TOPEKA, KANSAS 1/2
2015 MUNICIPAL EQUALITY INDEX SCORECARD

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment
Housing
Public Accommodations

SCORE 0 out of 30

II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Non-Discrimination in City Employment
Transgender-Inclusive Healthcare Benefits
City Contractor Non-Discrimination Ordinance

SCORE 12 out of 24
BONUS Municipality is a Welcoming Place to Work +2

III. Municipal Services

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

Human Rights Commission
LGBT Liaison in the Mayor's Office
Enumerated Anti-Bullying School Policies

SCORE 5 out of 16
BONUS Enforcement mechanism in Human Rights Commission +3
BONUS City provides services to LGBT youth +2
BONUS City provides services to LGBT homeless +2
BONUS City provides services to LGBT elderly +2
BONUS City provides services to people living with HIV/AIDS +2

IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

LGBT Police Liaison or Task Force
Reported 2013 Hate Crimes Statistics to the FBI

SCORE 0 out of 22

V. Relationship with the LGBT Community

This category measures the city leadership’s commitment to fully include the LGBT community and to advocate for full equality.

Leadership’s Public Position on LGBT Equality
Leadership’s Pro-Equality Legislative or Policy Efforts

SCORE 7 out of 8
BONUS Openly LGBT elected or appointed municipal leaders +4
BONUS Cities are pro-equality despite restrictive state law +4

TOTAL SCORE 24 + TOTAL BONUS 0 = Final Score 24

CANNOT EXCEED 100