

LGBT Employee Benefits at TMC

- TMC employees are offered a wide range of benefits to eligible employees and covered family members including same sex domestic partners and their dependents
- Ongoing marketing / employee recruitment of lesbian, gay, bisexual transgender candidates
- Employment advertising is placed in LGBT community news venues
- The TMC Employee Resource Group provides support services for new and existing LGBT employees
- LGBT employees are members of the TMC Diversity Committee

Diversity Committee Meetings

The TMC Diversity Committee meets the third Wednesday of each month.

For information please contact the Committee Chair Keith Spare at keith.spare@tmcmcd.org



Truman Medical Centers
2301 Holmes
Kansas City, MO 64108



**Our Commitment to
Diversity**

TRUMAN MEDICAL CENTERS

TMC



TMC Commitment to the Lesbian, Gay, Bisexual
and Transgender Community

Our Commitment to Diversity



Truman Medical Centers is committed to being a leader in providing culturally inclusive that are effective, fair, respectful, and culturally competent. We also strive to provide a culturally inclusive workplace for employees.

We value and celebrate our differences, which include, but are not limited to, race, ethnicity, language, national origin, age, socioeconomic status, partnership status, literacy, gender, sexual orientation, gender identity, mobility, abilities and belief systems.

Truman Medical Centers pledges to:

- Actively strive to eliminate healthcare disparities in its patient population;
- Actively strive to provide the highest level of service excellence to every patient, family member, or support system in order to create an healing environment;
- Actively strive to recruit, retain, and promote a diverse workforce reflective of the community it serves;
- Provide culturally inclusive education and training to its workforce so that its patients receive culturally sensitive healthcare;
- Provide linguistically appropriate services to all patients;
- Value and celebrate all diversity represented in both the workforce and the patient population;
- Actively strive to engage in business with culturally diverse suppliers;
- Actively develop respectful and responsive relationships with all stakeholders in the community that it serves.

Health and Behavioral Health Services For LGBT Patients and Their Families

- TMC provides services responsive to the needs of LGBT community
- TMC respects self identification of race, gender, marital / partnership status
- TMC staff practice recognition of and functional respect of same sex partner designation as health care designee with all rights and privileges
- TMC has an exemplary patient advocate system that quickly addresses issues and concerns
- TMC markets Mental Health and health care within the LGBT community
- TMC's Diversity policy is inclusive of LGBT...partnership status, gender, sexual orientation and gender identity.

