

# VERMONT

WORKING TOWARD INNOVATIVE EQUALITY

## PARENTING LAWS

Second Parent Adoption	<input checked="" type="checkbox"/>
Surrogacy Laws	<input type="checkbox"/>
Foster Care Non-Discrimination	<input checked="" type="checkbox"/>
Foster Parent Training Required	<input type="checkbox"/>
Parental Presumption for Same-Sex Couples	<input checked="" type="checkbox"/>
Consent to Inseminate	<input type="checkbox"/>
De Facto Parent Recognition	<input type="checkbox"/>
Prohibition of Surrogacy	<input type="checkbox"/>
Laws Permitting Discrimination in Adoption/Foster Placement	<input type="checkbox"/>

## HATE CRIMES & CRIMINAL JUSTICE LAWS

Enumerated Hate Crimes Laws	<input checked="" type="checkbox"/>
Mandatory Reporting of Hate Crimes Statistics	<input type="checkbox"/>
Elimination of Bias Rage or Panic Defense for Criminal Acts	<input type="checkbox"/>
Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement	<input type="checkbox"/>
Sodomy Laws	<input type="checkbox"/>
HIV/AIDS Criminalization Laws	<input type="checkbox"/>

## NON-DISCRIMINATION LAWS

Employment	<input checked="" type="checkbox"/>
Housing	<input checked="" type="checkbox"/>
Public Accommodations	<input checked="" type="checkbox"/>
Education	<input checked="" type="checkbox"/>
Adoption	<input type="checkbox"/>
Foster Care	<input type="checkbox"/>
Insurance	<input checked="" type="checkbox"/>
Credit	<input checked="" type="checkbox"/>
Jury Selection	<input type="checkbox"/>
Colleges & Universities	<input checked="" type="checkbox"/>
Non-Discrimination Policy for State Employees	<input checked="" type="checkbox"/>
Restrictions on Municipal Protections	<input type="checkbox"/>
Religious Exemptions in State Non-Discrimination Laws	<input type="checkbox"/>

## RELIGIOUS REFUSAL & RELATIONSHIP RECOGNITION

State Religious Freedom Restoration Act	<input type="checkbox"/>
Religious Exemptions for Professional Training/Practice	<input type="checkbox"/>
First Amendment Defense Act	<input type="checkbox"/>

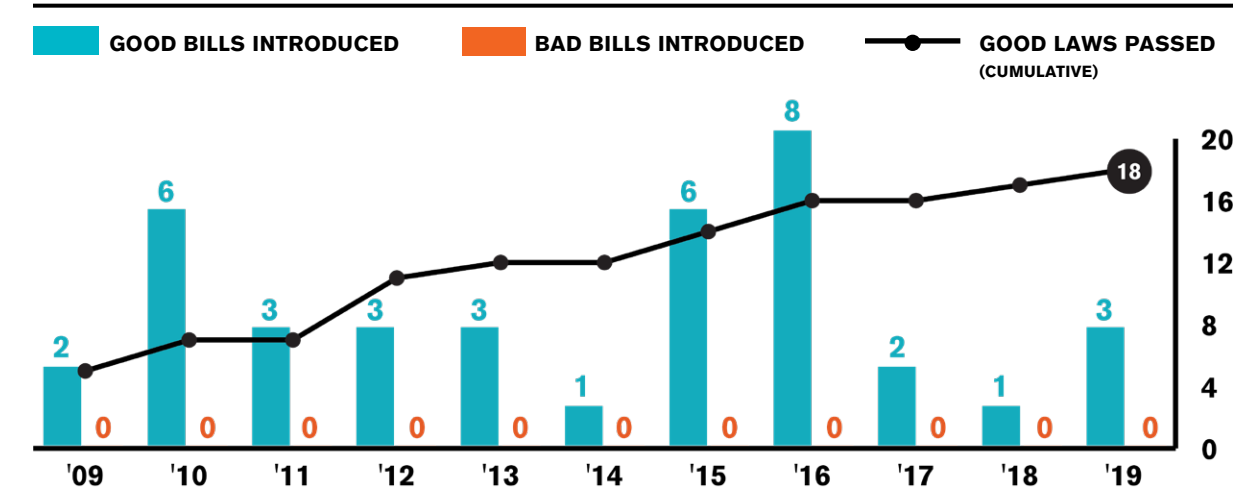
## YOUTH LAWS

Anti-Bullying Laws	<input checked="" type="checkbox"/>
▪ Enumerated Categories in Law	<input checked="" type="checkbox"/>
▪ Enumerated Model Policy	<input checked="" type="checkbox"/>
▪ Alternative Discipline	<input checked="" type="checkbox"/>
▪ Cyberbullying	<input checked="" type="checkbox"/>
School Suicide Prevention Policies Required	<input type="checkbox"/>
Transgender Inclusion in Sports	<input checked="" type="checkbox"/>
Protection from Conversion Therapy	<input checked="" type="checkbox"/>
Laws to Address LGBTQ Youth Homelessness	<input type="checkbox"/>
LGBTQ Inclusive Sex Education Laws	<input type="checkbox"/>
LGBTQ Inclusive Juvenile Justice Policies	<input checked="" type="checkbox"/>
Inequality in Age of Consent for Same-Sex Couples	<input type="checkbox"/>
School Laws that Criminalize Youth	<input type="checkbox"/>
Anti-Bullying Laws that Prohibit Enumeration	<input type="checkbox"/>
Laws that Restrict Inclusion of LGBTQ Topics in Schools	<input type="checkbox"/>

## HEALTH & SAFETY LAWS

LGBTQ Non-Discrimination Protections in ACA Exchanges	<input checked="" type="checkbox"/>
Transgender Healthcare Coverage	<input checked="" type="checkbox"/>
▪ Ban on Insurance Exclusions for Trans Healthcare	<input checked="" type="checkbox"/>
▪ Transgender Healthcare Inclusion in State Medicaid	<input checked="" type="checkbox"/>
▪ Trans Inclusive Health Benefits for State Employees	<input checked="" type="checkbox"/>
Name and Gender Marker Updates on Identification Documents	<input type="checkbox"/>
▪ Driver's Licenses	<input checked="" type="checkbox"/>
▪ Birth Certificates	<input type="checkbox"/>
Health Data Collection	<input checked="" type="checkbox"/>
▪ BRFS	<input checked="" type="checkbox"/>
▪ YRBSS	<input checked="" type="checkbox"/>
All-Gender Single Occupancy Facilities	<input checked="" type="checkbox"/>
Laws Prohibiting Transgender People from Receiving Appropriate ID	<input type="checkbox"/>
Transgender Exclusions in State Medicaid Coverage	<input type="checkbox"/>

## ANNUAL PROGRESS



FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO PAGE 28 OR VISIT [HRC.ORG/SEI](http://HRC.ORG/SEI). FOR FEEDBACK REGARDING A PARTICULAR STATE'S SCORECARD, PLEASE EMAIL [SEI@HRC.ORG](mailto:SEI@HRC.ORG).

- No statewide law or policy
- Statewide law or policy present
- Not Applicable
- Statewide law or policy for sexual orientation only
- Statewide law or policy for gender identity only
- Statewide law or policy for both sexual orientation and gender identity