

BISMARK, NORTH DAKOTA 1/2

2019 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment

Housing

SCORE

Public Accommodations

STATE





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MUNICIPAL AVAILABLE

BONUS Single-Occupancy All-Gender Facilities

BONUS Protects Youth from Conversion Therapy





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MUNICIPAL



AVAILABLE

5 5

0 out of 30

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

Non-Discrimination in City Employment

Transgender-Inclusive Healthcare Benefits

City Contractor Non-Discrimination Ordinance

Inclusive Workplace

SCORE

BONUS City Employee Domestic Partner Benefits

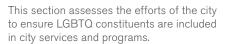




CITY



0 out of 28



III. Municipal Services

Human Rights Commission

NDO Enforcement by Human Rights

LGBTQ Liaison in City Executive's Office









SCORE

BONUS Youth Bullying Prevention Policy for

City Services





5 out of 12



BONUS City Provides Services to LGBTQ Homeless People











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2019 MUNICIPAL EQUALITY INDEX SCORECARD



MUNICIPAL AVAILABLE

IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

LGBTQ Police Liaison or Task Force

Reported 2017 Hate Crimes Statistics to the FBI

SCORE

12

12 out of 22

MUNICIPAL AVAILABLE

10

V. Leadership on LGBTQ Equality

This category measures the city leadership's commitment to fully include the LGBTQ community and to advocate for full equality.

Leadership's Public Position on LGBTQ Equality

Leadership's Pro-Equality Legislative or Policy Efforts

SCORE

BONUS Openly LGBTQ Elected or Appointed Municipal Leaders

BONUS City Tests Limits of Restrictive State

TOTAL SCORE 19 + TOTAL BONUS 0 =

2 out of 8

Final Score 19

CANNOT EXCEED 100

PTS FOR SEXUAL ORIENTATION -



PTS FOR GENDER IDENTITY



BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei