COLOBUS, GEORGIA 1/2
2019 MUNICIPAL EQUALITY INDEX SCORECARD

I. Non-Discrimination Laws
This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

<table>
<thead>
<tr>
<th>Employment</th>
<th>State</th>
<th>County</th>
<th>Municipal</th>
<th>Available</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Housing</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Public Accommodations</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**SCORE**
0 out of 30

**BONUS**
Single-Occupancy All-Gender Facilities

**SCORE**
0 out of 30

II. Municipality as Employer
By offering equivalent benefits and protections to LGBTI employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTI employees equally.

<table>
<thead>
<tr>
<th>Non-Discrimination in City Employment</th>
<th>Municipal</th>
<th>Available</th>
</tr>
</thead>
<tbody>
<tr>
<td>Transgender-Inclusive Healthcare Benefits</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>City Contractor Non-Discrimination Ordinance</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**SCORE**
22 out of 28

**BONUS**
City Employee Domestic Partner Benefits

**SCORE**
1 out of 1

III. Municipal Services
This section assesses the efforts of the city to ensure LGBTI constituents are included in city services and programs.

<table>
<thead>
<tr>
<th>Human Rights Commission</th>
<th>County</th>
<th>City</th>
<th>Available</th>
</tr>
</thead>
<tbody>
<tr>
<td>NDO Enforcement by Human Rights Commission</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>LGBTQ Liaison in City Executive’s Office</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**SCORE**
10 out of 12

**BONUS**
Youth Bullying Prevention Policy for City Services

IV. Law Enforcement
Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTI community in a thoughtful and respectful way.

<table>
<thead>
<tr>
<th>LGBTQ Police Liaison or Task Force</th>
<th>Municipal</th>
<th>Available</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reported 2017 Hate Crimes Statistics to the FBI</td>
<td>10</td>
<td>10</td>
</tr>
</tbody>
</table>

**SCORE**
22 out of 22

V. Leadership on LGBTQ Equality
This category measures the city leadership’s commitment to fully include the LGBTI community and to advocate for full equality.

<table>
<thead>
<tr>
<th>Leadership’s Public Position on LGBTQ Equality</th>
<th>Municipal</th>
<th>Available</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leadership’s Pro-Equality Legislative or Policy Efforts</td>
<td>4</td>
<td>5</td>
</tr>
</tbody>
</table>

**SCORE**
5 out of 8

**BONUS**
Openly LGBTI Elected or Appointed Municipal Leaders

**SCORE**
1 out of 1

**BONUS**
City Tests Limits of Restrictive State Law

**SCORE**
1 out of 1

**TOTAL SCORE 59 + TOTAL BONUS 2 = Final Score 61**

CANNOT EXCEED 100

PTS FOR SEXUAL ORIENTATION

PTS FOR GENDER IDENTITY

BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city’s scorecard, please email mei@hrc.org.

hrc.org/mei