

WHITE PLAINS, HARBOR, NEW YORK 1/2

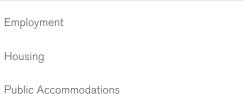
2019 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment		
Housing		





STATE





MUNICIPAL AVAILABLE











5 5

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTO employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

Non-Discrimination in City Employment
Transgender-Inclusive Healthcare Benefits



Facilities

BONUS Protects Youth from Conversion

SCORE	
BONUS	Citv

SCORE





COUNTY



CITY

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5

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

Human	Rights	Commission



LGBTQ Liaison in City Executive's Office

BONUS City Provides Services to the Transgender Community

nts Commission	
cement by Human Rights	
)	

SCORE	
BONUS	Youth Bullying Prevention Policy for City Services
BONUS	City Provides Services to LGBTQ Youth





MUNICIPAL















AVAILABLE







out	t of 12	
0	+1 +1	
	+2	
	+2	
	+2	
	+2	

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IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

LGBTQ Police Liaison or Task Force

Reported 2017 Hate Crimes Statistics to the FBI

SCORE







22 out of 22

MUNICIPAL AVAILABLE

(10)

12

V. Leadership on LGBTQ Equality

This category measures the city leadership's commitment to fully include the LGBTQ community and to advocate for full equality.

Leadership's Public Position on LGBTQ Equality

Leadership's Pro-Equality Legislative or Policy Efforts

SCORE

BONUS Openly LGBTQ Elected or Appointed Municipal Leaders

BONUS City Tests Limits of Restrictive State



6 out of 8

TOTAL SCORE 92 + TOTAL BONUS 4 =

Final Score 96

CANNOT EXCEED 100

PTS FOR SEXUAL ORIENTATION +



- PTS FOR GENDER IDENTITY



BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei