

SAINT CLOUD, MINNESOTA 1/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

SAINT CLOUD, MINNESOTA 2/2

2015 MUNICIPAL EQUALITY INDEX SCORECARD



AVAILABLE

AVAILABLE

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

| Laws |
|-----------------------|
| Employment |
| Housing |
| Public Accommodations |

| | STATE |
|----|------------|
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| | |





CITY



30 out of 30

CITY



AVAILABLE

AVAILABLE

SCORE

IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

| SCORE | 12 out of 22 |
|---|---------------------|
| Reported 2013 Hate Crimes Statistics to the FBI | 12 12 |
| LGBT Police Liaison or Task Force | 0 10 |

II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

| Non-Discrimination in City Employment | 60 66 |
|--|--------------------|
| Transgender-Inclusive Healthcare Benefits | 0 6 |
| City Contractor Non-Discrimination Ordinance | 00 33 |
| SCORE | 6 out of 24 |
| BONUS Municipality is a Welcoming | |

STATE

V. Relationship with the LGBT Community

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

Leadership's Public Position on LGBT Equality

Leadership's Pro-Equality Legislative or Policy Efforts

SCORE **BONUS** Openly LGBT elected or appointed municipal leaders

TOTAL SCORE 59 + TOTAL BONUS 0 =

BONUS Cities are pro-equality despite restrictive state law



CITY



0 out of 8

Final Score 59

CANNOT EXCEED 100



III. Municipal Services

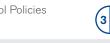
This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

Human Rights Commission

LGBT Liaison in the Mayor's Office

Place to Work







COUNTY



| SCORE | |
|-------|---|
| BONUS | Enforcement mechanism in Human Rights Commission |
| BONUS | City provides services to LGBT youth |
| BONUS | City provides services to LGBT homeless |







CITY



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|----|---|---|--|
| of | 1 | 6 | |

AVAILABLE















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PTS FOR SEXUAL ORIENTATION — - PTS FOR GENDER IDENTITY



BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

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