I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

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### Employment

- 0

### Housing

- 0

### Public Accommodations

- 0

**SCORE** 0 out of 30

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTIQ employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBTIQ employees equally.

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### Non-Discrimination in City Employment

- 0

### Transgender-Inclusive Healthcare Benefits

- 0

### City Contractor Non-Discrimination Ordinance

- 0

**SCORE** 0 out of 24

**BONUS** Municipality is a Welcoming Place to Work +0 +2

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTIQ constituents are included in city services and programs.

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### Human Rights Commission

- 0

### LGBTQ Liaison in the Mayor’s Office

- 0

### Enumerated Anti-Bullying School Policies

- 0

**SCORE** 0 out of 16

**BONUS** Enforcement mechanism in Human Rights Commission +0 +2

**BONUS** City provides services to LGBTIQ youth +0 +2

**BONUS** City provides services to LGBTIQ homeless +0 +2

**BONUS** City provides services to LGBTIQ elderly +0 +2

**BONUS** City provides services to people living with HIV/AIDS +0 +2

**BONUS** City provides services to the transgender community +0 +2

IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTIQ community in a thoughtful and respectful way.

### LGBTQ Police Liaison or Task Force

0 10

### Reported 2014 Hate Crimes Statistics to the FBI

12 12

**SCORE** 12 out of 22

V. Relationship with the LGBTIQ Community

This category measures the city leadership’s commitment to fully include the LGBTIQ community and to advocate for full equality.

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### Leadership’s Public Position on LGBTIQ Equality

0 5

### Leadership’s Pro-Equality Legislative Policy Efforts

0 3

**SCORE** 0 out of 8

**BONUS** Openly LGBTIQ elected or appointed municipal leaders +0 +2

**BONUS** Cities are pro-equality despite restrictive state law +0 +4

**TOTAL SCORE** 12 + **TOTAL BONUS** 0 = **Final Score** 12

CANNOT EXCEED 100

PTS FOR SEXUAL ORIENTATION PTS FOR GENDER IDENTITY + BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city’s scorecard, please email mei@hrc.org.

hrc.org/mai