HRC’s DUAL POLITICAL ADVOCACY AND FOUNDATION MODEL uniquely positions us among LGBT organizations and makes the depth, scope and impact of our work unparalleled. As HRC aggressively combats our opponents and fights for local and state protections for LGBT Texans, the HRC Foundation works to improve the lived experience of LGBT youth and adults across the Lone Star State.

www.hrc.org/foundation

From Houston to San Antonio, HRC has played, and will continue to play, a leading role in crafting and passing local non-discrimination ordinances.

Because of HRC, COMPANIES AND CORPORATE LEADERS across America are calling on lawmakers to stop the attacks on LGBT Americans and pass non-discrimination protections.

LEVI STRAUSS & CO | MICROSOFT | NETFLIX | NIKE | ORBITZ | PEPSICO | REPLACEMENTS, LTD. | STARWOOD HOTELS & RESORTS | TWITTER | WARBY PARKER | WELLS FARGO & COMPANY | WILLIAMS-SONOMA | WYNDHAM WORLDWIDE | YAHOO | YELP

As of April 7, 2015

HRC’s CORPORATE EQUALITY INDEX (CEI) has aggressively pushed America’s businesses to establish concrete protections and benefits for LGBT Texans and their families. Much more than a pledge, the CEI demands excellence across 15 different criteria. www.hrc.org/cei

HRC’s MUNICIPAL EQUALITY INDEX (MEI) is the only nationwide rating system of LGBT inclusion by cities and towns, and it stimulates competition between cities in every region of Texas to see which locality is most supportive. www.hrc.org/mei

HRC’s YEARS OF LEADERSHIP EMPOWERS THE WORK OF TEXAS WINS AND TEXAS COMPETES.
HRC has been invested in Texas’ fight for equality for decades. In addition to ENDORSING AND CONTRIBUTING to every viable, pro-LGBT Congressional candidate from Texas for 20 years, HRC has raised money, hosted events and mobilized our members.

HRC Foundation’s Religion & Faith team has worked extensively with the Texas RELIGIOUS COMMUNITY. From outreach to Latino people of faith with “A La Familia,” a comprehensive training program developed to build support for LGBT inclusions within the Latino community, to media training religious leaders, HRC has been a leading voice in the religious space.

HRC Foundation’s “Welcoming Schools” program has held trainings on inclusiveness and fairness for counselors and leaders for 5 school districts with 524 elementary schools in Texas, reaching a total of 326,800 elementary school students.

HRC led the fight to end “Don’t Ask, Don’t Tell,” benefiting ACTIVE-DUTY MILITARY and military civilians living in Texas.

HRC worked with city leaders in Houston and San Antonio to pass NON-DISCRIMINATION ORDINANCES providing protections on the basis of sexual orientation and gender identity in employment, city contracting, housing and public accommodations. HRC drafted and negotiated language, provided legal analysis and mobilized its members in support of the legislation.

HRC is leading the way in the fight for comprehensive non-discrimination legislation at the federal level that would offer LGBT TEXANS protections in housing, employment, credit, jury service, education, public accommodations and federal funding.

HRC delivered the People’s Brief to the Supreme Court in February 2015, containing the SIGNATURES OF 207,551 AMERICANS who support nationwide marriage equality. If the Supreme Court rules in favor of marriage equality, same-sex couples in Texas will be able to marry legally.

HRC Foundation’s All Children - All Families program, dedicated to encouraging LGBT inclusiveness in the adoption and foster care system, is working with 10 agencies across the state.}

HRC’s record of advocacy and its Foundation programs – including the Children, Youth & Families Program; Health & Aging Program; Religion & Faith Program; Workplace Equality Program and Youth & Campus Engagement Program – have built the Backbone of our outreach in Texas and helped to transform culture, public opinion and most importantly, the legal status of thousands of Texans.

Because of hard work done by HRC, our allies and the Department of Justice, THOUSANDS OF SAME-SEX COUPLES living in Texas are now fully recognized by the federal government.

Proud Partner to

EQUALITY TEXAS

93 MAJOR TEXAS COMPANIES participated in the 2015 Corporate Equality Index, including 66 companies from the Fortune 500, resulting in key policy changes bettering the lives of countless LGBT Texas families.

10 AGENCIES HRC Foundation’s All Children - All Families program, dedicated to encouraging LGBT inclusiveness in the adoption and foster care system, is working with 10 agencies across the state.

TEXAS-SIZE ADVOCACY

22 TEXAS CITIES rated in the 2015 Municipal Equality Index.