

# THE NEED FOR FULL FEDERAL LGBT EQUALITY



THE PATCHWORK OF CURRENT LGBT LEGAL PROTECTIONS LEAVES MILLIONS SUBJECT TO UNCERTAINTY AND POTENTIAL DISCRIMINATION THAT IMPACTS THEIR SAFETY, THEIR FAMILY AND THEIR WAY OF LIFE.

## LGBT

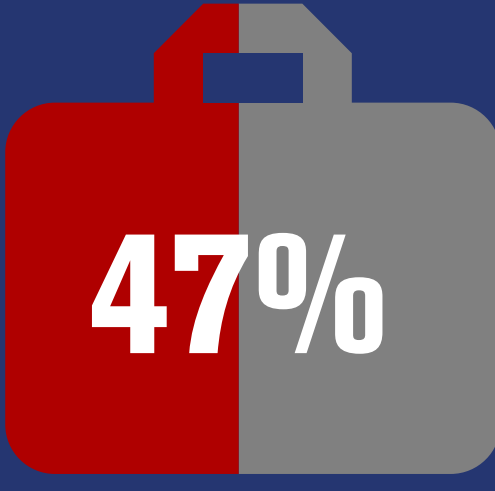
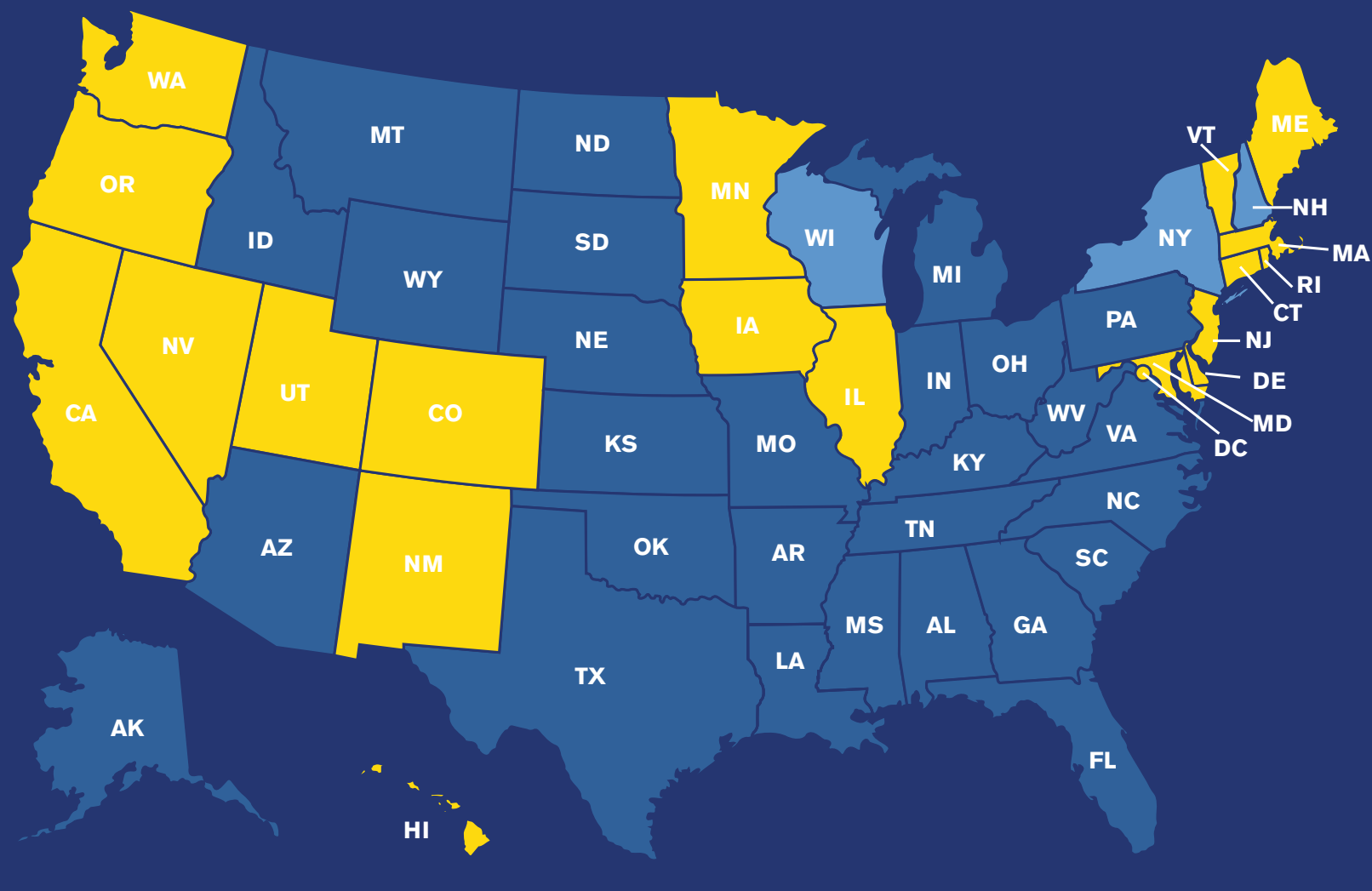
Over 50% of LGBT Americans live in states where they risk being fired, denied housing or refused service because of who they are or whom they love.

