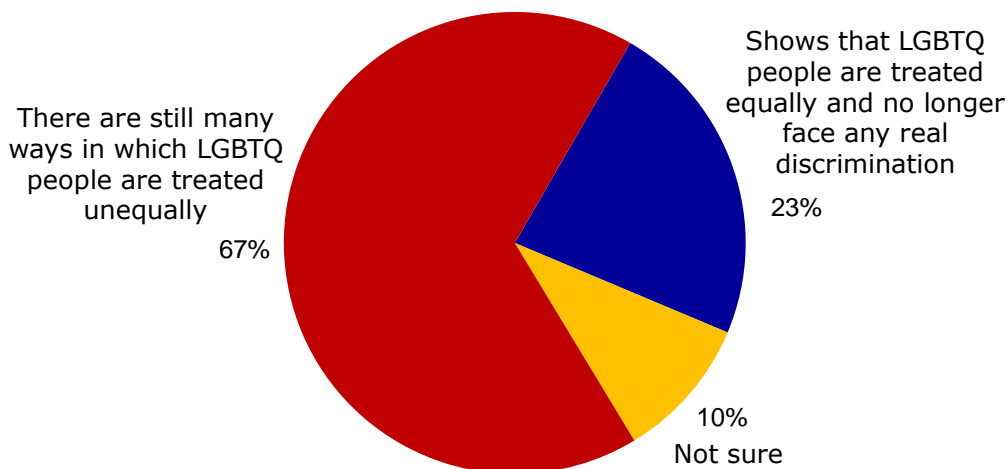


TO: All Interested Parties
FROM: Hart Research Associates
DATE: December 13, 2017
RE: Key Findings from Nevada Survey on LGBTQ Equality

From November 9 to 16, 2017, Hart Research conducted a statewide survey among voters in Nevada. A total of 400 voters were interviewed by telephone; the survey's margin of error is ± 5 percentage points for the full sample and is higher for subgroups of the sample. This memorandum highlights the key findings that emerge from this research.

- **Nevada voters know that LGBTQ people still face discrimination and that marriage is not the final word on LGBTQ equality.** Two-thirds (67%) of Nevada voters support marriage equality for same-sex couples. Additionally, they do not believe that the ability to marry means that LGBTQ people face no discrimination. Only 23% of Nevada voters say that the fact that same-sex couples can legally marry in every state means LGBTQ people face no discrimination, and 67% say that there are still many ways in which LGBTQ people are treated unequally.

Two years ago the U.S. Supreme Court made it legal for same-sex couples to get married in all 50 states: Which statement about this comes closer to your point of view?



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- **Support for LGBTQ equality proposals is strong and deep.** Large majorities (more than two-thirds in some cases) of Nevada voters favor a range of pro-LGBTQ policies, with paid family and medical leave for LGBTQ employees being the most popular. At most, a quarter of voters oppose any of these policies.

Favor/Oppose LGBTQ Policies		
	<u>Favor</u> %	<u>Oppose</u> %
Giving LGBTQ employees access to paid family and medical leave—for the birth or adoption of a child, or to care for a sick family member—without fear of losing a paycheck or their job	75	11
Allowing same-sex couples to get legally married	67	16
Allowing LGBTQ people to legally adopt children	63	19
Making it against the law to discriminate against LGBTQ people in employment, including in hiring and firing decisions	58	26
Making it against the law to discriminate against LGBTQ people in housing	58	25

- **Similarly, majorities of Nevada voters oppose two major Trump administration anti-LGBTQ policies.** Efforts to discriminate against LGBTQ people receive strong condemnation: 55% of voters oppose allowing business owners to deny services to LGBTQ people and 60% of voters oppose banning transgender people from serving in the armed forces.

Favor/Oppose Trump Administration LGBTQ Policies		
	<u>Favor</u> %	<u>Oppose</u> %
Allowing business owners to deny services to LGBTQ people if they say doing so would violate their religious beliefs	26	55
Banning transgender people from serving in the U.S. armed forces	21	60

- **A federal Equality Act and a group of state-specific protections receive similarly high levels of support.** Over half (57%) of Nevadans support a federal Equality Act that would make it against the law to deny services to LGBTQ people and would ban discrimination against LGBTQ people in employment and housing. Fewer than one in four (23%) voters opposes this.

Sixty-three percent (63%) of voters say they would support a pair of protections for LGBTQ people in Nevada:

- ✓ Prohibiting discrimination against LGBTQ people in jury service and credit; and
- ✓ Ensuring that same-sex families and LGBTQ individuals are not discriminated against when they seek to become adoptive or foster parents.

Only 16% of voters oppose these state protections. Notably, those who *strongly* favor these policies outnumber those who strongly oppose them by almost five to one (48% to 10%).

- **Right-leaning voters endorse most of these pro-LGBTQ positions.** It is not solely liberals who take the side of LGBTQ equality on these issues. For each of the pro-LGBTQ policies we tested, Republican voters are more likely to adopt a pro-LGBTQ position than an anti-LGBTQ position. This includes half (49%) of Republicans who favor marriage equality and employment protections and 62% who favor family and medical leave protections.

Republicans favor a federal Equality Act by 41% to 32%, and about half (48%) of Republicans favor the group of Nevada protections.

- **Nevada voters take a highly negative view of anti-LGBTQ elected officials.** Early in the survey, even before respondents have heard the types of LGBTQ protections in question, nearly half (48%) of voters say that if an elected official opposed LGBTQ equality it would make them feel less favorable toward that official; just 11% say they would feel more favorable toward the official, a 37-point margin on the negative side.