

HENDERSON, NEVADA 1/2

STATE

2019 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment	
Housing	



BONUS Single-Occupancy All-Gender

BONUS Protects Youth from Conversion

Facilities

Human Rights Commission

NDO Enforcement by Human Rights

Population

BONUS City Provides Services to the Transgender Community

LGBTQ Liaison in City Executive's Office

SCORE

ousing		
ublic Accommodations		

	5 5







MUNICIPAL

00

MUNICIPAL AVAILABLE

28 out of 30



AVAILABLE

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTO employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

Non-Discrimination in City Employment
Transgender-Inclusive Healthcare Benefits
City Contractor Non-Discrimination Ordinance

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

Non-Discrimination in City Employment	7 7	7 7
Transgender-Inclusive Healthcare Benefits	0	6
City Contractor Non-Discrimination Ordinance	11	3 3
Inclusive Workplace	2	2
SCORE	18 ou	t of 28
BONUS City Employee Domestic Partner Benefits	+0	+1

COUNTY



CITY



AVAILABLE

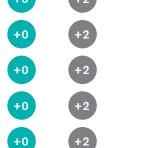


5



5 out of 12

SCORE	
BONUS	Youth Bullying Prevention Policy for City Services
BONUS	City Provides Services to LGBTQ Youth
BONUS	City Provides Services to LGBTQ Homeless People
BONUS	City Provides Services to LGBTQ Elders
BONUS	City Provides Services HIV/AIDS



HENDERSON, NEVADA 2/2

2019 MUNICIPAL EQUALITY INDEX SCORECARD



MUNICIPAL AVAILABLE

22 out of 22

MUNICIPAL AVAILABLE

IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

LGBTQ Police Liaison or Task Force

Reported 2017 Hate Crimes Statistics to the FBI

SCORE

(10)

12





V. Leadership on LGBTQ Equality

This category measures the city leadership's commitment to fully include the LGBTQ community and to advocate for full equality.

Leadership's Public Position on LGBTQ Equality

Leadership's Pro-Equality Legislative or Policy Efforts

SCORE



4 out of 8

BONUS Openly LGBTQ Elected or Appointed Municipal Leaders

BONUS City Tests Limits of Restrictive State

TOTAL SCORE 77 + TOTAL BONUS 2 =

Final Score 79

CANNOT EXCEED 100

PTS FOR SEXUAL ORIENTATION — PTS FOR GENDER IDENTITY





BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei