

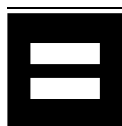
Business Coalition for the Equality Act

The overwhelming majority of America's leading businesses have already started addressing workplace fairness for lesbian, gay, bisexual, transgender and queer (LGBTQ) employees. But we still need a federal standard that treats all employees the same.

The Business Coalition for the Equality Act is a group of leading U.S. employers that support the Equality Act, federal legislation that would provide the same basic protections to LGBTQ people as are provided to other protected groups under federal law.

The Equality Act creates clear, consistent protections to prohibit discrimination on the basis of sexual orientation and gender identity in employment ensuring that LGBTQ employees are hired, fired, and promoted based on their performance. In addition, the bill provides protections from discrimination for LGBTQ people in housing, education, credit, and jury service. The bill would also prohibit discrimination in public accommodations and federal funding on the basis of sex, sexual orientation and gender identity.

Abercrombie & Fitch Co. New Albany, OH	Danone North America LLC White Plains, NY
Accenture New York, NY	Darden Restaurants Inc. Orlando, FL
Adobe Systems Inc. San Jose, CA	Delhaize America Inc. Salisbury, NC
ADP Roseland, NJ	Diageo North America Norwalk, CT
Advanced Micro Devices Inc. Sunnyvale, CA	Dropbox Inc. San Francisco, CA
Airbnb Inc. San Francisco, CA	The Dow Chemical Co. Midland, MI
Alaska Airlines Seattle, WA	E. I. du Pont de Nemours and Co. (DuPont) Wilmington, DE
Alcoa Inc. New York, NY	eBay Inc. , San Jose, CA
Amazon.com Inc. Seattle, WA	EMC Corp. Hopkinton, MA
American Airlines Fort Worth, TX	Ernst & Young LLP. New York, NY
American Eagle Outfitters Pittsburgh, PA	Exelon Corp. Chicago, IL
American Express Global Business Travel New York, NY	Facebook Inc. Menlo Park, CA
Apple Inc. Cupertino, CA	Gap Inc. San Francisco, CA
Arconic New York, NY	General Electric Co. Boston, MA
Ascena Retail Group Inc. Mahwah, NJ	General Mills Inc. Minneapolis, MN
Bain & Co. Inc. Boston, MA	Google Inc. Mountain View, CA
Bank of America Charlotte, NC	HERE North America LLC Chicago, IL
Best Buy Co. Inc. Richfield, MN	The Hershey Company Hershey, PA
Biogen Cambridge, MA	Hewlett Packard Enterprises Palo Alto, CA
Boehringer Ingelheim USA Corp. Ridgefield, CT	Hilton Inc. McLean, VA
Booz Allen Hamilton Inc. McLean, VA	HP Inc. Palo Alto, CA
Boston Scientific Corp. Marlborough, MA	HSN Inc. Saint Petersburg, FL
Broadridge Financial Solutions Inc. Lake Success, NY	Hughes Hubbard & Reed LLP New York, NY
Brown-Forman Corp. Louisville, KY	Hyatt Hotels Corp. Chicago, IL
CA Technologies Inc. Islandia, NY	IBM Corp. Armonk, NY
Caesars Entertainment Corp. Las Vegas, NV	IKEA Holding US Inc. Conshohocken, PA
Capital One Financial Corp. McLean, VA	Insight Enterprises Tempe, AZ
Cardinal Health Inc. Dublin, OH	Intel Corp. Santa Clara, CA
Cargill Inc. Wayzata, MN	InterContinental Hotels Group Americas Atlanta, GA
Chevron Corp. San Ramon, CA	Iron Mountain, Inc. Boston, MA
Chobani Norwich, NY	Johnson & Johnson New Brunswick, NJ
Choice Hotels International Inc. Rockville, MD	JP Morgan Chase & Co. New York, NY
Cisco Systems Inc. San Jose, CA	Kaiser Permanente Oakland, CA
The Coca-Cola Co. Atlanta, GA	Kellogg Co. Battle Creek, MI
Corning Inc. Corning, NY	Kenneth Cole Productions New York, NY
Cox Enterprises Inc. Atlanta, GA	Levi Strauss & Co. San Francisco, CA
CSAA insurance Group Walnut Creek, CA	Macy's, Inc. Cincinnati, OH
CVS Health Corp. Woonsocket, RI	Marriott International Inc. Bethesda, MD



MasterCard Inc. Purchase, NY
MGM Resorts International Las Vegas, NV
Microsoft Corp. Redmond, WA
Mitchell Gold + Bob Williams Taylorsville, NC
Monsanto Co. St. Louis, MO
Moody's Corp. New York, NY
Nationwide Columbus, OH
Navigant Consulting Inc. Chicago, IL
Nike Inc. Beaverton, OR
Northrop Grumman Corp. Falls Church, VA
Nuance Communications Burlington, MA
Office Depot Inc. Boca Raton, FL
Oracle Corp. Redwood City, CA
Orbitz Worldwide Inc. Chicago, IL
Paul Hastings LLP New York, NY
PepsiCo Inc. Purchase, NY
Procter & Gamble Co. Cincinnati, OH
Pure Storage Inc. Mountain View, CA
Qualcomm Inc. San Diego, CA
Replacements Ltd. McLeansville, NC
S&P Global Inc. New York, NY
Salesforce San Francisco, CA
SAP America Inc. Newtown Square, PA
Sodexo Inc. Gaithersburg, MD
Symantec Corp. Mountain View, CA
Synchrony Financial, Stamford, CT
T-Mobile USA Inc. Bellevue, WA
Takeda Pharmaceuticals USA Inc. Deerfield, IL
Target Corp. Minneapolis, MN
Tech Data Corp. Clearwater, FL
TIAA New York, NY
TPG Global LLC Fort Worth, TX
Twitter Inc. San Francisco, CA
Uber Technologies Inc. San Francisco, CA
Ultimate Software Group Inc., Weston, FL
Under Armour Inc. Baltimore, MD
Unilever Englewood Cliffs, NJ
Warby Parker, New York, NY
Wells Fargo & Co. San Francisco, CA
WeddingWire Inc. Chevy Chase, MD
Whirlpool Corp. Benton Harbor, MI
Williams-Sonoma Inc. San Francisco, CA
Xerox Corp. Norwalk, CT

