# TABLE OF CONTENTS

## LETTERS
02 LETTER FROM CHAD GRIFFIN, PRESIDENT OF THE HUMAN RIGHTS CAMPAIGN FOUNDATION  
03 LETTER FROM REBECCA ISAACS, EXECUTIVE DIRECTOR OF THE EQUALITY FEDERATION INSTITUTE

## SUMMARY
04 SUMMARY OF STATE DEVELOPMENTS IN 2018  
06 GOOD VS BAD 2018  
07 KEY STATE LAW AND POLICY DEVELOPMENTS IN 2018  
10 COMPARATIVE LEGISLATION AT A GLANCE  
12 OUTLOOK FOR 2019  
14 CURRENT STATE LEGISLATIVE MAPS

## SCORECARD
27 STATE HIGHLIGHT: GEORGIA  
28 SCORING CRITERIA  
30 STATE HIGHLIGHT: TENNESSEE  
33 STATE HIGHLIGHT: MARYLAND  
34 STATE HIGHLIGHT: NEW JERSEY  
42 ISSUE BRIEF: LICENSES TO DISCRIMINATE IN THE PROVISION OF CHILD WELFARE SERVICES  
44 STATE TOTALS: NATIONAL OVERVIEW  
46 2019 STATE SCORECARDS  
149 ABOUT THE AUTHORS AND ACKNOWLEDGEMENTS
As we fought back against continued attacks on the LGBTQ community at all levels of government, 2018 proved to be a banner year for equality as we worked with our allies in states across the nation to advance laws protecting our community.

Bipartisan pro-equity lawmakers in Washington, Delaware, Maryland, New Hampshire, and Hawaii all passed legislation outlawing the dangerous and discredited practice of so-called “conversion therapy.” As of this reports release, New York has also protected LGBTQ youth from this form of child abuse, and more states stand poised to pass similar protections in 2019.

In Vermont, lawmakers passed bipartisan legislation improving accessibility of single-user facilities for transgender and gender non-conforming people. And in New Hampshire, thanks to the tireless work of local advocates and lawmakers, transgender people are finally protected from discrimination across the Granite State.

In 2018, only two of 110 anti-LGBTQ bills introduced across 29 states became law, with both Kansas and Oklahoma permitting child welfare organizations — including adoption and foster care agencies — to discriminate against qualified prospective parents because they are LGBTQ.

While some anti-LGBTQ officials pushed forward with their anti-equity agendas, key stakeholders raised their voices against them, including leading companies. The American business community has made clear that when looking for expansion or relocation opportunities, it has become standard practice to prioritize inclusive communities that value diversity. Coupled with the Municipal Equality Index (MEI), the State Equality Index (SEI) continues to serve as a vital too for business leaders and state officials alike when it comes to economic development and making crucial evaluations about the welcoming (and unwelcoming) nature of all 50 states.

In 2019, even as we face the prospect of another flurry of anti-LGBTQ bills, HRC will continue to partner with advocates and pro-equity lawmakers in states nationwide to make inroads wherever possible to expand equality for LGBTQ people. This work would not be possible without our partners at the Equality Federation Institute and the statewide LGBTQ organizations and leaders who work to bring equality to the communities they call home. By working in coalition, we can bring about real and lasting change by advancing equality for all and building a more perfect union.

Sincerely,

CHAD GRIFFIN
President
Human Rights Campaign

DEAR FRIENDS

Every year for the last several years, the State Equality Index has highlighted how far we have come in the fight for LGBTQ equality in each state. Our freedom is under siege from our motivated opposition, but the resiliency of our community has never been more evident as we continue to win equality town by town, state by state.

Each year this report illustrates how far we’ve come and the challenges we need to conquer. Most importantly it shows what’s possible when we work together.

This year, in a historic first, voters in Massachusetts rejected attempts to undo nondiscrimination protections for transgender people. This victory was possible because state and national organizations worked in partnership along with hundreds of volunteers, and transgender people and their families powerfully shared their stories with their friends and neighbors. This campaign will serve as an inspiration and model for future victories.

Our momentum continued on many other fronts. Five more states banned conversion therapy: Delaware, Hawaii, Maryland, New Hampshire, and Washington— bringing the total to 15 plus DC! New Hampshire also banned discrimination based on gender identity in employment, housing, and public accommodations. Hawaii prohibited discrimination based on sexual orientation or gender identity in state-funded educational programs. Washington banned anti-LGBTQ discrimination in insurance plans. New Jersey ended discrimination in insurance plans. New Jersey ended the requirement for surgery to change gender markers on birth certificates, and New Jersey and Rhode Island now require death certificates to document a person’s gender identity. California and Illinois issued resolutions recognizing the role of viral load suppression in treatment and prevention of HIV, and Washington enacted a law to remove “any and all” barriers to HIV testing. New Hampshire passed a law requiring workers’ compensation to cover prophylactic treatment for exposure (PEP).

We also suffered some losses this year: Kansas, Oklahoma, and South Carolina enacted religious “license to discriminate” policies that allow adoption and foster care agencies to place LGBTQ children in homes that won’t affirm who they are, or deny LGBTQ prospective parents the opportunity to adopt.

This year we will no doubt face more attempts to unravel progress in the form of statewide anti-LGBTQ adoption bills, anti-transgender bathroom bans, and efforts to preempt new non-discrimination protections. However, the incredible leaders of the state equality organizations who are on the front lines every day, from Equality Ohio to Equality Texas to Basic Rights Oregon, are prepared to hold the line against attacks and move us forward.

The strength of the state-based LGBTQ movement is critical to elevate our representation, visibility and equality across the country. As we look to the next legislative session, the State Equality Index should serve as a recognition of how far we have come and how much we have yet to achieve.

In solidarity,

REBECCA ISAACS
Executive Director
Equality Federation

President
Human Rights Campaign

FRIENDS

HRC.ORG/SEI

In solidarity,

CHAD GRIFFIN
President
Human Rights Campaign

HRC.ORG/SEI
In 2018, the LGBTQ movement saw tremendous momentum on good bills. This map shows the states that passed laws pertaining to LGBTQ equality in their respective SEI categories this year.

This year’s legislative victories set the stage for future advances to further LGBTQ equality. States continued to pass legislation that would protect youth from so-called “conversion therapy” and expand non-discrimination protections to all LGBTQ people.

For a full review of state legislation that was introduced, considered, passed, or failed in 2018, please see HRC.ORG/SEI.
PARENTING

Bills creating a license to discriminate in the provision of child welfare services continued to be the most successful type of anti-LGBTQ legislation in state legislatures. Two such laws were passed in 2018—in Oklahoma and Kansas—and a budget proviso with similar effect was passed in South Carolina. Georgia, however, staved off the persistent attempt to pass such a bill there.

There were pro-equality bills dealing with parenting that also passed: Washington adopted a law modernizing its parentage act, New Jersey clarified its surrogacy laws, and both California and Hawaii added new provisions to their foster care bill of rights to include affirming care for LGBTQ youth.

RELATIONSHIP RECOGNITION/RELIGIOUS REFUSAL

Over the past year, states considered legislation to broaden the scope of religious refusals to allow for discrimination against LGBTQ people and undermine relationship recognition for same-sex couples. Generally, the bills tended to fall into three main categories: undermining marriage equality, creating broad religious carve-outs in state nondiscrimination laws, and instituting laws that create broad religious exemptions across laws or in specific areas of the law such as counseling services.

In the wake of Indiana’s disastrous adoption of a Religious Freedom Restoration Act (RFRA) in 2015, there has been a steady decline in the number of RFRA bills introduced. States are looking more towards laws that provide an absolute ability to discriminate against LGBTQ people in narrow areas of the law rather than the sweeping yet not fully knowable scope of RFRAs. However, despite this trend both Georgia and Iowa debated passing RFRAs though both bills ultimately failed to move.

Finally, bills creating a license to discriminate in the provision of child welfare services—which are included in the parenting category of the SEI—are also religious refusal bills.

States are looking more towards laws that provide an absolute ability to discriminate against LGBTQ people in narrow areas of the law rather than the sweeping yet not fully knowable scope of Religious Freedom Restoration Acts.
NON-DISCRIMINATION

The biggest news in non-discrimination laws this year came from New England: New Hampshire amended its non-discrimination law to include protections on the basis of gender identity, and a ballot measure in Massachusetts which would have repealed Massachusetts’ prohibition of discrimination on basis of gender identity in places of public accommodations failed. While several states had bills introduced that would undermine non-discrimination protections, none advanced through the legislature.

HATE CRIMES AND CRIMINAL JUSTICE

2018 brought encouraging developments in state hate crime laws. Mississippi, Iowa, South Carolina, Georgia, Oklahoma and Tennessee introduced bills that either sought to broaden the scope of existing hate crime laws to include sexual orientation and gender identity or create new, more inclusive hate crime laws. North Carolina and Virginia also introduced bills that would require additional reporting requirements, studies, or the development of reporting hotlines for the state.

The California legislature passed a law requiring the development of LGBTQ-inclusive training for law enforcement officials. Additionally, Rhode Island passed legislation prohibiting the use of a “gay or trans panic” defense in criminal cases.

Massachusetts passed a law that would prohibit the placement of LGBTQ prisoners in solitary confinement solely because of their identity. Transgender inmates in Connecticut must now be housed according to their identity, rather than their sex assigned at birth. In addition, the State will ensure that transgender inmates are searched by officers matching their gender, have their pronouns respected, and have access to clothing and toiletries matching their gender while incarcerated.

In 2018, twenty five states considered bills aimed at restricting so-called “conversion therapy”—dangerous and discredited practices that falsely claim to change a person’s sexual orientation or gender identity or expression. Five states—Washington, Maryland, Hawaii, New Hampshire, and Delaware—enacted anti-conversion therapy protections that prohibit state-licensed mental healthcare providers from engaging in these abusive practices with minors.

In Hawaii, a bill proscribing discrimination against LGBTQ students in all state and federally-funded educational programs and activities became law. Other states, including California, proposed laws to expand existing SOGI-inclusive nondiscrimination protections in education.

