

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment



Housing



Public Accommodations



SCORE

30 out of 30

II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Non-Discrimination in City Employment



Transgender-Inclusive Healthcare Benefits



City Contractor Non-Discrimination Ordinance



SCORE

0 out of 24

BONUS Municipality is a Welcoming Place to Work



III. Municipal Services

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

Human Rights Commission



LGBT Liaison in the Mayor's Office



Enumerated Anti-Bullying School Policies



SCORE

6 out of 16

BONUS Enforcement mechanism in Human Rights Commission



BONUS City provides services to LGBT youth



BONUS City provides services to LGBT homeless



BONUS City provides services to LGBT elderly



BONUS City provides services to people living with HIV/AIDS



IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

LGBT Police Liaison or Task Force



Reported 2013 Hate Crimes Statistics to the FBI



SCORE

12 out of 22

V. Relationship with the LGBT Community

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

Leadership's Public Position on LGBT Equality



Leadership's Pro-Equality Legislative or Policy Efforts



SCORE

0 out of 8

BONUS Openly LGBT elected or appointed municipal leaders



BONUS Cities are pro-equality despite restrictive state law



TOTAL SCORE 48 + TOTAL BONUS 0 =

Final Score 48

CANNOT EXCEED 100

PTS FOR SEXUAL ORIENTATION



PTS FOR GENDER IDENTITY



BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.