Nearly two-thirds of LGBT Americans report having experienced discrimination in their personal lives.



## EMPLOYMENT

- Only 19 states + D.C. explicitly prohibit discrimination based on sexual orientation and gender identity.
- 3 additional states explicitly prohibit discrimination based on sexual orientation only.



Of the LGBT Americans who have experienced discrimination, 47 percent report experiencing discrimination in the workplace.

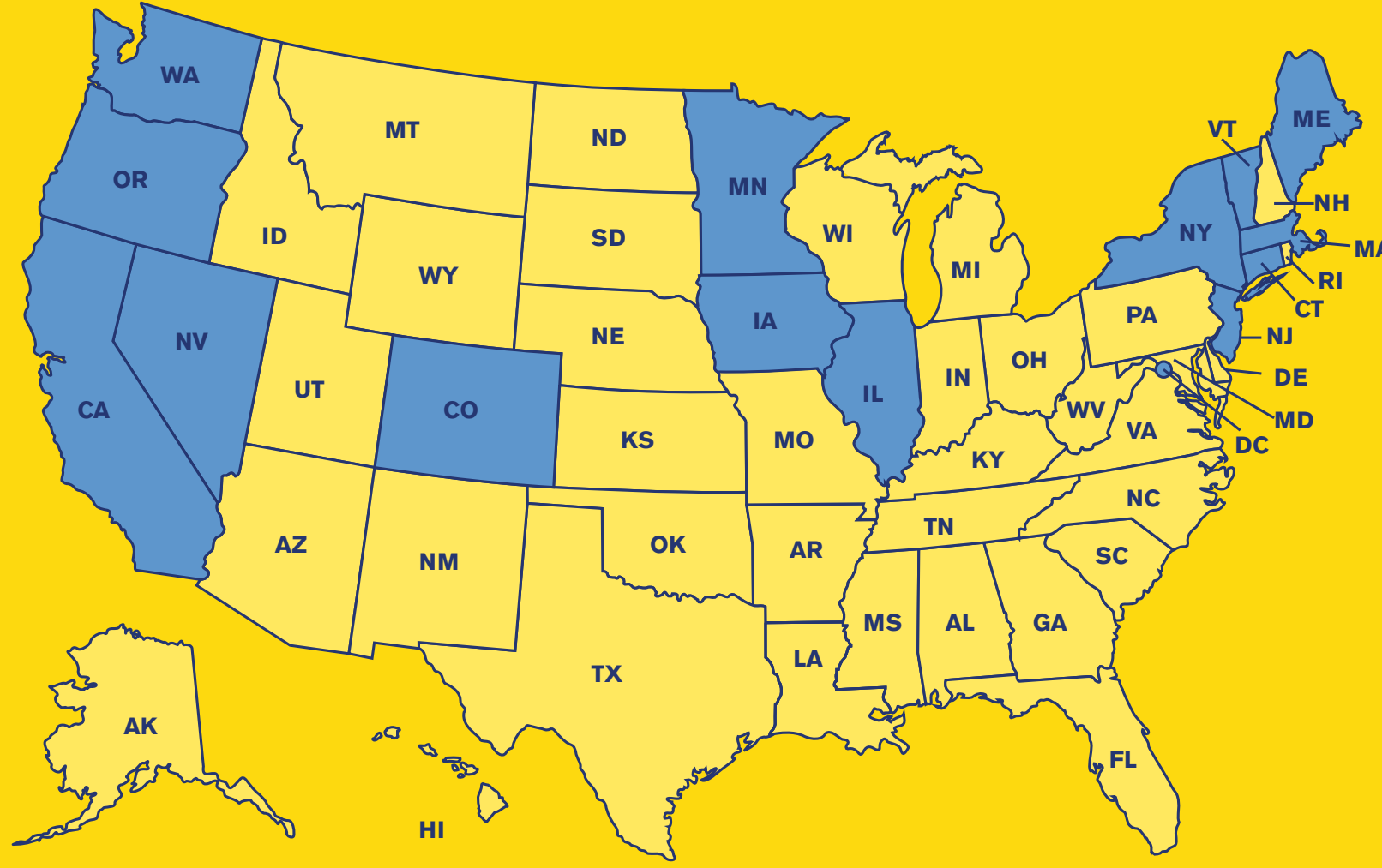
## SERVICES & PUBLIC SPACES

Because there are no federal protections based on sexual orientation and gender identity, LGBT Americans can be denied service at restaurants, shops and hotels.



