I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

### Employment

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<th>State</th>
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<th>Municipal</th>
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**Score**: 30 out of 30

### Housing

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### Public Accommodations

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**Score**: 30 out of 30


II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

- **Non-Discrimination in City Employment**: 0
- **Transgender-Inclusive Healthcare Benefits**: 0
- **City Contractor Non-Discrimination Ordinance**: 0
- **Inclusive Workplace**: 0

**Score**: 3 out of 28

**BONUS**: City Employee Domestic Partner Benefits (+0, +0, +0, +0)

**BONUS**: Protects Youth from Conversion Therapy (+0, +0, +0, +0)

**BONUS**: Single-Occupancy All-Gender Facilities (+0, +0, +0, +0)


III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

- **Human Rights Commission**: 5
- **NDO Enforcement by Human Rights Commission**: 0
- **LGBTQ Liaison in City Executive’s Office**: 0

**Score**: 7 out of 12

**BONUS**: Youth Bullying Prevention Policy for City Services (+0, +0, +0, +0)

**BONUS**: City Provides Services to LGBT Youth (+0, +0, +0, +0)

**BONUS**: City Provides Services to LGBT Homeless People (+0, +0, +0, +0)

**BONUS**: City Provides Services to LGBT Elders (+0, +0, +0, +0)

**BONUS**: City Provides Services to Transgender Community (+0, +0, +0, +0)

**BONUS**: City Provides Services to HIV/AIDS Population (+0, +0, +0, +0)

**BONUS**: City Provides Services to the Transgender Community (+0, +0, +0, +0)

**BONUS**: City Provides Services to LGBTQ Elders (+0, +0, +0, +0)


IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

- **LGBTQ Police Liaison or Task Force**: 0
- **Reported 2017 Hate Crimes Statistics to the FBI**: 0

**Score**: 0 out of 22

**BONUS**: Openly LGBTQ Elected or Appointed Municipal Leaders (+0, +0, +0, +0)

**BONUS**: City Tests Limits of Restrictive State Law (+0, +0, +0, +0)


V. Leadership on LGBTQ Equality

This category measures the city leadership’s commitment to fully include the LGBTQ community and to advocate for full equality.

- **Leadership’s Public Position on LGBTQ Equality**: 0
- **Leadership’s Pro-Equality Legislative or Policy Efforts**: 0

**Score**: 0 out of 8

**BONUS**: Openly LGBTQ Elected or Appointed Municipal Leaders (+0, +0, +0, +0)

**BONUS**: City Tests Limits of Restrictive State Law (+0, +0, +0, +0)


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### Total Score

**Final Score**: 42

**CANNOT EXCEED 100**