HEALTH AND SAFETY

In 2018, two states took critical steps forward to streamline the process for ensuring that vital records reflect a person’s authentic gender: Rhode Island and New Jersey both did so regarding death certificates, and New Jersey also did so regarding birth certificates and in public institutions of higher education. Vermont passed a law requiring all single-user restrooms to be designated as gender-free.

A number of states introduced bills to remove restrictions on public schools providing accurate LGBTQ-inclusive sex education and ensure that instruction on HIV prevention is medically accurate and current. Indiana enacted an anti-LGBTQ bill that achieves the opposite, restricting access to inclusive sex education by adding new requirements for prior parental consent for instruction covering sexual orientation and gender identity.

Lastly, eleven states introduced bills to prevent transgender youth from accessing bathrooms and other gender-segregated facilities consistent with their gender identity. Fortunately, no such bills passed this year.

In 2018, twenty five states considered bills aimed at restricting so-called “conversion therapy”—dangerous and discredited practices that falsely claim to change a person’s sexual orientation or gender identity or expression.
State legislatures continue to consider both pro- and anti-equality legislation, and there are several exciting developments already in 2019 which may signal a turn in the tide of LGBTQ-related legislation in the states. We continue to see more proactive, pro-equality efforts succeed overall—including nondiscrimination laws, protections against the practice of so-called “conversion therapy”, and executive orders prohibiting discrimination by state employees and contractors—and the low rate of success of anti-LGBTQ bills in 2018 may signal that state legislatures are getting the message that equality is good public policy.

PRO-EQUALITY EFFORTS

Already in 2019, we have seen two pro-equality bills enacted, with additional pro-equality bills beginning to advance in legislatures nationwide. In New York, a shift in the New York State Senate leadership allowed two critical protections that had been stalled to pass into law: the Gender Expression Non-Discrimination Act, which added gender identity and expression into the state’s existing non-discrimination laws related to employment, housing, places of public accommodation, education, and hate crimes; and a ban on the abusive, discredited practice of so-called “conversion therapy” for youth. Other bills that have begun to advance include proposals in Virginia to prohibit discrimination in public sector employment and in housing.

In addition to legislation, we have seen executive orders issued by new governors in Ohio, Wisconsin, Michigan and Kansas to prohibit discrimination on the basis of sexual orientation and gender identity in state employment, and in some cases contracting.

Other pro-equality bills that may gain traction in state legislatures this year include measures to protect LGBTQ youth from the practice of conversion therapy; to extend existing non-discrimination laws to cover discrimination in the areas of jury service, credit, or education; to require mandatory reporting of hate crimes; to prohibit the use of so-called gay and trans panic defenses in criminal trials, to make it easier for transgender people to update their identity documents to reflect their true gender; to make single-occupancy restrooms all-gender; and to be inclusive of LGBTQ-identities when collecting population data.

ANTI-EQUALITY EFFORTS

Given the low rate of success for anti-LGBTQ equality legislation in 2018, it may be that fewer state legislatures pursue anti-LGBTQ legislation, or that they pursue it with less vigor. For example, legislative leaders in Texas have indicated that they will not be considering an anti-transgender bathroom bill in 2019.

The trend in anti-LGBTQ legislation over the past few years, however, has been to push for bills that allow narrower, more targeted types of discrimination—such as licenses to discriminate in the provision of child welfare services. We expect that anti-LGBTQ lawmakers in many states will continue to introduce and advance this type of bill that aims to allow individuals and businesses to discriminate against LGBTQ people based on religious or moral objections in specific sectors, like education, adoption and foster care services. We also anticipate seeing preemption laws that attempt to reduce the power of cities and towns to protect their LGBTQ residents and visitors from discrimination, with the potential to eliminate or gut existing local non-discrimination protections.

CONCLUSION

We are cautiously optimistic that state legislators are hearing from their constituents and key stakeholders the message that LGBTQ equality is good for business—and that anti-LGBTQ legislation can inflict irreparable economic and reputational harm on states that adopt or seriously consider such bills.

Overall, attempts to pass legislation that targets the transgender community in places of public accommodation, including in restrooms, appear to have largely fallen out of favor following the major economic and reputational harm that has come to states that have passed or strongly considered such legislation. However, these efforts do continue, and a bill targeting transgender student athletes has already been introduced in South Dakota this year. Opponents of equality will continue to target this particularly vulnerable segment of the LGBTQ community.

Based on activity in recent years and results from the 2018 elections, we are concerned that lawmakers in South Dakota, Texas, Iowa, Tennessee, West Virginia, Georgia, and Oklahoma may be states that are particularly likely to entertain anti-equality legislation.
NON-DISCRIMINATION IN EMPLOYMENT

STATES THAT PROHIBIT EMPLOYMENT DISCRIMINATION BASED ON SEXUAL ORIENTATION AND GENDER IDENTITY

California
Colorado
Connecticut
Delaware
District of Columbia
Hawaii
Illinois
Iowa
Maine
Maryland
Massachusetts
Minnesota
Nevada
New Hampshire
New Jersey
New Mexico
New York
Oregon
Rhode Island
Utah
Vermont
Washington
Wisconsin

STATES THAT PROHIBIT EMPLOYMENT DISCRIMINATION BASED ON SEXUAL ORIENTATION ONLY

Wisconsin

CURRENT AS OF DECEMBER 1, 2018

NON-DISCRIMINATION IN HOUSING

STATES THAT PROHIBIT HOUSING DISCRIMINATION BASED ON SEXUAL ORIENTATION AND GENDER IDENTITY

California
Colorado
Connecticut
Delaware
District of Columbia
Hawaii
Illinois
Iowa
Maine
Maryland
Massachusetts
Minnesota
Nevada
New Hampshire
New Jersey
New Mexico
New York
Oregon
Rhode Island
Utah
Vermont
Washington
Wisconsin

STATES THAT PROHIBIT HOUSING DISCRIMINATION BASED ON SEXUAL ORIENTATION ONLY

Wisconsin

CURRENT AS OF DECEMBER 1, 2018
NON-DISCRIMINATION IN 
PUBLIC ACCOMMODATIONS

STATES THAT PROHIBIT PUBLIC ACCOMMODATIONS DISCRIMINATION BASED ON SEXUAL ORIENTATION AND GENDER IDENTITY
California
Colorado
Connecticut
Delaware
District of Columbia
Hawaii
Illinois

STATES THAT PROHIBIT PUBLIC ACCOMMODATIONS DISCRIMINATION BASED ON SEXUAL ORIENTATION ONLY
Wisconsin

STATES THAT PROHIBIT NON-DISCRIMINATION IN EDUCATION BASED ON SEXUAL ORIENTATION AND GENDER IDENTITY
California
Colorado
Connecticut
District of Columbia
Hawaii

STATES THAT PROHIBIT NON-DISCRIMINATION IN EDUCATION ON THE BASIS OF SEXUAL ORIENTATION ONLY
New Mexico
Wisconsin

CURRENT AS OF DECEMBER 1, 2018
ANTI-BULLYING LAWS

STATES WITH ANTI-BULLYING LAWS THAT PROVIDE SPECIFIC PROTECTION BASED ON SEXUAL ORIENTATION AND GENDER IDENTITY

- Arkansas
- California
- Colorado
- Connecticut
- Delaware
- District of Columbia
- Illinois
- Iowa
- Maine
- Maryland
- Massachusetts
- Minnesota
- Nevada
- New Hampshire
- New Jersey
- New York
- North Carolina
- Oregon
- Rhode Island
- Vermont
- Washington
- Wyoming

STATES WITH LAWS THAT RESTRICT THE INCLUSION OF LGBTQ TOPICS IN SCHOOLS

- Alabama
- Arizona
- Louisiana
- Mississippi
- Oklahoma
- South Carolina
- Texas

STATES WHERE SECOND-PARENT ADOPTION IS AN OPTION FOR SAME-SEX COUPLES

STATEWIDE

- California
- Colorado
- Connecticut
- District of Columbia
- Idaho
- Illinois
- Maine
- Massachusetts
- Montana
- New Jersey
- New York
- Oregon
- Pennsylvania
- South Dakota
- Vermont

* Please see individual state scorecards for other criteria related to relationship recognition on adoption and non-discrimination provisions.

CURRENT AS OF DECEMBER 1, 2018
STATES WITH LAWS AND POLICIES THAT FACILITATE GENDER MARKER CHANGE ON DRIVER’S LICENSE ONLY

Alaska, Arizona, Colorado, Connecticut, Delaware, Idaho, Indiana, Iowa

STATES WITH LAWS AND POLICIES THAT FACILITATE GENDER MARKER CHANGE ON DRIVER’S LICENSES AND BIRTH CERTIFICATES


STATES WITH LAWS AND POLICIES THAT PREVENT TRANSGENDER PEOPLE FROM RECEIVING APPROPRIATE IDENTIFICATION

Idaho, Tennessee

STATES WITH BANS ON INSURANCE EXCLUSIONS FOR TRANSGENDER HEALTH CARE


STATES WITH TRANSGENDER COVERAGE EXCLUSIONS IN MEDICAID

Alaska, Georgia, Hawaii, Idaho, Iowa, Maine, Michigan, Missouri, Nebraska, Nevada, New Hampshire, Texas, West Virginia, Wisconsin, Wyoming

STATES WITH TRANSGENDER-INCLUSIVE HEALTH BENEFITS FOR STATE EMPLOYEES

California, Connecticut, Delaware, District of Columbia, Maryland, Massachusetts, Minnesota, Nevada, New Jersey, New York, Rhode Island, Washington

STATES WITH TRANSGENDER COVERAGE EXCLUSIONS IN MEDICAID

Alaska, Michigan, Texas, West Virginia, Wisconsin, Wyoming

SUMMARY | ISSUE MAPS

CURRENT AS OF DECEMBER 1, 2018
STATES THAT HAVE A LAW THAT ADDRESSES HATE OR BIAS CRIMES BASED ON SEXUAL ORIENTATION AND GENDER IDENTITY

