### Relationship Recognition
- **Marriage**
- **Comprehensive Civil Unions or Domestic Partnerships**
- **Limited Relationship Recognition**
- **Recognition of Marriage for the Purposes of Divorce**
- **Constitutional Amendment/Defense of Marriage Act**
  - Applicable to Marriage
  - Applicable to Other Relationships

### Parenting Laws
- **Joint Adoption**
- **Second Parent Adoption**
- **Stepparent Adoption**
- **Surrogacy Laws**
- **Foster Care Laws**
- **Parental Recognition & Donor Insemination**
- **De Facto Parent Recognition**
- **Laws Permitting Discrimination in Adoption/Foster Placement**

### Non-Discrimination Laws
- **Employment**
- **Housing**
- **Public Accommodations**
- **Education**
- **Adoption**
- **Foster Care**
- **Insurace**
- **Credit**
- **Jury Selection**
- **Non-Discrimination Policy for State Employees**
- **State Religious Freedom Restoration Acts**
- **Restrictions on Municipal Protections**
- **Religious Exemptions for Professional Training/Practice**

### Hate Crime Laws
- **LGBT Protections**
- **Required Reporting**

### Youth Laws
- **Anti-Bullying Laws**
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- **Transgender Inclusion in Sports**
- **Protection from Conversion Therapy**
- **Laws to Address LGBT Youth Homelessness**
- **LGBT Inclusive Sex Education Laws**
- **LGBT Inclusive Juvenile Justice Policies**
- **School Laws that Criminalize Youth**
- **Laws that Prohibit Enumeration in Anti-Bullying Policies**
- **Laws that Restrict Inclusion of LGBT Topics in Schools**

### Health & Safety
- **LGBT Non-Discrimination Protections in ACA Exchanges**
- **Ban on Insurance Exclusions for Trans Health Care**
- **Gender Marker Change on Identification Documents**
  - Driver’s Licenses
  - Birth Certificates
- **Health Data Collection**
  - BRFSS
  - YRBS
- **Family Medical Leave Pertaining to Children**
- **Trans Inclusive Health Benefits for State Employees**
- **Sodomy Laws**
- **HIV/AIDS Criminalization Laws**
- **Laws Prohibiting Transgender People from Receiving Appropriate ID**
- **Transgender Exceptions in State Medicaid**

### Annual Progress
- **Good Bills Introduced**
- **Bad Bills Introduced**
- **Good Laws Passed** (Cumulative)

### Vermont Scorecard
- **Working Toward Innovative Equality**

For more information about criteria or the SEI Scoring System, please refer to Page 31 or visit hrc.org/sei. For feedback regarding a particular state’s Scorecard, please email sei@hrc.org.