO Enforcement by Human Rights | 0 | 5 | 5 |
| This section assesses the efforts of the city to ensure LGBTQ constituents are included | Human Rights Commission NDO Enforcement by Human Rights Commission | 0 | 5 0 5 | 5 |

BONUS City Provides Services to LGBTQ Youth **BONUS** City Provides Services to LGBTQ Homeless People

- BONUS City Provides Services to LGBTQ Elders
- **BONUS** City Provides Services HIV/AIDS Population
- **BONUS** City Provides Services to the Transgender Community

PTS FOR SEXUAL ORIENTATION

- PTS FOR GENDER IDENTITY

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei



| | MUNICIPAL | AVAILABLE |
|--|---------------------|-----------|
| LGBTQ Police Liaison or Task Force | 0 | (10) |
| Reported 2017 Hate Crimes Statistics to the FBI | | 12 |
| SCORE | 12 out of 22 | |

| BTQ | Equality | MUNICIPAL | AVAILABLE |
|--|--|-------------------|-----------|
| Leadersh | nip's Public Position on LGBTQ Equality | (2) | 5 |
| Leadership's Pro-Equality Legislative or Policy Efforts | | • | 3 |
| SCORE | | 2 out of 8 | |
| BONUS | Openly LGBTQ Elected or Appointed Municipal Leaders | +0 | +2 |
| BONUS | City Tests Limits of Restrictive State Law | +0 | +3 |

TOTAL SCORE 61 + TOTAL BONUS 4 =



CANNOT EXCEED 100

BONUS PTS for criteria not accessible to all cities at this time.