

GRAND PRAIRIE, TEXAS 1/2

STATE

2019 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY MUNICIPAL AVAILABLE

MUNICIPAL AVAILABLE

GRAND PRAIRIE, TEXAS 2/2

2019 MUNICIPAL EQUALITY INDEX SCORECARD

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

	-			
Employment	00	00	00	55
Housing	00	00	00	5 5
Public Accommodations	00	00	00	55
SCORE			ο οι	ut of 30
BONUS Single-Occupancy All-Gender Facilities	+0	+0	+0	+2
BONUS Protects Youth from Conversion Therapy	+0	+0	+0	+2

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

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	Non-Disc	rimination in City Employment		70	77
	Transgen	der-Inclusive Healthcare Benefits		6	6
	City Cont	ractor Non-Discrimination Ordinance		00	33
	Inclusive V	Workplace		2	2
	SCORE			7 out of 28	
	BONUS	City Employee Domestic Partner Benefits		+0	+1
S	5		COUNTY	CITY	AVAILABLE
	Human R	ights Commission	0	0	5
	NDO Enfo Commissi	prcement by Human Rights on	0	0	2
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III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

Commissi	ion	0	\bigcirc	$\binom{2}{2}$
LGBTQ L	iaison in City Executive's Office		0	5
SCORE			0 ou	t of 12
BONUS	Youth Bullying Prevention Policy for City Services		+0+0	+1 +1
BONUS	City Provides Services to LGBTQ Youth		+0	+2
BONUS	City Provides Services to LGBTQ Homeless People		+0	+2
BONUS	City Provides Services to LGBTQ Elders		+0	+2
BONUS	City Provides Services HIV/AIDS Population		+0	+2
BONUS	City Provides Services to the		+0	+2

Transgender Community

IV. Law Enforcement

Fair enforcement of the law includes LGBTQ Police Liais responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

Reported 2017 Ha to the FBI

SCORE

V. Leadership on LGBTQ Equa

This category measures the city leadership's Leadership's Public commitment to fully include the LGBTQ community and to advocate for full equality. Leadership's Pro-Ec Efforts SCORE BONUS Openly L Municipa

> BONUS City Test Law

PTS FOR SEXUAL ORIENTATION -

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei





	MUNICIPAL	AVAILABLE	
ison or Task Force	0	(10)	
ate Crimes Statistics	12	12	
	12 out of 22		

ality	MUNICIPAL	AVAILABLE	
c Position on LGBTQ Equality	0	5	
Equality Legislative or Policy	0	3	
	0 out of 8		
LGBTO Elected or Appointed al Leaders	+0	+2	
ts Limits of Restrictive State	+0	+3	

TOTAL SCORE 27 + TOTAL BONUS 0 =



CANNOT EXCEED 100

BONUS PTS for criteria not accessible to all cities at this time.