**IV. Law Enforcement**

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

**SCORE**

| MUNICIPAL AVAILABLE | 10 out of 22 |

**V. Leadership on LGBTQ Equality**

This category measures the city leadership's commitment to fully include the LGBTQ community and to advocate for full equality.

**SCORE**

| MUNICIPAL AVAILABLE | 6 out of 8 |

**TOTAL SCORE 54 + TOTAL BONUS 0 =** Final Score 54

CANNOT EXCEED 100

---

**I. Non-Discrimination Laws**

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

<table>
<thead>
<tr>
<th>STATE</th>
<th>COUNTY</th>
<th>MUNICIPAL</th>
<th>AVAILABLE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employment</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Housing</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Public Accommodations</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**SCORE**

0 out of 30

**BONUS**

- Single-Occupancy All-Gender Facilities: +0
- Protects Youth from Conversion Therapy: +0

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**II. Municipality as Employer**

By offering equivalent benefits and protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

<table>
<thead>
<tr>
<th>MUNICIPAL AVAILABLE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non-Discrimination in City Employment</td>
</tr>
<tr>
<td>Transgender-Inclusive Healthcare Benefits</td>
</tr>
<tr>
<td>City Contractor Non-Discrimination Ordinance</td>
</tr>
<tr>
<td>Inclusive Workplace</td>
</tr>
</tbody>
</table>

**SCORE**

28 out of 28

**BONUS**

- City Employee Domestic Partner Benefits: +0

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**III. Municipal Services**

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

<table>
<thead>
<tr>
<th>COUNTY</th>
<th>CITY</th>
<th>AVAILABLE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Human Rights Commission</td>
<td>0</td>
<td>6</td>
</tr>
<tr>
<td>NDO Enforcement by Human Rights Commission</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>LGBTQ Liaison in City Executive's Office</td>
<td>0</td>
<td>5</td>
</tr>
</tbody>
</table>

**SCORE**

10 out of 12

**BONUS**

- Youth Bullying Prevention Policy for City Services: +0
- City Provides Services to LGBTQ Youths: +0
- City Provides Services to LGBTQ Homeless People: +0
- City Provides Services to LGBTQ Elders: +0
- City Provides Services to LGBTQ Population: +0
- City Provides Services to the Transgender Community: +0

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**IV. Law Enforcement**

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

**SCORE**

10 out of 22

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**TOTAL SCORE 54 + TOTAL BONUS 0 =** Final Score 54

CANNOT EXCEED 100

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**BONUS**

For more information about city selection, criteria, or the MEI Scoring System, please visit hrc.org/mei. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city’s scorecard, please email mei@hrc.org.