

## HIALEAH, FLORIDA 1/2 2019 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

## I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment		
Housing		

Housing	
Public Accommodations	



STATE



MUNICIPAL AVAILABLE

**25** out of 30





SCORE	
BONUS	Single-Occupancy All-Gender Facilities

**BONUS** Protects Youth from Conversion

Therapy









AVAILABLE

5 5



COUNTY

## II. Municipality as Employer

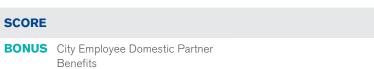
By offering equivalent benefits and protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

Non-Discrimination in	City Employment



City Contractor Non-Discrimination Ordinance





## III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

Human	Rights	Commission

NDO Ent Commission

LGBTQ Liaison in City Executive's Office

Rights Commission	
forcement by Human Rights	
sion	

SCORE	
BONUS	Youth Bullying Prevention Policy for City Services
BONUS	City Provides Services to LGBTQ Youth
BONUS	City Provides Services to LGBTQ Homeless People
PONIIS	City Provides Services to LCPTO



MUNICIPAL













### CITY AVAILABLE

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		+2	













## HIALEAH, FLORIDA 2/2

### **2019 MUNICIPAL EQUALITY INDEX SCORECARD**



## IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

LGBTQ Police Liaison or Task Force

Reported 2017 Hate Crimes Statistics to the FBI

**SCORE** 0 out of 22

# 10

MUNICIPAL AVAILABLE

MUNICIPAL AVAILABLE

# V. Leadership on LGBTQ Equality

This category measures the city leadership's commitment to fully include the LGBTQ community and to advocate for full equality.

Leadership's Public Position on LGBTQ Equality

Leadership's Pro-Equality Legislative or Policy Efforts

SCORE

**BONUS** Openly LGBTQ Elected or Appointed Municipal Leaders

**BONUS** City Tests Limits of Restrictive State

**TOTAL SCORE 39 + TOTAL BONUS 0 =** 



0 out of 8



Final Score 39

**CANNOT EXCEED 100** 

PTS FOR SEXUAL ORIENTATION — PTS FOR GENDER IDENTITY





BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei