

## **CARY, NORTH CAROLINA 1/2**

2019 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

### I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment Housing

Public Accommodations





00 5 5

**0** out of 30

MUNICIPAL AVAILABLE

**SCORE** 

**BONUS** Single-Occupancy All-Gender Facilities

**BONUS** Protects Youth from Conversion

Therapy

STATE



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MUNICIPAL



AVAILABLE

# II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

Non-Discrimination in City Employment

Transgender-Inclusive Healthcare Benefits

City Contractor Non-Discrimination Ordinance

Inclusive Workplace

SCORE

SCORE







### III. Municipal Services COUNTY

Benefits

**BONUS** City Employee Domestic Partner

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

Human Rights Commission

NDO Enforcement by Human Rights

LGBTQ Liaison in City Executive's Office





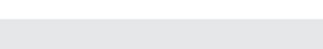
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**0** out of 12



**BONUS** Youth Bullying Prevention Policy for City Services

**BONUS** City Provides Services to LGBTQ

**BONUS** City Provides Services to LGBTQ Homeless People

**BONUS** City Provides Services to LGBTQ Elders

**BONUS** City Provides Services HIV/AIDS Population

**BONUS** City Provides Services to the Transgender Community





















PTS FOR GENDER IDENTITY



BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei

PTS FOR SEXUAL ORIENTATION -



MUNICIPAL AVAILABLE

# IV. Law Enforcement

Fair enforcement of the law includes LGBTQ Police Liaison or Task Force responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way. to the FBI

**2019 MUNICIPAL EQUALITY INDEX SCORECARD** 

CARY, NORTH CAROLINA 2/2

Reported 2017 Hate Crimes Statistics

**SCORE** 





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# V. Leadership on LGBTQ Equality

This category measures the city leadership's commitment to fully include the LGBTQ community and to advocate for full equality.

Leadership's Public Position on LGBTQ Equality

Leadership's Pro-Equality Legislative or Policy Efforts

**SCORE** 

**BONUS** Openly LGBTQ Elected or Appointed Municipal Leaders

**BONUS** City Tests Limits of Restrictive State

**TOTAL SCORE 0 + TOTAL BONUS 0 =** 



MUNICIPAL AVAILABLE









Final Score 0

**CANNOT EXCEED 100**