

PORTLAND, OREGON 1/2 2019 MUNICIPAL EQUALITY INDEX SCORECARD

I. Non-Discrimination Laws

STATE COUNTY MUNICIPAL AVAILABLE

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment		
Housing		



















II. Municipality as Employer

MUNICIPAL AVAILABLE

By offering equivalent benefits and protections to LGBTO employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

Non-Discrimination in City Employment
Transgender-Inclusive Healthcare Benefits
City Contractor Non-Discrimination Ordinance























Inclusive Workplace

BONUS City Employee Domestic Partner Benefits

COUNTY





III. Municipal Services





This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

Human Rights Commission	
NDO Enforcement by Human Rights Commission	
LGBTQ Liaison in City Executive's Office	

BONUS City Provides Services HIV/AIDS

BONUS City Provides Services to the Transgender Community

Population











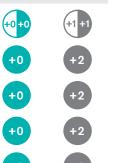
10 out of 12

SCORE	
BONUS	Youth Bullying Prevention Policy for City Services
BONUS	City Provides Services to LGBTQ Youth
BONUS	City Provides Services to LGBTQ Homeless People
BONUS	City Provides Services to LGBTQ Elders













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MUNICIPAL AVAILABLE

22 out of 22

MUNICIPAL AVAILABLE

IV. Law Enforcement

Fair enforcement of the law includes

thoughtful and respectful way.

responsible reporting of hate crimes and engaging with the LGBTQ community in a LGBTQ Police Liaison or Task Force

Reported 2017 Hate Crimes Statistics to the FBI

SCORE

SCORE





V. Leadership on LGBTQ Equality

This category measures the city leadership's commitment to fully include the LGBTQ community and to advocate for full equality.

Leadership's Public Position on LGBTQ Equality

Leadership's Pro-Equality Legislative or Policy Efforts

BONUS Openly LGBTQ Elected or Appointed

BONUS City Tests Limits of Restrictive State

Municipal Leaders





8 out of 8



TOTAL SCORE 98 + TOTAL BONUS 8 =

Final Score 100

CANNOT EXCEED 100

PTS FOR SEXUAL ORIENTATION — PTS FOR GENDER IDENTITY





BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei