

### **FULLERTON, CALIFORNIA 1/2**

STATE

**2019 MUNICIPAL EQUALITY INDEX SCORECARD** 

COUNTY

### I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment Housing

Public Accommodations

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MUNICIPAL

MUNICIPAL AVAILABLE

5 5

AVAILABLE

**30** out of 30

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

Non-Discrimination in City Employment

**BONUS** Single-Occupancy All-Gender

**BONUS** Protects Youth from Conversion

Facilities

Therapy

Transgender-Inclusive Healthcare Benefits

SCORE

**SCORE** 

**BONUS** City Employee Domestic Partner Benefits

City Contractor Non-Discrimination Ordinance Inclusive Workplace

## III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

Human Rights Commission

NDO Enforcement by Human Rights

LGBTQ Liaison in City Executive's Office







**5** out of 12

**26** out of 28



**AVAILABLE** 



SCORE **BONUS** Youth Bullying Prevention Policy for City Services **BONUS** City Provides Services to LGBTQ

**BONUS** City Provides Services to LGBTQ Homeless People **BONUS** City Provides Services to LGBTQ

Elders **BONUS** City Provides Services HIV/AIDS Population

**BONUS** City Provides Services to the Transgender Community



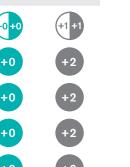
COUNTY



CITY









PTS FOR GENDER IDENTITY



BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei

#### HUMAN RIGHTS CAMPAIGN

MUNICIPAL AVAILABLE

12

10

## IV. Law Enforcement

Fair enforcement of the law includes

thoughtful and respectful way.

responsible reporting of hate crimes and

LGBTQ Police Liaison or Task Force

engaging with the LGBTQ community in a Reported 2017 Hate Crimes Statistics to the FBI

> SCORE **12** out of 22

# V. Leadership on LGBTQ Equality

**FULLERTON, CALIFORNIA 2/2** 

**2019 MUNICIPAL EQUALITY INDEX SCORECARD** 

This category measures the city leadership's commitment to fully include the LGBTQ community and to advocate for full equality.

Leadership's Public Position on LGBTQ Equality

Leadership's Pro-Equality Legislative or Policy

SCORE

**BONUS** Openly LGBTQ Elected or Appointed

Efforts

Municipal Leaders

**BONUS** City Tests Limits of Restrictive State

**TOTAL SCORE 73 + TOTAL BONUS 4 =** 

0 out of 8



MUNICIPAL AVAILABLE

Final Score 77

**CANNOT EXCEED 100**