

IRVING, TEXAS 1/2

2019 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment

Public Accommodations

Housing







MUNICIPAL AVAILABLE

STATE



00



0 out of 30

Facilities

SCORE









AVAILABLE

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

Non-Discrimination in City Employment

BONUS Single-Occupancy All-Gender

Transgender-Inclusive Healthcare Benefits

City Contractor Non-Discrimination Ordinance

Inclusive Workplace

SCORE

BONUS City Employee Domestic Partner Benefits



MUNICIPAL













III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

Human Rights Commission

NDO Enforcement by Human Rights

LGBTQ Liaison in City Executive's Office



COUNTY





AVAILABLE





SCORE	
BONUS	Youth Bullying Prevention Policy for City Services
DONILLO	011 D 11 0 1 1 10DT0

BONUS City Provides Services to LGBTQ Youth

BONUS City Provides Services to LGBTQ Homeless People **BONUS** City Provides Services to LGBTQ

Elders **BONUS** City Provides Services HIV/AIDS Population

BONUS City Provides Services to the Transgender Community





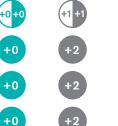
CITY





5 out of 12







PTS FOR SEXUAL ORIENTATION — PTS FOR GENDER IDENTITY



BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei



MUNICIPAL AVAILABLE

10 out of 22

MUNICIPAL AVAILABLE

5 out of 8

10

10

IV. Law Enforcement

Fair enforcement of the law includes

thoughtful and respectful way.

responsible reporting of hate crimes and engaging with the LGBTQ community in a

IRVING, TEXAS 2/2

2019 MUNICIPAL EQUALITY INDEX SCORECARD

LGBTQ Police Liaison or Task Force

Reported 2017 Hate Crimes Statistics to the FBI

SCORE

V. Leadership on LGBTQ Equality

This category measures the city leadership's commitment to fully include the LGBTQ community and to advocate for full equality.

Leadership's Public Position on LGBTQ Equality

Leadership's Pro-Equality Legislative or Policy Efforts

SCORE

BONUS Openly LGBTQ Elected or Appointed Municipal Leaders

BONUS City Tests Limits of Restrictive State

TOTAL SCORE 36 + TOTAL BONUS 0 =

Final Score 36

CANNOT EXCEED 100