- California
- Colorado
- Connecticut
- Delaware
- District of Columbia
- Hawaii
- Illinois
- Maine
- Maryland
- Massachusetts
- Minnesota
- Missouri
- Nevada
- New Jersey
- New Mexico
- New York
- Oregon
- Rhode Island
- Vermont
- Washington

STATES THAT HAVE A LAW THAT ADDRESSES HATE OR BIAS CRIMES BASED ON SEXUAL ORIENTATION ONLY

- Arizona
- Florida
- Iowa
- Kansas
- Kentucky
- Louisiana
- Nebraska
- New Hampshire
- Tennessee
- Texas
- Wisconsin

STATES WITH LAWS THAT CRIMINALIZE BEHAVIORS THAT CARRY A LOW OR NEGLIGIBLE RISK OF HIV TRANSMISSION

- Alabama
- Arkansas
- Colorado
- Florida
- Georgia
- Idaho
- Illinois
- Indiana
- Kentucky
- Louisiana
- Maryland
- Michigan
- Minnesota
- Mississippi
- Missouri
- Nebraska
- New Jersey
- North Carolina
- Ohio
- Oklahoma
- Pennsylvania
- South Carolina
- South Dakota
- Tennessee
- Utah
- Virginia

SUMMARY | ISSUE MAPS

HIV/AIDS CRIMINALIZATION

HATE CRIMES & CRIMINAL JUSTICE

CURRENT AS OF DECEMBER 1, 2018
DATA COLLECTION

STATES THAT COLLECT DATA ON THE BEHAVIORAL RISK FACTOR SURVEILLANCE SYSTEM (BRFSS) ON THE BASIS OF SEXUAL ORIENTATION AND GENDER IDENTITY

California  Connecticut  Delaware  Florida  Georgia  Hawaii  Illinois  Indiana  Iowa  Louisiana  Massachusetts  Minnesota  Mississippi  Montana  Nevada  New Mexico  New York  North Carolina  Ohio  Oklahoma  Pennsylvania  Rhode Island  South Carolina  Texas  Vermont  Virginia  Washington  Wisconsin

STATES THAT COLLECT DATA ON THE YOUTH RISK BEHAVIOR SURVEILLANCE SYSTEM (YRBSS) ON THE BASIS OF SEXUAL ORIENTATION


STATES WITH LAWS THAT PROTECT YOUTH FROM CONVERSION THERAPY


STATES THAT COLLECT DATA ON BOTH THE BRFSS AND YRBSS FOR SEXUAL ORIENTATION AND GENDER IDENTITY

Delaware  Hawaii  Massachusetts  Rhode Island  Vermont  Wisconsin
In the SEI scorecards, we have grouped states into several broad categories to provide a general idea about the types of advocacy which occur in different states as well as the types of statewide laws and policies affecting LGBTQ equality in such states. The categories are:

**High Priority to Achieve Basic Equality**
In these states, advocates focus on raising support for basic LGBTQ equality, such as non-discrimination laws. These states are most likely to have religious refusal or other anti-LGBTQ laws. Advocates might further LGBTQ equality by focusing on municipal protections for LGBTQ people or opposing negative legislation that would

**Building Equality**
In these states, advocates work to build upon initial advances toward LGBTQ equality, such as the passage of a safe schools law, expanding non-discrimination protections, or some protections in healthcare. Work in these states varies widely but may focus on opposing negative legislation, passing comprehensive non-discrimination laws, or making it easier for LGBTQ people to create families.

**Solidifying Equality**
These states generally have several basic measures of equality, including non-discrimination protections or anti-bullying laws. Advocates work to ensure the broad implementation of these laws while advancing laws concerning parenting, youth, health, and safety to achieve full equality for the LGBTQ community.

**Working Toward Innovative Equality**
These states have a broad range of protections to ensure equality for LGBTQ people, including comprehensive non-discrimination laws, safe schools laws, and work to create healthcare access for transgender people. Advocates focus on the implementation of laws and advance innovative legislation that addresses the needs of the vulnerable.

---

**Georgia**

While we’ve seen dozens of harmful bills and amendments introduced over the years, our fight during the 2018 legislative session narrowed down to whether or not state-funded adoption and foster care agencies should be allowed to refuse to work with same-sex couples and LGBTQ youth. Making this fight harder, Georgia’s adoption laws were in desperate need of updating, requiring bad language be stripped from an otherwise good bill that was first introduced in 2017. With pressure from child welfare groups and allies of the LGBTQ community, a deal was made to advance a bill to the Governor’s desk that didn’t include discriminatory language.

However, the deal also meant that a second bill would be introduced allowing faith-based agencies to deny services based upon their religious views. Similar bills have passed in ten states over recent years and our opponents were anxious to make Georgia the eleventh.

At rallies and in editorials, we highlighted the stories of youth and families that would be hurt by this legislation. We held presentations and briefings to warn of the damage it would do to Georgia’s reputation as a business, tourist, and convention destination. And, despite desperate attempts from our opponents in the final hours of the session, we were ultimately successful in keeping the bill from advancing to the Governor’s desk.

We were also successful in leveraging the harms of this bill into our electoral strategies later in the year, and specifically defeated a number of lawmakers that had supported this and other anti-LGBTQ bills over the past few years.

Georgia still has a long way to go to provide fairness, safety, and opportunity to its LGBTQ residents and visitors; however, we have shown that being anti-LGBTQ has consequences. More importantly, we are gaining the momentum needed to secure the legislation our community needs and deserves in the years ahead.

**Jeff Graham**
Chief Executive Officer
Georgia Equality
**Every child deserves a loving home and every family should be able to recognize familial relationships free from discrimination on the basis of sexual orientation or gender identity.**

This category evaluates state laws, policies, or court cases that allow for the creation and recognition of family units or that affect the ability of LGBTQ families to adopt and provide legal recognition for their families.

Some states prevent LGBTQ individuals or same-sex couples from serving as adoptive or foster parents, and many public child welfare agencies still discriminate against qualified, licensed LGBTQ foster and adoptive families. When LGBTQ families are denied the ability to foster and adopt children, children are denied the right to safe, happy, and healthy permanent homes.

**Note that not all states allow for each of the family creation legal mechanisms detailed in this category. It is also important to note that family law can differ widely between jurisdictions, and items in the category may not reflect variances in family law issues between different counties within a state.**

Unless there is a specific prohibition on joint or second parent adoptions in a state, it is likely that at least some same-sex couples are able to adopt via these mechanisms through individual judges.

**POSITIVE LAWS & POLICIES**

**SECOND PARENT ADOPTION**

This item indicates state laws or court decisions that allow a second parent of the same sex to petition to adopt their partner’s children, regardless of whether they are in a legally recognized relationship.

**SURROGACY LAWS**

This item indicates state laws that explicitly allow for gestational surrogacy but do not exclude LGBTQ people or privilege married partners. Gestational surrogacy is a surrogate arrangement where the surrogate has no genetic relation to the child.

**FOSTER CARE NON-DISCRIMINATION**

This item indicates state laws or administrative policies that prohibit discrimination against LGBTQ people in the placement of foster youth.

**FOSTER PARENT TRAINING REQUIRED**

This item indicates state laws or agency regulations that require prospective foster parents to receive training regarding LGBTQ youth in areas like cultural competency and legal requirements.

**PARENTAL PRESCRIPTION FOR SAME-SEX COUPLES**

This item indicates that the state, through statewide court rulings, statutes, or agency guidance, presumes that a parental relationship exists for both parents in a same-sex marriage with regard to any children born of that marriage.

**CONSENT TO INSEMINATE**

This item indicates state laws that specifically allow unmarried same-sex couples to create parentage for both parents for an intended child by formally consenting to insemination of one of the parents.

**DE FACTO PARENT RECOGNITION**

This item indicates a limited recognition of de facto parents as a basis for visitation or custody, generally through court cases. De facto parents are individuals who serve in the role of a parent, but have no legally recognized tie to the child.

**RELIGIOUS REFUSAL AND RELATIONSHIP RECOGNITION**

All loving and committed couples deserve equal respect and legal recognition. Support for marriage equality for same-sex couples has grown rapidly, and after the Obergefell ruling by the U.S. Supreme Court, every state is obligated to recognize the marriages of same-sex partners.

Following this historic ruling, several states have continuously introduced bills that would limit recognition of same-sex marriages or allow state officials to refuse to provide licenses or other services for same-sex couples.

**NEGATIVE LAWS & POLICIES**

**STATE RELIGIOUS FREEDOM RESTORATION ACTS**

This item indicates state laws that purport to preserve “religious freedom”, but which may in fact undermine state non-discrimination protections. Their laws generally fall within one of two categories: the so-called “religious freedom restoration acts”, and the laws that specifically allow marriage-service providers to discriminate on the basis of their religion. State laws that explicitly make clear that civil rights protections are not subject to religious refusal will not fall in this category.

**FIRST AMENDMENT DEFENSE ACT**

This item indicates state laws that purport to protect religious expression but actually grant a right to discriminate. These laws protect people working at a public agency, or a private individual or agency that receives funds, licensing, or other recognition from the state, from losing any of those benefits as a result of discriminatory action that is based on an individual’s sexual orientation or gender identity.
The Rev. Pamela Hawkins asked me the question every advocate dreams of being asked, “What do you need right now?”

I knew the answer. We needed a reliable way to fill legislative committee rooms with people showing solidarity with the LGBTQ community when discriminatory bills are up for a vote.

My theory was that retired persons would be a natural fit for this special mission because their flexible schedules allow them to be at the Legislature while others are at work or school.

As Pam and I talked, we decided that diverse faith communities could play a role.

Recently retired herself, Pam had connections with a number of congregations and clergy. In fact, she had already helped us develop lists of clergy publicly opposing legislation like the anti-transgender bathroom bills that have appeared in Tennessee over the last three years.

Pam began reaching out to her contacts. Soon we had scheduled our first orientation for retired persons willing to exercise a “ministry of presence” in the halls of the Legislature.

