



EQUALITY IS OUR BUSINESS

STATEMENT FROM AMERICAN BUSINESSES OPPOSED TO ANTI-LGBT LEGISLATION

Corporate leaders are speaking out against bills that could allow individuals and businesses to discriminate against lesbian, gay, bisexual, and transgender people and other minorities — several versions of which are actively being considered in states across the country.

This proposed legislation is bad for business.

- Equality in the workplace is a business priority to foster talent and innovation, and these state laws undermine this core value.
- These state laws set a dangerous precedent that stifles investment and economic growth by jeopardizing a state's status as a welcoming place for employees to live and thrive, undermining the success of a business at large.
- It is unreasonable for job creators to recruit a diverse workforce from states that encourage businesses to discriminate against our community of employees or consumers.
- While these bills won't alter our commitment to equality in the workplace, this legislation sends the wrong message about the states in which we operate and threatens our core corporate commitment to respect all individuals.

We the undersigned call for public officials to defeat or abandon efforts to enact this type of harmful legislation.

Name of business

Opposes bills that could allow individuals to use religion to discriminate.

Signature of authorized representative

Date

Name, title of authorized representative

Address

Number of Employees

Phone

Fax

E-mail

***RETURN COMPLETED FORM BY E-MAIL TO WORKPLACE@HRC.ORG**

By submitting this form, I permit HRC to use my company name and logo on the Equality IS Our Business website and in program materials, unless a specific exclusion is requested. By providing my e-mail address, I agree to receive future communications via e-mail from HRC unless I elect otherwise. By providing my cell phone number, I agree that HRC, its agents and partner organizations may contact me by cell phone call and text message regarding programs, events and membership.