Welcome and Introductions

- Welcome!
- Reminders
  - Demographic Sheet
  - Pronouns
  - All Gender Bathroom
  - Support Resources
- Introductions
Agenda

- Group Agreements and Community Assets - 7 min
- Findings Presentation - 23 min
- Findings Breakout Groups - 30 min
- Community Building/Healing Exercise - 55 min
- Affirmations and Evaluation - 10 min
Findings from LGBTQ Interviews

I. Assets and Strengths
II. Challenges and Barriers
I. Assets and Strengths in the LGBTQ Community

- Everyone is an advocate!
- Willingness to work across agencies and sectors
- Lots of creative suggestions for improvement
- Diverse group with variety of experiences, wisdom, and expertise. Diversity is our strength!
"For me, personally and politically, there is no separating my womanness, my blackness, my transness, from my me-ness."

- Janet Mock
Our Intersectional Identities

I AM UNDOCUQUEER!

La intersección de la comunidad indocumentada y LGBTQ.

The intersection of the undocumented and LGBTQ community.

Art by Julio Salgado
II. Challenges

1. Barriers
2. Gaps in Services
3. Safety and Support
4. Structural and Systemic Challenges
5. Workforce Development
Group Agreements for Engagement

• Using a talking object

• Group Agreements for Safe and Brave Spaces
  • Open-mindedness: listen to and respect all points of view.
  • Acceptance: suspend judgment as best you can.
  • Curiosity: seek to understand rather than persuade.
  • Discovery: question old assumptions, look for new insights.
  • Sincerity: speak for yourself about what has personal heart and meaning.
  • Brevity: go for honesty and depth but don’t go on and on.
  • Privacy: take the lessons you learn with you but leave people’s names/identities here.
Breakout #1 Questions

• What are some of your reactions to the information that we have shared with the group?

• Did you disagree with any of the information presented?

• Was there anything missing from the presentation? Do you have any additional suggestions?
Breakout #2 Questions

- What is the hardest part of being a member of this community while trying to heal?

- Given that none of us here can do this work alone, what needs to happen for us to work together and move forward as a more unified community?

- What has moved you most today?