We rightly hear a great deal about including youth in advocacy. Seniors can also be agents in transforming our public policy work. The stereotype is that retirees and people of faith would be more likely to support discriminatory legislation. That is all the more reason to make sure we recruit volunteers from every age group.

As advocates, we always ask, “What should be done?” Sometimes the answer comes when we ask, “Who should do it?” We are grateful to Pam for helping us forge a new path in protecting Tennessee’s LGBTQ community.

The Rev. Pamela Hawkins asked me the question every advocate dreams of being asked, “What do you need right now?”

I knew the answer. We needed a reliable way to fill legislative committee rooms with people showing solidarity with the LGBTQ community when discriminatory bills are up for a vote.

My theory was that retired persons would be a natural fit for this special mission because their flexible schedules allow them to be at the Legislature while others are at work or school.

As Pam and I talked, we decided that diverse faith communities could play a role.

Recently retired herself, Pam had connections with a number of congregations and clergy. In fact, she had already helped us develop lists of clergy publicly opposing legislation like the anti-transgender bathroom bills that have appeared in Tennessee over the last three years.

Pam began reaching out to her contacts. Soon we had scheduled our first orientation for retired persons willing to exercise a “ministry of presence” in the halls of the Legislature.

We rightly hear a great deal about including youth in advocacy. Seniors can also be agents in transforming our public policy work. The stereotype is that retirees and people of faith would be more likely to support discriminatory legislation. That is all the more reason to make sure we recruit volunteers from every age group.

As advocates, we always ask, “What should be done?” Sometimes the answer comes when we ask, “Who should do it?” We are grateful to Pam for helping us forge a new path in protecting Tennessee’s LGBTQ community.
During the 2018 General Assembly session, our State House and Governor took steps to protect LGBTQ youth in Maryland. In May of 2018, Maryland became the 11th state to legally protect LGBTQ youth from conversion therapy when Republican Governor Larry Hogan signed SB 1028 into law.

Additionally, our representatives passed SB 1218 creating a state fund that expands housing and support services to unaccompanied youth experiencing homelessness – a disproportionate number of whom identify as members of the LGBTQ community.

Maryland’s prohibition on conversion therapy is an important affirmation to LGBTQ youth across our state. It unequivocally states they are perfect as they are and are deserving of every opportunity to help them thrive. FreeState Justice is proud to have worked alongside the Human Rights Campaign (HRC), WISE of Anne Arundel County, and our unwavering elected officials to pass this legislation with bipartisan support. SB 1028 was introduced by Senator Richard Madaleno and Delegate Bonnie Cullison, and SB 1218 was introduced by Senator William Smith, Jr. and Delegate Mary Washington.

During debate on SB 1028 on the House floor, then-Republican Delegate Meagan Simonaire broke with party lines and addressed the House floor with passionate, personal remarks urging her colleagues to support the bill. She said, “What is not broken, cannot be fixed.” In her remarks, she shared that she is bisexual and personally experienced the pain associated with not being accepted for who she is. We applaud and honor Delegate Simonaire’s courage and the strong example and impassioned message that she sent to LGBTQ youth in our state.

Looking ahead to 2019, FreeState Justice will continue our focus on affirming and protecting the rights of LGBTQ youth, working for access to high-quality affirming healthcare, fighting for equity for trans and gender expansive Marylanders, and expanding our LGBTQ Legal Defense Fund to help those in Maryland facing discrimination.

“Recognizing that LGBTQ people should be free of discrimination in all areas of life, this publication takes a comprehensive view of non-discrimination laws & policies, looking at areas where not every state provides protections.”

MARK PROCOPIO
Executive Director
FreeState Justice
New Jersey continued to make great strides for transgender equality in 2018, passing legislation to simplify birth and death certificate changes, establishing the first interagency State Transgender Tasks Force in the country, and issuing guidance affirming transgender students.

In July of 2018, Governor Philip D. Murphy (D) signed three pieces of legislation advancing equality for transgender New Jerseyans. A1718/S478, named for transgender activist Babs Siperstein, simplifies the process for changing the gender marker on a birth certificate by removing the outdated and burdensome “proof of surgery” requirement, replacing a letter from a therapist with self-attestation, and adding a non-binary gender option.

A1726/S493 mandates that death certificates reflect a person’s gender identity irrespective of the gender they were assigned at birth. Finally, A1727/S705 establishes the New Jersey Transgender Task Force, an interagency committee comprised of representatives from 17 state agencies, transgender activists and advocates, parents of transgender children, and professionals working with the transgender community in the legal and healthcare fields.

Then in September of 2018, the New Jersey Department of Education (DOE) issued guidelines on working with transgender students to every public school in the state.

AARON POTENZA
Director of Policy
Garden State Equality

The guidelines were mandated by a 2017 law and Garden State Equality worked with community partners, such as the local GLSEN chapters and the ACLU-NJ, on both the legislative push and the development of the guidelines through a stakeholder group set up by the NJ DOE. The new guidelines provide clarity to schools on the rights of transgender students and guidance on how to support youth and their families in transition and beyond.

Garden State Equality is proud to have worked on these groundbreaking laws and guidelines with our allies in the state legislature and agencies, our community partners in social justice movements across the state, and Governor Murphy. We look forward to continued success in the fight for LGBTQ equality in 2019 and beyond.
**YOUTH-RELATED LAWS & POLICIES**

All youth should be able to participate in schools and communities that are safe and welcoming, regardless of their sexual orientation or gender identity.

This category evaluates a range of measures concerning the safety and well-being of LGBTQ youth, including safe school laws, laws to protect youth from dangerous and discredited conversion therapy, and laws to address youth homelessness. Recognizing that schools play an especially important role in the growth and development of young people, we looked at a number of measures relating to bullying prevention and school safety.

**POSITIVE LAWS & POLICIES**

**ANTI-BULLYING LAWS**

These items indicate state laws that prohibit bullying and harassment, generally by requiring individual school districts to have anti-bullying policies in place. Credit was given for laws that are enumerated, meaning they specifically list characteristics that are frequently the target of bullying and harassment, while providing anti-bullying protection for all students. Enumeration is especially important to protect LGBTQ students, as research has demonstrated that non-enumerated policies are no more effective to protect vulnerable students than having no policy in place. State laws are only indicated by this item if they provide protection based on both sexual orientation and gender identity.

The second item indicates state laws that prohibit school districts from listing characteristics that are enumerated sexual orientation and gender identity. The “Alternative Discipline” item indicates state laws that prohibit bullying and harassment, rather than exclusionary discipline, remediation, prevention, and providing support for the target of bullying, rather than exclusionary discipline, criminalization, or “zero tolerance” policies for bullying and harassment.

Finally, the “Cyberbullying” item indicates that the state’s anti-bullying law covers incidents of bullying and harassment that occur electronically, through the internet or another electronic medium. States and individual school districts vary widely on the degree to which anti-cyberbullying enforcement extends beyond the walls of the school. This category does not assess these distinctions, simply whether the law addresses bullying and harassment through electronic means.

**SCHOOL SUICIDE PREVENTION POLICIES**

This item indicates state laws that require public school districts to have policies that focus on suicide prevention and intervention.

**TRANSGENDER INCLUSION IN SPORTS**

This item indicates state laws that require public school districts to have policies that focus on transgender students’ reasonable opportunity and access to participate in school sports.

**PROTECTION FROM CONVERSION THERAPY**

This item indicates laws designed to protect LGBTQ youth from conversion therapy through licensing restrictions that prevent licensed mental healthcare professionals from conducting conversion therapy on youth under age 18.

**NEGATIVE LAWS & POLICIES**

**INEQUALITY IN AGE OF CONSENT FOR SAME-SEX COUPLES**

This item indicates state laws that create different standards for the age of consent in same-sex and different-sex couples. Many states have a so-called “Romeo and Juliet” exception to age of consent laws, which prevents violation of these laws as long as the couple is within a particular age range; however, for some states this exception only applies to different-sex couples.

**SCHOOL LAWS THAT CRIMINALIZE YOUTH**

This item refers to anti-bullying laws that have either the mandatory, one-size-fits-all discipline or zero-tolerance policies, or the laws that specifically criminalize bullying or cyberbullying. The item does not apply to general laws that extend anti-harassment protections to an electronic medium unless they refer specifically to schools, bullying, or cyberbullying.

**ANTI-BULLYING LAWS THAT PROHIBIT ENUMERATION**

This item indicates state anti-bullying laws that specifically prohibit school districts from listing characteristics that are frequently the target of bullying and harassment. This undermines the protection of the law for vulnerable populations such as LGBTQ youth.

**POSITIVE LAWS & POLICIES**

**LAWS TO ADDRESS LGBT YOUTH HOMELESSNESS**

This item indicates state laws that specifically address homelessness among LGBT youth. For example, requiring homeless youth service providers to have non-discrimination policies in place, adequate cultural competency training, enhanced data collection to better understand disparities among this vulnerable population, and ensure homeless transgender youth are able to receive appropriate services based on their gender identity and expression.

**LGBTQ-INCLUSIVE SEX EDUCATION LAWS**

This item indicates state law or regulatory guidance that requires any sexual health education provided to students be specifically inclusive of LGBTQ youth.

**LGBTQ-INCLUSIVE JUVENILE JUSTICE POLICIES**

This item indicates state laws, regulations, or policies designed to protect LGBT youth in juvenile justice settings from discrimination on the basis of sexual orientation and gender identity.

**LAWS THAT RESTRICT INCLUSION OF LGBTQ TOPICS IN SCHOOLS**

This item indicates state laws that prohibit educators from discussing LGBTQ topics in schools or that require that any discussion of LGBTQ topics in schools be presented in a negative way. While these laws generally pertain only to sexual health education, they are frequently interpreted in a broader way by school districts. In some states these laws are not operative, but because of the negative impact they can have on LGBT youth, even if they are not officially enforced, they are still noted as present.
HEALTH & SAFETY
LAWS & POLICIES

Everyone should be able to access appropriate health care that is culturally competent and affirming, regardless of their sexual orientation or gender identity. Moreover, everyone should be able to access identity documents that reflect the way in which they live their lives.

This category evaluates a range of measures relating to the health and safety of LGBTQ people, including access to health care, the ability to obtain appropriate identity documents, and the collection of health survey data of LGBTQ people. Data collection pertaining to LGBTQ populations is especially important because, over time, it will allow us to assess and address health disparities among LGBTQ communities.

With the rapidly evolving nature of health care and consistent push for reforms from elected officials, it is likely that measures relating to non-discrimination in health care and prohibitions on transgender health care exclusion will continue to grow.

POSITIVE LAWS & POLICIES

This item indicates the presence of sexual orientation or gender identity-related survey questions on national health data collections that are administered by the state. The Centers for Disease Control and Prevention (CDC) conducts two federal health data surveys in the majority of states: the Behavioral Risk Factor Surveillance System (BRFSS) among adults and the Youth Risk Behavior Surveillance System (YRBSS) among secondary-school aged youth. Only LGBTQ-related optional questions adopted by the CDC are counted for this measure.

While there are many other forms of both state and federal data collection, this measure looks at only these two specific surveys, as they are prominent health surveys and they include optional questions pertaining to LGBTQ populations. Note that not every state administers the YRBSS, and states that do not are indicated with an “N/A.”

NEGATIVE LAWS & POLICIES

This item indicates laws, administrative policies, or court decisions preventing transgender people from updating the gender markers on their driver’s licenses or birth certificates under any circumstances.

This item indicates state laws or administrative policies that explicitly prohibit Medicaid coverage for transition-related care for transgender people.

While there are sometimes court decisions that allow transgender people to amend their identity documents even in states without explicit rules, these items will consider only statewide laws or policies.

SCORECARD | CRITERIA

LAWS & POLICIES

POSITIVE LAWS & POLICIES

HEALTH DATA COLLECTION

This item indicates state laws or administrative policies that specifically prohibit discrimination on the basis of sexual orientation or gender identity by insurance providers and health care providers through state implementation of the ACA.

While the ACA and federal regulations make clear that healthcare and insurance providers must not discriminate, enforcement is administered by the states, and so it is important that state laws and policies establish exchanges that reflect federal non-discrimination mandates.

States that do not operate their own exchanges (and therefore have no relevant laws or policies) cannot receive credit for this item.

BAN ON INSURANCE EXCLUSIONS FOR TRANS HEALTH CARE

This item indicates state laws or administrative policies that prohibit private health insurance providers from issuing policies with explicit bans on transgender or transition-related health care.

TRANSGENDER HEALTHCARE INCLUSION IN STATE MEDICAID

This item indicates state laws or agency rules that specifically allow for transition-related coverage for transgender people through state Medicaid.

TRANSITIONAL HEALTH BENEFITS FOR STATE EMPLOYEES

This item indicates state laws, administrative policies, or court decisions that provide transgender state employees access to transgender and transition-related health care through their employment health benefits.

NAME AND GENDER CHANGE ON IDENTIFICATION DOCUMENTS

These items indicate state laws or administrative policies that allow transgender people to change their gender markers on their driver’s licenses or birth certificates with a minimum of difficulty. Generally, this means that these laws or policies will create a clear process and not have specific surgery requirements in order to change one’s gender marker.

While there are sometimes court decisions that allow transgender people to amend their identity documents even in states without explicit rules, these items will consider only statewide laws or policies.

翻译：

健康与安全
法律与政策

所有人都应该能够获得与其性取向或性别认同相匹配的合适医疗保健。此外，所有人都应该能够获得反映他们生活方式的身份证件。此类别评估了一组衡量医疗和安全的措施，包括医疗保健的访问、获取合适的身份证明文件的能力以及对LGBTQ人群的健康调查数据的收集。对LGBTQ人口的健康数据收集尤为重要，因为随着时间的推移，它将允许我们评估和解决LGBTQ社区的健康不平等。

随着医疗保健的迅速发展和不断推动改革的官员，关于非歧视的医疗保健和禁止变性人健康保健的排除措施可能会继续增长。

积极的法律与政策

健康数据收集

此项目表示存在与性取向或性别认同相关的调查问题的国家健康数据收集。美国疾病控制与预防中心（CDC）在全国范围内开展两项联邦健康数据调查，覆盖了大多数州：成人行为风险因素监视系统（BRFSS）和青少年风险行为监视系统（YRBSS）。只有由CDC采用的LGBTQ相关的可选问题才计入此指标。

虽然还有许多其他形式的国家和联邦数据收集，但此指标仅关注这两种特定的调查，因为它们是重要的健康调查，并且它们包含与LGBTQ人群相关的可选问题。请注意，不是每个州都实施YRBSS，没有实施的州用“N/A”表示。

消极的法律与政策

变性人身份证明文件变更

此项目表示法律或行政政策，禁止变性人更改其驾照或出生证明上的性别标记。

变性人医疗保健纳入

此项目表示法律或行政政策，允许通过州医疗救助为变性人提供转型相关医疗保健。

禁止变性人医疗保健的保险排除

此项目表示法律或行政政策，禁止私人健康保险公司发放包含对变性人或转型相关医疗保健的排除政策。

三级保健政策

三级保健政策

积极的法律与政策

同性恋、双性恋、跨性别者和性取向保护

在可负担医疗保健法（ACA）中

此项目表示法律或行政政策，明确规定禁止基于性取向或性别认同歧视保险公司和医疗保健提供者。

虽然ACA和联邦规定明确指出医疗保健和保险公司不得歧视，但执行是由各州负责的，因此各州的法律和政策建立的交换应反映联邦非歧视性要求。

不进行交换的州（没有相关法律或政策）无法获得此项目信用。

禁止变性人医疗保健的保险排除

此项目表示法律或行政政策，禁止私人健康保险公司发放包含对变性或转型相关医疗保健的排除政策。

禁止变性人医疗保健的保险排除

此项目表示法律或行政政策，禁止私人健康保险公司发放包含对变性或转型相关医疗保健的排除政策。

禁止变性人医疗保健的保险排除

此项目表示法律或行政政策，禁止私人健康保险公司发放包含对变性或转型相关医疗保健的排除政策。
RESEARCH CONTEXT

SCORECARD | ACKNOWLEDGING CONTEXT

The SEI scorecards are meant to assess the presence of statewide laws, policies, and court decisions that affect LGBTQ equality, either positively or negatively. Research for this project was conducted by the SEI team — a group of staff attorneys, pro bono attorneys and law fellows — based on the criteria for each law and policy item, and compiled into a sample scorecard for each state. The data was drawn from publicly available sources. The draft scorecards were provided to members of the Equality Federation, and these organizations were offered an opportunity to review the scorecards, ask any questions, give input, and provide additional sources for the SEI team to consider. These assessments were considered by the SEI team and a final scorecard for each state was developed.

IMPORTANCE OF MUNICIPAL ADVOCACY

While the SEI examines statewide laws and policies that affect LGBTQ equality, it is important to recognize the substantial and growing role that municipal law has on LGBTQ equality across the country. In many states with a more difficult political climate for LGBTQ equality, advocates may focus on municipal protections rather than statewide law and policy for strategic reasons. Passage of municipal protections can serve to protect a large population of LGBTQ people immediately, whereas passage of statewide protections may not be feasible for years, if at all.

For each of the category descriptions, the SEI team made determinations on whether laws, administrative policies, or court decisions would qualify for each state law and policy item based on the nature of the item, typical statewide laws and policies concerning that item, and our determination about best practices for that item.

Laws refer to statewide statutes, either passed through the state’s legislative process or through referendum. Administrative regulations and policies refer to agency guidance or documented policies from a state executive agency that has a legal effect (i.e., the policy is not merely aspirational — it is enforceable). The nature of these agency regulations and policies can vary widely based on the nature of the category, the state agency, and the administrative process in that state. Court decisions refer to final rulings by a relevant state or federal court with a statewide jurisdiction and for which the decision is in effect.

Also, passage of municipal protections can facilitate passage of statewide laws and policies in several ways. For example, it can show that the potential negative outcomes opponents use to block protections for LGBTQ people are demonstrably false, it empowers local advocates to become more involved, and it helps convince lawmakers that protections in their districts should be passed at the state level.

For a nationwide evaluation of municipal law, policies and services affecting LGBTQ equality, please see the Municipal Equality Index, available at hrc.org/mei.

IMPLEMENTATION AND LIVED EXPERIENCE

The SEI is an assessment of the statewide laws and policies which affect LGBTQ equality in each state and the District of Columbia. It is a roadmap for the types of state laws and policies that advocates can work toward to make positive change and a marker by which we can measure the steady passage of statewide laws and policies affecting LGBTQ equality. However, the SEI does not rank states in terms of LGBTQ equality, nor is it an assessment of the culturally friendliest states for LGBTQ people to live.

Moreover, the SEI is not able to measure the implementation of laws, policies, or court cases that affect LGBTQ equality, which can have a very real impact on the day-to-day lived experiences of LGBTQ people. While the SEI looks at the presence or absence of statewide laws and policies, it is impossible to determine the extent to which those laws are actively enforced or whether relevant training occurs. In fact, enforcement may vary considerably between states and municipalities within a state. Many municipalities will have laws and policies that go beyond the basic requirements of statewide law, creating additional protections in areas such as non-discrimination or safe schools.

Advocacy for statewide laws and policies concerning LGBTQ equality will vary drastically in different regions, based on state politics, historical context, state legislative issues, and countless other factors.
WHAT ARE LICENSES TO DISCRIMINATE IN CHILD WELFARE SERVICES?
The last four years have seen a surge of bills introduced in state legislatures that aim to diminish the rights of lesbian, gay, bisexual, transgender and queer (LGBTQ) people.

In 2015, state versions of the Religious Freedom Restoration Acts proliferated in states, like Indiana, angered by the imminent arrival of marriage equality; in 2016, state legislatures took aim at the transgender community with bills like North Carolina’s infamous HB2; and in 2017 state legislatures pursued more targeted bills that carved out religiously- or morally-based refusals from professional regulation of certain sectors. Amid these targeted refusal bills were licenses to discriminate in child welfare services. The number of these nearly doubled in 2017, from 4 to 7, with new laws passed in Alabama, South Dakota, and Texas. 2018 brought new laws in Oklahoma and Kansas, as well as a discriminatory budget proviso in South Carolina. Compounding the alarm about the implications of these state laws, the Trump/Pence administration has doubled down on this discrimination with an executive order that has the potential to expand this kind of discrimination even further in federally administered or funded programs, and is considering granting two states (South Carolina and Texas) a waiver from complying with existing non-discrimination requirements.

To be clear, these laws are about discrimination — they permit taxpayer-funded programs to pick and choose to whom they provide services they have been paid by the government to deliver. Proponents of these bills have been very forthright that the bills are a lingering reaction to the imminent arrival of marriage equality — their purpose is to enshrine discrimination into law by granting state contractors and grantees who provide taxpayer-funded child welfare services the ability to discriminate with impunity in the provision of those services against qualified same-sex couples or LGBTQ individuals who want to adopt. However, some of the exemptions are so broad they’d also allow agencies to object to placement with single parents, parents of another faith or an interfaith couple, and others. Some of these bills are also drawn in such a way that there are implications around the agencies being able to responsibly care for LGBTQ children, and some would implicate youth’s reproductive rights as well. This contrived controversy dates back about a decade and is contrary to the guiding principle in child welfare to make a case by case determination about whether placement of a child with a prospective family is in that child’s best interest.

Further, some of these laws would allow agencies responsible for caring for LGBTQ youth to refer that child to a provider of the abusive and discredited practice of so-called “conversion therapy”, if that was consistent with the agency’s religious beliefs, without the state being able to intervene, cancel the contract, or withdraw support in other ways. They would also allow an agency to refuse to give a child access to affirming reproductive health care including contraception or abortion.

Child welfare services should be guided by the overarching principle that guides all family law: all determinations should be in the “best interest of the child”. It isn’t in the best interest of a child to deny them a qualified, loving family simply because that family doesn’t share all of the tenets of the agency’s faith, and it certainly isn’t in the best interest of an LGBTQ child to be denied medical treatment, or subjected to abusive discredited practices, because the host family or child welfare agency wants to change a child’s LGBTQ identity. The best interests of the child are served by making a case by case determination about whether placement of a child with a prospective family is in that child’s best interest.

To be clear, these laws are about discrimination — they permit taxpayer-funded programs to pick and choose to whom they provide services they have been paid by the government to deliver. Proponents of these bills have been very forthright that the bills are a lingering reaction to the imminent arrival of marriage equality — their purpose is to enshrine discrimination into law by granting state contractors and grantees who provide taxpayer-funded child welfare services the ability to discriminate with impunity in the provision of those services against qualified same-sex couples or LGBTQ individuals who want to adopt. However, some of the exemptions are so broad they’d also allow agencies to object to placement with single parents, parents of another faith or an interfaith couple, and others. Some of these bills are also drawn in such a way that there are implications around the agencies being able to responsibly care for LGBTQ children, and some would implicate youth’s reproductive rights as well. This contrived controversy dates back about a decade and is contrary to the guiding principle in child welfare to make a case by case determination about whether placement of a child with a prospective family is in that child’s best interest.

Further, some of these laws would allow agencies responsible for caring for LGBTQ youth to refer that child to a provider of the abusive and discredited practice of so-called “conversion therapy”, if that was consistent with the agency’s religious beliefs, without the state being able to intervene, cancel the contract, or withdraw support in other ways. They would also allow an agency to refuse to give a child access to affirming mental health care, or to prevent them from continuing to receive hormone therapy. Similarly, some of the bills explicitly state that the agency can refuse to provide reproductive health care including contraception or abortion.

Child welfare services should be guided by the overarching principle that guides all family law: all determinations should be in the “best interest of the child”. It isn’t in the best interest of a child to deny them a qualified, loving family simply because that family doesn’t share all of the tenets of the agency’s faith, and it certainly isn’t in the best interest of an LGBTQ child to be denied medical treatment, or subjected to abusive discredited practices, because the host family or child welfare agency wants to change a child’s LGBTQ identity. The best interests of the child are served by making a case by case determination about whether placement of a child with a prospective family is in that child’s best interest.

Conclusion
The proliferation of these bills in states across the country — not to mention the threat of the federal government adopting similar policies via law, regulation, or policy — should alarm anyone who believes that children in our child welfare system deserve to have their best interests be at the heart of every decision made on their behalf. The justifications for these licenses to discriminate simply don’t hold up — and the harms they impose are very real.

For more information about licenses to discriminate in the provision of child welfare services, see HRC’s report titled, Disregarding the Best Interest of the Child: Licenses to Discriminate in Child Welfare Services, on www.hrc.org.
NATIONAL STATS

TOTAL STATES WITH NON-DISCRIMINATION PROTECTIONS*

★ FOR SEXUAL ORIENTATION ★ FOR GENDER IDENTITY

OUT OF 50 STATES:

- **Employment**: 22 | 21
- **Housing**: 22 | 21
- **Public Accommodations**: 21 | 20
- **Education**: 17 | 15
- **Credit**: 15 | 15
- **Jury Selection**: 10 | 6

CONVERSION THERAPY IS RESTRICTED IN 15 STATES:

- **Have laws criminalizing HIV transmission**: 26

HAVE LAWS PERMITTING DISCRIMINATION IN FOSTER CARE/ADOPTION PLACEMENT:

- **12**

HAVE TRANSGENDER EXCLUSIONS IN STATE MEDICAID:

- **16**

BAN INSURANCE EXCLUSIONS FOR TRANS HEALTH CARE:

- **19**

24 HAVE LGBTQ-INCLUSIVE JUVENILE JUSTICE POLICIES

31 ALLOW TRANSGENDER PEOPLE TO CHANGE THEIR NAME & GENDER ON THEIR DRIVER’S LICENSE

12 ALLOW THE SAME FOR BIRTH CERTIFICATES

*Does not include the District of Columbia
# ALABAMA
## HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

### PARENTING LAWS
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

### NON-DISCRIMINATION LAWS
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections
- Religious Exemptions in State Non-Discrimination Laws

### YOUTH LAWS
- Anti-Bullying Laws
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

### HEALTH & SAFETY LAWS
- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

### HATE CRIMES & CRIMINAL JUSTICE LAWS
- Enumerated Hate Crimes Laws
- Mandatory Reporting of Hate Crimes Statistics
- Elimination of Bias Rage or Panic Defense for Criminal Acts
- Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
- Sodomy Laws
- HIV/AIDS Criminalization Laws

### RELIGIOUS REFUSAL & RELATIONSHIP RECOGNITION
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

### ANNUAL PROGRESS

![Graph showing annual progress from 2004 to 2018](image-url)
## PARENTING LAWS
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

## NON-DISCRIMINATION LAWS
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections

## HATE CRIMES & CRIMINAL JUSTICE LAWS
- Enumerated Hate Crimes Laws
- Mandatory Reporting of Hate Crimes Statistics
- Elimination of Bias Rage or Panic Defense for Criminal Acts
- Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
- Sodomy Laws
- HIV/AIDS Criminalization Laws

## RELIGIOUS REFUSAL & RELATIONSHIP RECOGNITION
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

## YOUTH LAWS
- Anti-Bullying Laws
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

## HEALTH & SAFETY LAWS
- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

## ANNUAL PROGRESS
### GOOD BILLS INTRODUCED
### BAD BILLS INTRODUCED
### GOOD LAWS PASSED

---

**FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO PAGE 28 OR VISIT**

- No statewide law or policy
- Statewide law or policy present
- Not Applicable
- Statewide law or policy for sexual orientation only
- Statewide law or policy for gender identity only
- Statewide law or policy for both sexual orientation and gender identity
ARIZONA
HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

PARENTING LAWS
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

NON-DISCRIMINATION LAWS
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections
- Religious Exemptions in State Non-Discrimination Laws

REligious Refusal & Relationship Recognition
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO PAGE 28 OR VISIT

GOOD BILLs INTRODUCED
BAD BILLs INTRODUCED
GOOD BILLs PASSED (CUMULATIVE)

ANNUAL PROGRESS

HAte CrimeS & Criminal Justice Laws
- Enumerated Hate Crimes Laws
- Mandatory Reporting of Hate Crimes Statistics
- Elimination of Bias Rape or Panic Defense for Criminal Acts
- Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
- Sodomy Laws
- HIV/AIDS Criminalization Laws

Youth Laws
- Anti-Bullying Laws
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

HEALTH & SAFETY LAWS
- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver's Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage
ARKANSAS
HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

PARENTING LAWS

- Second Parent Adoption
- Foster Care Laws
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

NON-DISCRIMINATION LAWS

- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections

RELATIONSHIP RECOGNITION & RELIGIOUS REFUSAL LAWS

- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

YOUTH LAWS

- Anti-Bullying Laws
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

HEALTH & SAFETY LAWS

- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver's Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

ANNUAL PROGRESS

GOOD BILLS INTRODUCED
BAD BILLS INTRODUCED
GOOD LAWS PASSED (CUMULATIVE)

FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO PAGE 28 OR VISIT HRC.ORG/SEI

HRC.ORG/SEI | 52
HRC.ORG/SEI | 53
HRC.ORG/SEI

SCORECARD | STATE

PARENTING LAWS
Second Parent Adoption
Surrogacy Laws
Foster Care Non-Discrimination
Foster Parent Training Required
Parental Presumption for Same-Sex Couples
Consent to Inseminate
De Facto Parent Recognition
Prohibition of Surrogacy
Laws Permitting Discrimination in Adoption/Foster Placement

NON-DISCRIMINATION LAWS
Employment
Housing
Public Accommodations
Education
Adoption
Foster Care
Insurance
Credit
Jury Selection
Colleges & Universities
Non-Discrimination Policy for State Employees
Restrictions on Municipal Protections
Religious Exemptions in State Non-Discrimination Laws

