I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

**Employment**

- **State:** 0
- **County:** 0
- **Municipal:** 0
- **Available:** 0

**Housing**

- **State:** 0
- **County:** 0
- **Municipal:** 0
- **Available:** 0

**Public Accommodations**

- **State:** 0
- **County:** 0
- **Municipal:** 0
- **Available:** 0

**Score:** 0 out of 30

**Bonus**

- Single-Occupancy All-Gender Facilities: +2
- Protects Youth from Conversion Therapy: +2

**Score:** 14 out of 28

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTI employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTI employees equally.

**Non-Discrimination in City Employment**

- **Municipal:** 7
- **Available:** 7

**Transgender-Inclusive Healthcare Benefits**

- **Municipal:** 0
- **Available:** 6

**City Contractor Non-Discrimination Ordinance**

- **Municipal:** 0
- **Available:** 3

**Inclusive Workplace**

- **Municipal:** 0
- **Available:** 2

**Score:** 14 out of 28

**Bonus**

- City Employee Domestic Partner Benefits: +1

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTI constituents are included in city services and programs.

**Human Rights Commission**

- **County:** 0
- **City:** 5
- **Available:** 5

**NDO Enforcement by Human Rights Commission**

- **County:** 0
- **City:** 0
- **Available:** 2

**LGBTQ Liaison in City Executive's Office**

- **County:** 0
- **City:** 0
- **Available:** 5

**Score:** 5 out of 12

**Bonus**

- Youth Bullying Prevention Policy for City Services: +2
- City Provides Services to LGBTI Youth: +2
- City Provides Services to LGBTI Homeless People: +2
- City Provides Services to LGBTI Elders: +2
- City Provides Services to the Transgender Community: +2

IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTI community in a thoughtful and respectful way.

**LGBTQ Police Liaison or Task Force**

- **Municipal:** 0
- **Available:** 10

**Reported 2017 Hate Crimes Statistics to the FBI**

- **Municipal:** 12
- **Available:** 12

**Score:** 12 out of 22

V. Leadership on LGBTQ Equality

This category measures the city leadership’s commitment to fully include the LGBTI community and to advocate for full equality.

**Leadership’s Public Position on LGBTQ Equality**

- **Municipal:** 0
- **Available:** 5

**Leadership’s Pro-Equality Legislative or Policy Efforts**

- **Municipal:** 0
- **Available:** 3

**Score:** 0 out of 8

**Bonus**

- Openly LGBTI Elected or Appointed Municipal Leaders: +2
- City Tests Limits of Restrictive State Law: +3

**Total Score:** 31

**Final Score:** 31

**Cannot Exceed 100**