

# VERMONT

WORKING TOWARD INNOVATIVE EQUALITY

## RELATIONSHIP RECOGNITION

Marriage	<input checked="" type="checkbox"/>
Comprehensive Civil Unions or Domestic Partnerships	<input type="checkbox"/>
Limited Relationship Recognition	<input checked="" type="checkbox"/>
Recognition of Marriage for the Purposes of Divorce	<input checked="" type="checkbox"/>
Constitutional Amendment/ Defense of Marriage Act	
<ul style="list-style-type: none"> <li>▪ Applicable to Marriage</li> <li>▪ Applicable to Other Relationships</li> </ul>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>

## PARENTING LAWS

Joint Adoption	<input checked="" type="checkbox"/>
Second Parent Adoption	<input checked="" type="checkbox"/>
Stepparent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Laws	<input type="checkbox"/>
Parental Recognition & Donor Insemination	<input checked="" type="checkbox"/>
De Facto Parent Recognition	<input type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

## NON-DISCRIMINATION LAWS

Employment	<input checked="" type="checkbox"/>
Housing	<input checked="" type="checkbox"/>
Public Accommodations	<input checked="" type="checkbox"/>
Education	<input checked="" type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input checked="" type="checkbox"/>
Credit	<input checked="" type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Non-Discrimination Policy for State Employees	<input checked="" type="checkbox"/>
State Religious Freedom Restoration Acts	<input type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>

## HATE CRIME LAWS

LGBT Protections	<input checked="" type="checkbox"/>
Required Reporting	<input type="checkbox"/>

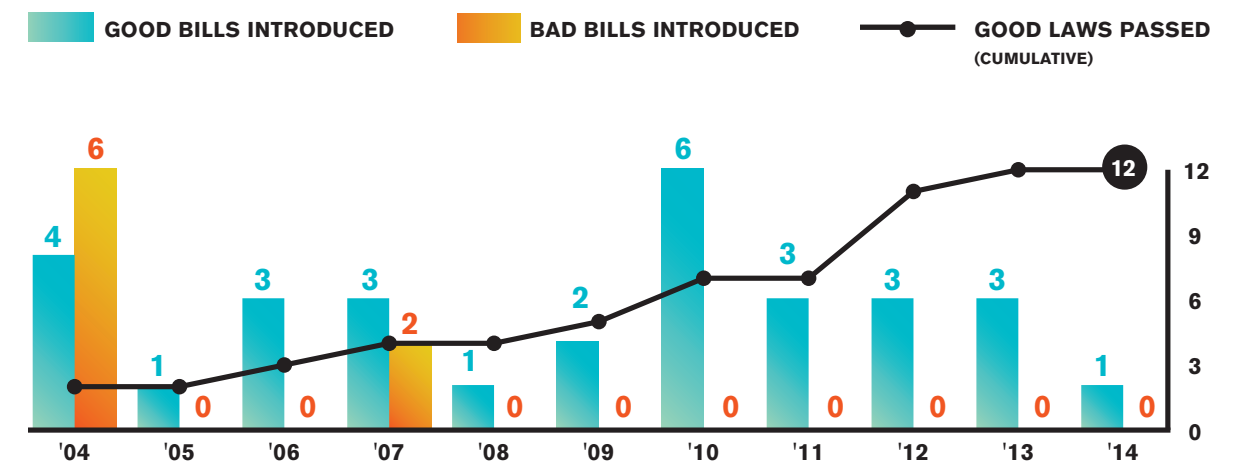
## YOUTH LAWS

Anti-Bullying Laws	
<ul style="list-style-type: none"> <li>▪ Enumerated Categories in Law</li> <li>▪ Enumerated Model Policy</li> <li>▪ Alternative Discipline</li> <li>▪ Cyberbullying</li> </ul>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
Transgender Inclusion in Sports	<input checked="" type="checkbox"/>
Protection from Conversion Therapy	<input type="checkbox"/>
Laws to Address LGBT Youth Homelessness	<input type="checkbox"/>
LGBT Inclusive Sex Education Laws	<input type="checkbox"/>
LGBT Inclusive Juvenile Justice Policies	<input checked="" type="checkbox"/>
School Laws that Criminalize Youth	<input type="checkbox"/>
Laws that Prohibit Enumeration in Anti-Bullying Policies	<input type="checkbox"/>
Laws that Restrict Inclusion of LGBT Topics in Schools	<input type="checkbox"/>

## HEALTH & SAFETY

LGBT Non-Discrimination Protections in ACA Exchanges	<input checked="" type="checkbox"/>
Ban on Insurance Exclusions for Trans Health Care	<input checked="" type="checkbox"/>
Gender Marker Change on Identification Documents	
<ul style="list-style-type: none"> <li>▪ Driver's Licenses</li> <li>▪ Birth Certificates</li> </ul>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
Health Data Collection	
<ul style="list-style-type: none"> <li>▪ BRFSS</li> <li>▪ YRBS</li> </ul>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
Family Medical Leave Pertaining to Children	<input type="checkbox"/>
Trans Inclusive Health Benefits for State Employees	<input type="checkbox"/>
Sodomy Laws	<input type="checkbox"/>
HIV/AIDS Criminalization Laws	<input type="checkbox"/>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<input type="checkbox"/>
Transgender Exceptions in State Medicaid	<input type="checkbox"/>

## ANNUAL PROGRESS



FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO PAGE 31 OR VISIT [HRC.ORG/SEI](http://HRC.ORG/SEI). FOR FEEDBACK REGARDING A PARTICULAR STATE'S SCORECARD, PLEASE EMAIL [SEI@HRC.ORG](mailto:SEI@HRC.ORG).

- No statewide law or policy
- Statewide law or policy present
- Not Applicable
- Statewide law or policy for sexual orientation only
- Statewide law or policy for gender identity only
- Statewide law or policy for both sexual orientation and gender identity