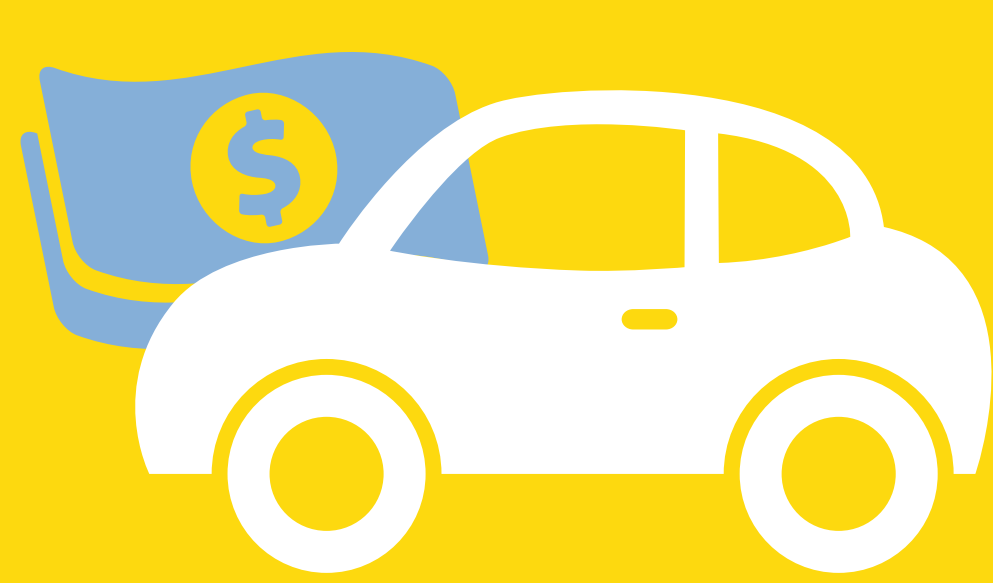
## EDUCATION

Only 14 states + D.C. explicitly address discrimination against students based on sexual orientation and gender identity.

