

Kim Davids
144 Forest View Dr
Crossville, TN 38558-2832

November 2016

Dear Kim,

Though this past year has held its share of highs and lows, you will see from your enclosed copy of HRC's 2016 Annual Report that the LGBTQ community continues to make tremendous strides in our mission toward full equality. As a member of the Equality Circle, you have played a pivotal role in the battles we've fought this year, and you strengthen our resolve for the ones we face ahead.

Thanks to exceptional support from HRC members like you, Corporate America rallied to our cause like never before, with over 80 companies joining the Business Coalition for Equality, and Walmart and others taking a public stance on our behalf for the first time in history. In 2016, a record 47 cities achieved a perfect 100 on our Municipal Equality Index (up from only 11, four years ago), and, for the first time, our Corporate Equality Index assessed international companies based on how they treat their employees who work abroad. In the Deep South, we saw our most successful year yet: Not only did we rigorously fight and defeat anti-LGBTQ legislation at the state level, but we also trained 500 doctors and healthcare providers on LGBTQ and HIV-inclusive care in the region (where 50% of new HIV infections are occurring).

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As you reflect on these and other developments from 2016, we are already preparing for what we may face together in the year ahead. Your enduring commitment to support our work toward full equality through a legacy gift in your will, trust or by beneficiary designation ensures that HRC will be able to take on whatever challenges present themselves to future generations. Your gift will help secure a future where all LGBTQ persons can live proudly, safely, and with full equality.

With Tremendous Gratitude,



Adam Swaim
Director, Estate Planning

P.S. I hope you will consider me your personal contact at HRC. If you need any assistance, please do not hesitate to contact me at 866-772-9499 or adam.swaim@hrc.org, or visit hrc.org/legacy.

Jack O. Weatherford, Jr.
550 Carl Dixon Ln
Gainesboro, TN 38562-5393

November 2016

Dear Mr. Weatherford,

Though this past year has held its share of highs and lows, you will see from your enclosed copy of HRC's 2016 Annual Report that the LGBTQ community continues to make tremendous strides in our mission toward full equality. As a member of the Equality Circle, you have played a pivotal role in the battles we've fought this year, and you strengthen our resolve for the ones we face ahead.

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Clayton Halunen & David Duddingston
80 S 8th St
Minneapolis, MN 55402-2100

November 2016

Dear Clayton & David,

Though this past year has held its share of highs and lows, you will see from your enclosed copy of HRC's 2016 Annual Report that the LGBTQ community continues to make tremendous strides in our mission toward full equality. As a member of the Equality Circle, you have played a pivotal role in the battles we've fought this year, and you strengthen our resolve for the ones we face ahead.

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Mr. Byron A. Thayer
1235 Yale Pl Apt 304
Minneapolis, MN 55403-1943

November 2016

Dear Mr. Thayer,

Though this past year has held its share of highs and lows, you will see from your enclosed copy of HRC's 2016 Annual Report that the LGBTQ community continues to make tremendous strides in our mission toward full equality. As a member of the Equality Circle, you have played a pivotal role in the battles we've fought this year, and you strengthen our resolve for the ones we face ahead.

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Mr. Scott Vrchota & Mr. M.E. Kusy
1819 Logan Ave S
Minneapolis, MN 55403-2845

November 2016

Dear Mr. Vrchota & Mr. Kusy,

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Mr. David T. Naugle & Mr. Jerome D. Neal
2311 22nd Ave S
Minneapolis, MN 55404-3133

November 2016

Dear Mr. Naugle & Mr. Neal,

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Mr. Chris Vierig
500 E Grant St Apt 1908
Minneapolis, MN 55404-1478

November 2016

Dear Chris,

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Mr. Tim M Bonham
4309 30th Ave S
Minneapolis, MN 55406-3710

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Dear Tim,

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Ms. Carla L. Moos & Ms. Pamela J. Kadrlik
4525 18th Ave S
Minneapolis, MN 55407-3617

November 2016

Dear Carla & Pamela,

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Ms. Lois Carlson & Ms. Janet Kroupa
3526 Humboldt Ave S
Minneapolis, MN 55408-3316

November 2016

Dear Lois & Janet,

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