

COLORADO

WORKING TOWARD INNOVATIVE EQUALITY

PARENTING LAWS

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|---|-------------------------------------|
| Second Parent Adoption | <input checked="" type="checkbox"/> |
| Surrogacy Laws | <input type="checkbox"/> |
| Foster Care Non-Discrimination | <input checked="" type="checkbox"/> |
| Foster Parent Training Required | <input type="checkbox"/> |
| Parental Presumption for Same-Sex Couples | <input checked="" type="checkbox"/> |
| Consent to Inseminate | <input type="checkbox"/> |
| De Facto Parent Recognition | <input checked="" type="checkbox"/> |
| Prohibition of Surrogacy | <input type="checkbox"/> |
| Laws Permitting Discrimination in Adoption/Foster Placement | <input type="checkbox"/> |

HATE CRIMES & CRIMINAL JUSTICE LAWS

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|--|-------------------------------------|
| Enumerated Hate Crimes Laws | <input checked="" type="checkbox"/> |
| Mandatory Reporting of Hate Crimes Statistics | <input type="checkbox"/> |
| Elimination of Bias Rage or Panic Defense for Criminal Acts | <input type="checkbox"/> |
| Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement | <input type="checkbox"/> |
| Sodomy Laws | <input type="checkbox"/> |
| HIV/AIDS Criminalization Laws | <input type="checkbox"/> |

NON-DISCRIMINATION LAWS

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|---|-------------------------------------|
| Employment | <input checked="" type="checkbox"/> |
| Housing | <input checked="" type="checkbox"/> |
| Public Accommodations | <input checked="" type="checkbox"/> |
| Education | <input checked="" type="checkbox"/> |
| Adoption | <input type="checkbox"/> |
| Foster Care | <input checked="" type="checkbox"/> |
| Insurance | <input checked="" type="checkbox"/> |
| Credit | <input checked="" type="checkbox"/> |
| Jury Selection | <input checked="" type="checkbox"/> |
| Colleges & Universities | <input checked="" type="checkbox"/> |
| Non-Discrimination Policy for State Employees | <input checked="" type="checkbox"/> |
| Restrictions on Municipal Protections | <input type="checkbox"/> |
| Religious Exemptions in State Non-Discrimination Laws | <input type="checkbox"/> |

RELIGIOUS REFUSAL & RELATIONSHIP RECOGNITION

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|---|--------------------------|
| State Religious Freedom Restoration Act | <input type="checkbox"/> |
| Religious Exemptions for Professional Training/Practice | <input type="checkbox"/> |
| First Amendment Defense Act | <input type="checkbox"/> |

FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO PAGE 28 OR VISIT [HRC.ORG/SEI](https://hrc.org/sei). FOR FEEDBACK REGARDING A PARTICULAR STATE'S SCORECARD, PLEASE EMAIL SEI@HRC.ORG.

- No statewide law or policy
- Statewide law or policy present
- Not Applicable
- Statewide law or policy for sexual orientation only
- Statewide law or policy for gender identity only
- Statewide law or policy for both sexual orientation and gender identity

YOUTH LAWS

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|---|-------------------------------------|
| Anti-Bullying Laws | <input checked="" type="checkbox"/> |
| ▪ Enumerated Categories in Law | <input checked="" type="checkbox"/> |
| ▪ Enumerated Model Policy | <input checked="" type="checkbox"/> |
| ▪ Alternative Discipline | <input type="checkbox"/> |
| ▪ Cyberbullying | <input checked="" type="checkbox"/> |
| School Suicide Prevention Policies Required | <input checked="" type="checkbox"/> |
| Transgender Inclusion in Sports | <input checked="" type="checkbox"/> |
| Protection from Conversion Therapy | <input checked="" type="checkbox"/> |
| Laws to Address LGBTQ Youth Homelessness | <input type="checkbox"/> |
| LGBTQ Inclusive Sex Education Laws | <input checked="" type="checkbox"/> |
| LGBTQ Inclusive Juvenile Justice Policies | <input checked="" type="checkbox"/> |
| Inequality in Age of Consent for Same-Sex Couples | <input type="checkbox"/> |
| School Laws that Criminalize Youth | <input type="checkbox"/> |
| Anti-Bullying Laws that Prohibit Enumeration | <input type="checkbox"/> |
| Laws that Restrict Inclusion of LGBTQ Topics in Schools | <input type="checkbox"/> |

HEALTH & SAFETY LAWS

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|---|-------------------------------------|
| LGBTQ Non-Discrimination Protections in ACA Exchanges | <input checked="" type="checkbox"/> |
| Transgender Healthcare Coverage | <input checked="" type="checkbox"/> |
| ▪ Ban on Insurance Exclusions for Trans Healthcare | <input checked="" type="checkbox"/> |
| ▪ Transgender Healthcare Inclusion in State Medicaid | <input checked="" type="checkbox"/> |
| ▪ Trans Inclusive Health Benefits for State Employees | <input type="checkbox"/> |
| Name and Gender Marker Updates on Identification Documents | <input type="checkbox"/> |
| ▪ Driver's Licenses | <input checked="" type="checkbox"/> |
| ▪ Birth Certificates | <input checked="" type="checkbox"/> |
| Health Data Collection | <input type="checkbox"/> |
| ▪ BRFS | <input type="checkbox"/> |
| ▪ YRBSS | <input checked="" type="checkbox"/> |
| All-Gender Single Occupancy Facilities | <input type="checkbox"/> |
| Laws Prohibiting Transgender People from Receiving Appropriate ID | <input type="checkbox"/> |
| Transgender Exclusions in State Medicaid Coverage | <input type="checkbox"/> |

ANNUAL PROGRESS