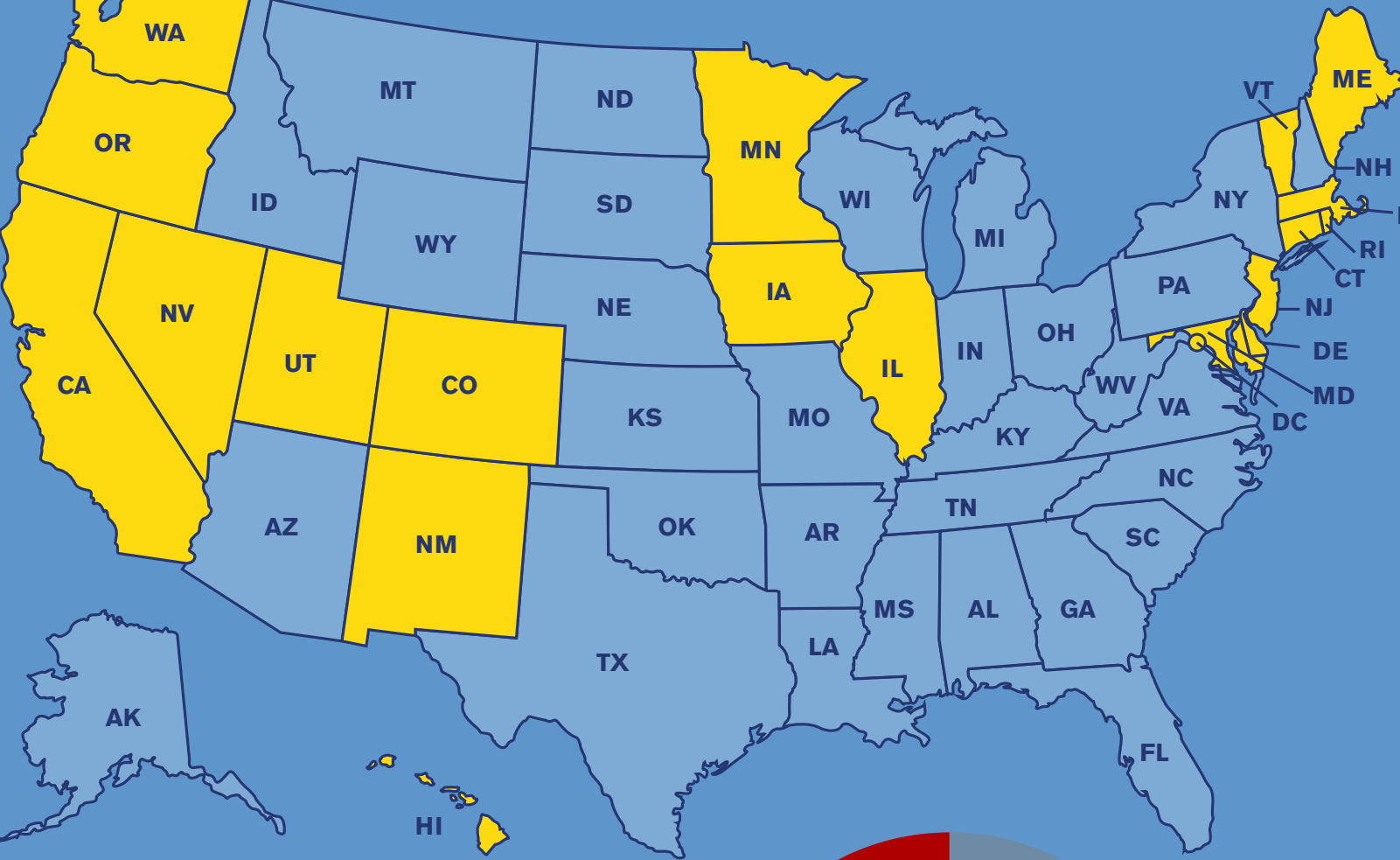


## CREDIT

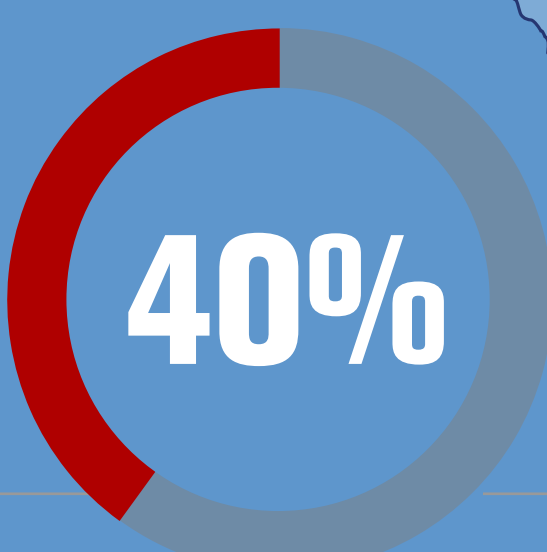
LGBT Americans who are creditworthy still risk being denied home or school loans, car leases or access to credit cards based on sexual orientation and gender identity discrimination.



## HOUSING

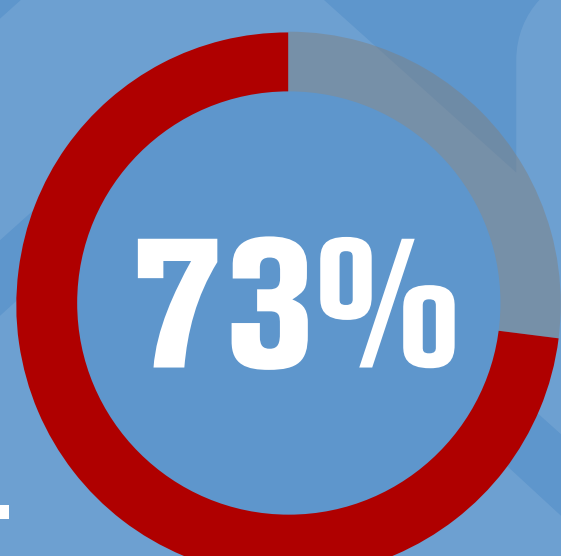


Up to 40 percent of homeless youth identify as LGBTQ.



Only 19 states + D.C. explicitly prohibit discrimination in housing based on sexual orientation and gender identity.

73 percent of LGBT people are worried about housing discrimination.



Older LGBT adults are more likely to live in poverty and have fewer support systems in place than their non-LGBT counterparts.

## JURY SERVICE

There are no explicit protections based on sexual orientation and gender identity for jury discrimination at the federal level.



## FEDERAL FUNDING

LGBT people trying to access federally funded services risk discrimination or being denied service all together.



IT'S TIME FOR A COMPREHENSIVE FEDERAL LGBT NON-DISCRIMINATION LAW. IT'S TIME FOR THE EQUALITY ACT.