RELIIGIOUS REFUSAL & RELATIONSHIP RECOGNITION
State Religious Freedom Restoration Act
Religious Exemptions for Professional Training/Practice
First Amendment Defense Act

YOUTH LAWS
Anti-Bullying Laws
- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying
School Suicide Prevention Policies Required
Transgender Inclusion in Sports
Protection from Conversion Therapy
Laws to Address LGBTQ Youth Homelessness
LGBTQ Inclusive Sex Education Laws
LGBTQ Inclusive Juvenile Justice Policies
Inequality in Age of Consent for Same-Sex Couples
School Laws that Criminalize Youth
Anti-Bullying Laws that Prohibit Enumeration
Laws that Restrict Inclusion of LGBTQ Topics in Schools

HEALTH & SAFETY LAWS
LGBTQ Non-Discrimination Protections in ACA Exchanges
Transgender Healthcare Coverage
- Ban on Insurance Exclusions for Trans Health Care
- Transgender Healthcare Inclusion in State Medicaid
- Trans Inclusive Health Benefits for State Employees
Name and Gender Updates on Identification Documents
- Driver’s Licenses
- Birth Certificates
Health Data Collection
- BRFSS
- YRBS
All-Gender Single Occupancy Facilities
Laws Prohibiting Transgender People from Receiving Appropriate ID
Transgender Exclusions in State Medicaid Coverage

HATE CRIMES & CRIMINAL JUSTICE LAWS
Enumerated Hate Crimes Laws
Mandatory Reporting of Hate Crimes Statistics
Elimination of Bias Rage or Panic Defense for Criminal Acts
Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
Sodomy Laws
HIV/AIDS Criminalization Laws

PARENTING LAWS

NON-DISCRIMINATION LAWS

YOUTH LAWS

HEALTH & SAFETY LAWS

HATE CRIMES & CRIMINAL JUSTICE LAWS

FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO PAGE 28 OR VISIT HRC.ORG/SEI

ANNUAL PROGRESS

GOOD BILLS INTRODUCED
BAD BILLS INTRODUCED
GOOD LAWS PASSED

(CUMULATIVE)
PARENTING LAWS
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

NON-DISCRIMINATION LAWS
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections

HATE CRIMES & CRIMINAL JUSTICE LAWS
- Enumerated Hate Crimes Laws
- Mandatory Reporting of Hate Crimes Statistics
- Elimination of Bias Wage or Panic Defense for Criminal Acts
- Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
- Sodomy Laws
- HIV/AIDS Criminalization Laws

RELIgIOUS REFUSAL & RELATIONSHIP RECOGNITION
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

GOOD LAWS PASSED
- Anti-Bullying Laws
- School Suicide Prevention Policies Required
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restict Inclusion of LGBTQ Topics in Schools

HEALTH & SAFETY LAWS
- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
- Transgender Healthcare Coverage Exclusions
- Transgender Healthcare Inclusion in State Medicaid
- Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
- Driver’s Licenses
- Birth Certificates
- Health Data Collection
- BRFSS
- YRBS
- All-Gender Single Occupancy Facilities
- Transgender Exclusions in State Medicaid Coverage

FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO PAGE 28 OR VISIT HRC.ORG/SEI.
### PARENTING LAWS
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

### NON-DISCRIMINATION LAWS
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections
- Religious Exemptions in State Non-Discrimination Laws

### RELIGIOUS REFUSAL & RELATIONSHIP RECOGNITION
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

### HATE CRIMES & CRIMINAL JUSTICE LAWS
- Enumerated Hate Crimes Laws
- Mandatory Reporting of Hate Crimes Statistics
- Elimination of Bias Rage or Panic Defense for Criminal Acts
- Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
- Sodomy Laws
- HIV/AIDS Criminalization Laws

### YOUTH LAWS
- **Anti-Bullying Laws**
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

### HEALTH & SAFETY LAWS
- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

### NON-DISCRIMINATION LAWS
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections
- Religious Exemptions in State Non-Discrimination Laws

### RELIGIOUS REFUSAL & RELATIONSHIP RECOGNITION
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

### ANNUAL PROGRESS

- **GOOD BILLS INTRODUCED**
- **BAD BILLS INTRODUCED**
- **GOOD LAWS PASSED**

<table>
<thead>
<tr>
<th>Year</th>
<th>GOOD BILLS INTRODUCED</th>
<th>BAD BILLS INTRODUCED</th>
<th>GOOD LAWS PASSED</th>
</tr>
</thead>
<tbody>
<tr>
<td>2004</td>
<td>3</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2005</td>
<td>5</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>2006</td>
<td>7</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2007</td>
<td>5</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2008</td>
<td>12</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2009</td>
<td>3</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2010</td>
<td>2</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2011</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2012</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2013</td>
<td>3</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2014</td>
<td>3</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2015</td>
<td>3</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2016</td>
<td>3</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2017</td>
<td>17</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2018</td>
<td>17</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>
**DELAWARE**

**WORKING TOWARD INNOVATIVE EQUALITY**

### PARENTING LAWS
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

### NON-DISCRIMINATION LAWS
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections

### HATE CRIMES & CRIMINAL JUSTICE LAWS
- Enumerated Hate Crimes Laws
- Mandatory Reporting of Hate Crimes Statistics
- Elimination of Bias Rage or Panic Defense for Criminal Acts
- Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
- Sodomy Laws
- HIV/AIDS Criminalization Laws

### YOUTH LAWS
- Anti-Bullying Laws
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

### HEALTH & SAFETY LAWS
- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
- Ban on Insurance Exclusions for Trans Health Care
- Transgender Healthcare Inclusion in State Medicaid
- Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
- Driver’s Licenses
- Birth Certificates
- Health Data Collection
- BRFSS
- YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

### RELIGIOUS REFUSAL & RELATIONSHIP RECOGNITION
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

### ANNUAL PROGRESS

**GOOD BILLS INTRODUCED**

**BAD BILLS INTRODUCED**

**GOOD LAWS PASSED (CUMULATIVE)**

---

FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO PAGE 28 OR VISIT HRC.ORG/SEI.
DISTRICT OF COLUMBIA  
WORKING TOWARD INNOVATIVE EQUALITY

### PARENTING LAWS
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

### NON-DISCRIMINATION LAWS
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections
- Religious Exemptions in State Non-Discrimination Laws

#### RELIGIOUS REFUSAL & RELATIONSHIP RECOGNITION
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

### YOUTH LAWS
- Anti-Bullying Laws
- enumerated Categories in Law
- enumerated Model Policy
- Alternative Discipline
- Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

### HEALTH & SAFETY LAWS
- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
- Ban on Insurance Exclusions for Trans Health Care
- Transgender Healthcare Inclusion in State Medicaid
- Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
- Driver’s Licenses
- Birth Certificates
- Health Data Collection
- BRFSS
- YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

### HATE CRIMES & CRIMINAL JUSTICE LAWS
- Enumerated Hate Crimes Laws
- Mandatory Reporting of Hate Crimes Statistics
- Elimination of Bias Rage or Panic Defense for Criminal Acts
- Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
- Sodomy Laws
- HIV/AIDS Criminalization Laws

### HEALTH & SAFETY LAWS
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections
- Religious Exemptions in State Non-Discrimination Laws

### RELIGIOUS REFUSAL & RELATIONSHIP RECOGNITION
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

### ANNUAL PROGRESS

#### GOOD BILLS INTRODUCED  
#### BAD BILLS INTRODUCED  
#### GOOD LAWS PASSED (CUMULATIVE)

- **2004**: 3  
- **2005**: 6  
- **2006**: 9  
- **2007**: 6  
- **2008**: 5  
- **2009**: 6  
- **2010**: 4  
- **2011**: 4  
- **2012**: 3  
- **2013**: 7  
- **2014**: 7  
- **2015**: 0  
- **2016**: 0  
- **2017**: 0  
- **2018**: 2  

HRC.ORG/SEI | 62

HRC.ORG/SEI | 63

FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO PAGE 23 OR VISIT HRC.ORG/SEI.
## Parenting Laws
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

## Non-Discrimination Laws
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections

## Religious Refusal & Relationship Recognition
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

## YOUTH LAWS
### Anti-Bullying Laws
- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying

### School Suicide Prevention Policies Required

### Transgender Inclusion in Sports

### Protection from Conversion Therapy

### Laws to Address LGBTQ Youth Homelessness

### LGBTQ Inclusive Sex Education Laws

### LGBTQ Inclusive Juvenile Justice Policies

### Inequality in Age of Consent for Same-Sex Couples

### School Laws that Criminalize Youth

### Laws that Prohibit Enumeration

### Laws that Restrict Inclusion of LGBTQ Topics in Schools

## Health & Safety Laws
### LGBTQ Non-Discrimination Protections in ACA Exchanges

### Transgender Healthcare Coverage
- Ban on Insurance Exclusions for Trans Health Care
- Transgender Healthcare Inclusion in State Medicaid
- Trans Inclusive Health Benefits for State Employees

### Name and Gender Updates on Identification Documents
- Driver’s Licenses
- Birth Certificates

### Health Data Collection
- BRFSS
- YRBS

### All-Gender Single Occupancy Facilities

### Laws Prohibiting Transgender People from Receiving Appropriate ID

### Transgender Exclusions in State Medicaid Coverage

## Parenting Laws
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

## Non-Discrimination Laws
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections

## Religious Refusal & Relationship Recognition
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

## For More Information About Criteria or the SEI Scoring System, Please Refer to Page 28 or Visit

For more information about criteria or the SEI Scoring System, please refer to page 28 or visit HRC.ORG/SEI

