

# Guide to ACAF 2020 Staff Training Requirements



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## What Tier do you wish to achieve?



Webinar registration is open at: [hrc.im/acaf-webinars](http://hrc.im/acaf-webinars).

### To achieve the Building Tier:

**WEBINAR PARTICIPATION**

**Executive Briefing (60-min):**  
At least one executive should attend an executive briefing

**Introduction to LGBTQ Competency (90-min):**  
All non-program staff who have not yet completed this webinar should complete it by June 30, 2020.

**Best Practices for Serving LGBTQ Parents (90-min):**  
All program staff who work directly with foster parents, adoptive parents, kinship caregivers and other adult caregivers should complete this webinar by June 30, 2020.

**Best Practices for Serving LGBTQ Youth (90-min):**  
All program staff who work directly with youth should complete this webinar by June 30, 2020.

**ONGOING TRAINING PLAN**  
*No ongoing training plan is required for the Building Tier.*

### To achieve the Solid Tier:

**WEBINAR PARTICIPATION**

**Executive Briefing (60-min):**  
At least one executive should attend an executive briefing

**Introduction to LGBTQ Competency (90-min):**  
All non-program staff who have not yet completed this webinar should complete it by June 30, 2020.

**Best Practices for Serving LGBTQ Parents (90-min):**  
All program staff who work directly with foster parents, adoptive parents, kinship caregivers and other adult caregivers should complete this webinar by June 30, 2020.

**Best Practices for Serving LGBTQ Youth (90-min):**  
All program staff who work directly with youth should complete this webinar by June 30, 2020.

**ONGOING TRAINING PLAN**  
Submit an ongoing training plan meeting the requirements of the Solid Tier. These plans are submitted through your Agency Self-Assessment.

### To achieve the Innovative Tier:

**WEBINAR PARTICIPATION**

**Executive Briefing (60-min):**  
At least one executive should attend an executive briefing

**Introduction to LGBTQ Competency (90-min):**  
All non-program staff who have not yet completed this webinar should complete it by June 30, 2020.

**Best Practices for Serving LGBTQ Parents (90-min):**  
All program staff who work directly with foster parents, adoptive parents, kinship caregivers and other adult caregivers should complete this webinar by June 30, 2020.

**Best Practices for Serving LGBTQ Youth (90-min):**  
All program staff who work directly with youth should complete this webinar by June 30, 2020.

**ONGOING TRAINING PLAN**  
Submit an ongoing training plan meeting the requirements of the Innovative Tier. These plans are submitted through your Agency Self-Assessment.