

FAYETTEVILLE, ARKANSAS 1/2

2019 MUNICIPAL EQUALITY INDEX SCORECARD

I. Non-Discrimination Laws

STATE COUNTY MUNICIPAL AVAILABLE

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment Housing





0 out of 30

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SCORE

Public Accommodations

BONUS Single-Occupancy All-Gender Facilities









AVAILABLE

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

Non-Discrimination in City Employment

BONUS Protects Youth from Conversion

Therapy

Transgender-Inclusive Healthcare Benefits

City Contractor Non-Discrimination Ordinance

SCORE

Inclusive Workplace

BONUS City Employee Domestic Partner Benefits

MUNICIPAL











14 out of 28



AVAILABLE

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

Human Rights Commission

NDO Enforcement by Human Rights

LGBTQ Liaison in City Executive's Office

COUNTY



CITY







5 out of 12

SCORE **BONUS** Youth Bullying Prevention Policy for City Services

BONUS City Provides Services to LGBTQ

BONUS City Provides Services to LGBTQ Homeless People

BONUS City Provides Services to LGBTQ Elders

BONUS City Provides Services HIV/AIDS Population **BONUS** City Provides Services to the

Transgender Community

FAYETTEVILLE, ARKANSAS 2/2

2019 MUNICIPAL EQUALITY INDEX SCORECARD



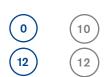
IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

LGBTQ Police Liaison or Task Force

Reported 2017 Hate Crimes Statistics to the FBI

SCORE



MUNICIPAL AVAILABLE

8 out of 8

MUNICIPAL AVAILABLE

12 out of 22

V. Leadership on LGBTQ Equality

This category measures the city leadership's commitment to fully include the LGBTQ community and to advocate for full equality.

Leadership's Public Position on LGBTQ Equality

Leadership's Pro-Equality Legislative or Policy Efforts

SCORE

BONUS Openly LGBTQ Elected or Appointed Municipal Leaders

BONUS City Tests Limits of Restrictive State



TOTAL SCORE 39 + TOTAL BONUS 5 =

Final Score 44

CANNOT EXCEED 100

PTS FOR SEXUAL ORIENTATION — PTS FOR GENDER IDENTITY





BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei