

SYRACUSE, HARBOR, NEW YORK 1/2

STATE

2019 MUNICIPAL EQUALITY INDEX SCORECARD

MUNICIPAL AVAILABLE

0

5

+1 +1

+2

7 out of 12

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

<u> </u>	<u> </u>				
Employment		55	00	5 5	55
Housing		5 5	00	5 5	5 5
Public Accommodations		55	0	55	55
SCORE				30 ou	it of 30
BONUS	Single-Occupancy All-Gender Facilities	+0	+0	+0	+2
BONUS	Protects Youth from Conversion Therapy	+2	+0	+0	+2

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

Non-Discrimination in City Employment		77	77
Transgender-Inclusive Healthcare Benefits			6
City Contractor Non-Discrimination Ordinance		33	(3 3
Inclusive Workplace		0	2
SCORE		20 or	ut of 28
BONUS City Employee Domestic Partner Benefits		+1	+1
5	COUNTY	CITY	AVAILABLE
Human Rights Commission	0	5	5
NDO Enforcement by Human Rights Commission	0	2	2

LGBTQ Liaison in City Executive's Office

City Services

Youth

Elders

Population

BONUS Youth Bullying Prevention Policy for

BONUS City Provides Services to LGBTQ

BONUS City Provides Services to LGBTQ Homeless People **BONUS** City Provides Services to LGBTQ

BONUS City Provides Services HIV/AIDS

BONUS City Provides Services to the Transgender Community

SCORE

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

IV. Law Enforcement COUNTY MUNICIPAL AVAILABLE

Fair enforcement of the law includes LGBTQ Police Liais responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

Reported 2017 Ha to the FBI

SCORE

V. Leadership on LGBTQ Equa

This category measures the city leadership's Leadership's Public commitment to fully include the LGBTQ community and to advocate for full equality. Leadership's Pro-Ed Efforts SCORE BONUS Openly L

> Municipa BONUS City Test Law

PTS FOR SEXUAL ORIENTATION

– PTS FOR GENDER IDENTITY

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei

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	MUNICIPAL	AVAILABLE
ison or Task Force	0	(10)
ate Crimes Statistics	0	12
	0 out of 22	

ality	MUNICIPAL	AVAILABLE
c Position on LGBTQ Equality	5	5
Equality Legislative or Policy	3	3
	8 out of 8	
LGBTO Elected or Appointed al Leaders	+2	+2
ts Limits of Restrictive State	+0	+3

TOTAL SCORE 65 + TOTAL BONUS 9 =



CANNOT EXCEED 100

BONUS PTS for criteria not accessible to all cities at this time.