### 2019 Municipal Equality Index Scorecard

#### Honolul County, HI

<table>
<thead>
<tr>
<th><strong>I. Non-Discrimination Laws</strong></th>
<th><strong>STATE</strong></th>
<th><strong>COUNTY</strong></th>
<th><strong>AVAILABLE</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Employment</td>
<td>4</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td>Housing</td>
<td>4</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td>Public Accommodations</td>
<td>3</td>
<td>3</td>
<td>0</td>
</tr>
</tbody>
</table>

**SCORE:** 28 out of 30

**BONUS:**
- Single-Occupancy All-Gender Facilities: +2
- Protects Youth from Conversion Therapy: +2

#### II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

- Non-Discrimination in City Employment: 7
- Transgender-Inclusive Healthcare Benefits: 0
- City Contractor Non-Discrimination Ordinance: 3
- Inclusive Workplace: 2

**SCORE:** 14 out of 28

**BONUS:**
- City Employee Domestic Partner Benefits: +1

#### III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

- Human Rights Commission: 5
- NDD Enforcement by Human Rights Commission: 2
- LGBTQ Liaison to City Executive's Office: 5

**SCORE:** 0 out of 12

**BONUS:**
- Youth Bullying Prevention Policy for City Services: +2
- City Provides Services to LGBTQ Youth: +2
- City Provides Services to LGBTQ Homeless People: +2
- City Provides Services to LGBTQ Elders: +2
- City Provides Services to the Transgender Community: +2

#### IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

- LGBTQ Liaison/Task Force in Police Department: 0
- Reported 2017 Hate Crimes Statistics to the FBI: 0

**SCORE:** 0 out of 22

**BONUS:**
- Openly LGBTQ Elected or Appointed Municipal Leaders: +2
- City Tests Limits of Restrictive State Law: +3

#### V. Leadership on LGBTQ Equality

This category measures the city leadership’s commitment to fully include the LGBTQ community and to advocate for full equality.

- Leadership's Public Position on LGBTQ Equality: 4
- Leadership's Pro-Equality Legislative or Policy Efforts: 3

**SCORE:** 4 out of 8

**BONUS:**
- Openly LGBTQ Elected or Appointed Municipal Leaders: +2

**TOTAL SCORE 46 + TOTAL BONUS 2 = Final Score 48**

CANNOT EXCEED 100

For more information about city selection, criteria or the MEI scoring system, please visit hrc.org/mei. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city’s scorecard, please email mei@hrc.org.