**ANNUAL PROGRESS**

<table>
<thead>
<tr>
<th>GOOD BILLS INTRODUCED</th>
<th>BAD BILLS INTRODUCED</th>
<th>GOOD LAWS PASSED</th>
</tr>
</thead>
<tbody>
<tr>
<td>2004</td>
<td>0</td>
<td>Good Laws Passed</td>
</tr>
<tr>
<td>2005</td>
<td>0</td>
<td>Good Laws Passed</td>
</tr>
<tr>
<td>2006</td>
<td>0</td>
<td>Good Laws Passed</td>
</tr>
<tr>
<td>2007</td>
<td>0</td>
<td>Good Laws Passed</td>
</tr>
<tr>
<td>2008</td>
<td>0</td>
<td>Good Laws Passed</td>
</tr>
<tr>
<td>2009</td>
<td>0</td>
<td>Good Laws Passed</td>
</tr>
<tr>
<td>2010</td>
<td>0</td>
<td>Good Laws Passed</td>
</tr>
<tr>
<td>2011</td>
<td>0</td>
<td>Good Laws Passed</td>
</tr>
<tr>
<td>2012</td>
<td>0</td>
<td>Good Laws Passed</td>
</tr>
<tr>
<td>2013</td>
<td>0</td>
<td>Good Laws Passed</td>
</tr>
<tr>
<td>2014</td>
<td>0</td>
<td>Good Laws Passed</td>
</tr>
<tr>
<td>2015</td>
<td>0</td>
<td>Good Laws Passed</td>
</tr>
<tr>
<td>2016</td>
<td>0</td>
<td>Good Laws Passed</td>
</tr>
<tr>
<td>2017</td>
<td>0</td>
<td>Good Laws Passed</td>
</tr>
<tr>
<td>2018</td>
<td>0</td>
<td>Good Laws Passed</td>
</tr>
</tbody>
</table>

**SCORECARD | STATE**

**HRC.ORG/SEI | 65**
PARENTING LAWS

- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

HATE CRIMES & CRIMINAL JUSTICE LAWS

- Enumerated Hate Crimes Laws
- Mandatory Reporting of Hate Crimes Statistics
- Elimination of Bias Rage or Panic Defense for Criminal Acts
- Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
- Sodomy Laws
- HIV/AIDS Criminalization Laws

NON-DISCRIMINATION LAWS

- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections
- Religious Exemptions in State Non-Discrimination Laws

RELIGIOUS REFUSAL & RELATIONSHIP RECOGNITION

- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

HEALTH & SAFETY LAWS

- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
- • Ban on Insurance Exclusions for Trans Health Care
- • Transgender Healthcare Inclusion in State Medicaid
- • Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
- • Driver’s Licenses
- • Birth Certificates
- Health Data Collection
- • BRFSS
- • YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

YOUTH LAWS

- Anti-Bullying Laws
  • Enumerated Categories in Law
  • Enumerated Model Policy
  • Alternative Discipline
  • Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

ANNUAL PROGRESS

FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO PAGE 28 OR VISIT

- No statewide law or policy
- Statewide law or policy present
- Not Applicable
- Statewide law or policy for sexual orientation only
- Statewide law or policy for gender identity only
- No statewide law or policy for sexual orientation or gender identity
- Statewide law or policy for both sexual orientation and gender identity
### PARENTING LAWS
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

### NON-DISCRIMINATION LAWS
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections
- Religious Exemptions in State Non-Discrimination Laws

### YOUTH LAWS
#### Anti-Bullying Laws
- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying

#### School Suicide Prevention Policies Required

#### Transgender Inclusion in Sports

#### Protection from Conversion Therapy

#### Laws to Address LGBTQ Youth Homelessness

#### LGBTQ Inclusive Sex Education Laws

#### LGBTQ Inclusive Juvenile Justice Policies

#### Inequality in Age of Consent for Same-Sex Couples

#### School Laws that Criminalize Youth

### HEALTH & SAFETY LAWS
#### LGBTQ Non-Discrimination Protections in ACA Exchanges

#### Transgender Healthcare Coverage
- Ban on Insurance Exclusions for Trans Health Care
- Transgender Healthcare Inclusion in State Medicaid
- Trans Inclusive Health Benefits for State Employees

#### Name and Gender Updates on Identification Documents
- Driver’s Licenses
- Birth Certificates

#### Trans Inclusive Health Benefits for State Employees

#### Health Data Collection
- BRFSS
- YRBS

#### All-Gender Single Occupancy Facilities

#### Laws Prohibiting Transgender People from Receiving Appropriate ID

#### Transgender Exclusions in State Medicaid Coverage

### NON-DISCRIMINATION LAWS
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections
- Religious Exemptions in State Non-Discrimination Laws

### RELIGIOUS REFUSAL & RELATIONSHIP RECOGNITION
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

### ANNUAL PROGRESS

<table>
<thead>
<tr>
<th>Year</th>
<th>Good Bills Introduced</th>
<th>Bad Bills Introduced</th>
<th>Good Laws Passed (Cumulative)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2004</td>
<td>7</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2005</td>
<td>11</td>
<td>0</td>
<td>11</td>
</tr>
<tr>
<td>2006</td>
<td>10</td>
<td>1</td>
<td>21</td>
</tr>
<tr>
<td>2007</td>
<td>4</td>
<td>6</td>
<td>27</td>
</tr>
<tr>
<td>2008</td>
<td>7</td>
<td>5</td>
<td>34</td>
</tr>
<tr>
<td>2009</td>
<td>24</td>
<td>28</td>
<td>62</td>
</tr>
<tr>
<td>2010</td>
<td>22</td>
<td>22</td>
<td>84</td>
</tr>
<tr>
<td>2011</td>
<td>13</td>
<td>16</td>
<td>100</td>
</tr>
<tr>
<td>2012</td>
<td>15</td>
<td>10</td>
<td>115</td>
</tr>
<tr>
<td>2013</td>
<td>10</td>
<td>6</td>
<td>121</td>
</tr>
<tr>
<td>2014</td>
<td>6</td>
<td>8</td>
<td>127</td>
</tr>
<tr>
<td>2015</td>
<td>2</td>
<td>0</td>
<td>129</td>
</tr>
<tr>
<td>2016</td>
<td>1</td>
<td>0</td>
<td>130</td>
</tr>
<tr>
<td>2017</td>
<td>0</td>
<td>8</td>
<td>138</td>
</tr>
<tr>
<td>2018</td>
<td>21</td>
<td>0</td>
<td>159</td>
</tr>
</tbody>
</table>

For more information about criteria or the SEI scoring system, please refer to Page 28 or visit HRC.ORG/SEI.
IDAHO
HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

PARENTING LAWS
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

NON-DISCRIMINATION LAWS
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections

RELIGIOUS REFUSAL & RELATIONSHIP RECOGNITION
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

SCORECARD | STATE
HRC.ORG/SEI

YOUTH LAWS
- Anti-Bullying Laws
- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

ANNUAL PROGRESS

IDaho

FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO PAGE 28 OR VISIT

70 | HRC.ORG/SEI

HEALTH & SAFETY LAWS
- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
- Ban on Insurance Exclusions for Trans Health Care
- Transgender Healthcare Inclusion in State Medicaid
- Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
- Driver’s Licenses
- Birth Certificates
- Health Data Collection
- BRFSS
- YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

GOOD BILLS INTRODUCED BAD BILLS INTRODUCED GOOD LAWS PASSED (CUMULATIVE)
ILLOIS
WORKING TOWARD INNOVATIVE EQUALITY

PARENTING LAWS
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

NON-DISCRIMINATION LAWS
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections
- Religious Exemptions in State Non-Discrimination Laws

RELIGIOUS REFUSAL & RELATIONSHIP RECOGNITION
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO PAGE 28 OR VISIT

YOUTH LAWS
- Anti-Bullying Laws
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

HEALTH & SAFETY LAWS
- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

ANNUAL PROGRESS

GOOD BILLS INTRODUCED  BAD BILLS INTRODUCED  GOOD LAWS PASSED
(CUMULATIVE)

HRC.ORG/SEI  ILLINOIS  HRC.ORG/SEI
HRC.ORG/SEI

ANNUAL PROGRESS

INDIANA
HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

PARENTING LAWS

Second Parent Adoption
Surrogacy Laws
Foster Care Non-Discrimination
Foster Parent Training Required
Parental Presumption for Same-Sex Couples
Consent to Inseminate
De Facto Parent Recognition
Prohibition of Surrogacy
Laws Permitting Discrimination in Adoption/Foster Placement

NON-DISCRIMINATION LAWS

Employment
Housing
Public Accommodations
Education
Adoption
Foster Care
Insurance
Credit
Jury Selection
Colleges & Universities
Non-Discrimination Policy for State Employees
Restrictions on Municipal Protections

YOUTH LAWS

Anti-Bullying Laws
• Enumerated Categories in Law
• Enumerated Model Policy
• Alternative Discipline
• Cyberbullying

School Suicide Prevention Policies Required
Transgender Inclusion in Sports
Protection from Conversion Therapy

Laws to Address LGBTQ Youth Homelessness
LGBTQ Inclusive Sex Education Laws
LGBTQ Inclusive Juvenile Justice Policies
Inequality in Age of Consent for Same-Sex Couples
School Laws that Criminalize Youth
Anti-Bullying Laws that Prohibit Enumeration
Laws that Restrict Inclusion of LGBTQ Topics in Schools

HEALTH & SAFETY LAWS

LGBTQ Non-Discrimination Protections in ACA Exchanges
Transgender Healthcare Coverage
• Ban on Insurance Exclusions for Trans Health Care
• Transgender Healthcare Inclusion in State Medicaid
• Trans Inclusive Health Benefits for State Employees
Name and Gender Updates on Identification Documents
• Driver’s Licenses
• Birth Certificates

Health Data Collection
• BRFSS
• YRBS

All-Gender Single Occupancy Facilities
Laws Prohibiting Transgender People from Receiving Appropriate ID
Transgender Exclusions in State Medicaid Coverage

HATE CRIMES & CRIMINAL JUSTICE LAWS

Enumerated Hate Crimes Laws
Mandatory Reporting of Hate Crimes Statistics
Elimination of Bias Rage or Panic Defense for Criminal Acts

Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
Sodomy Laws
HIV/AIDS Criminalization Laws

RELIGIOUS REFUSAL & RELATIONSHIP RECOGNITION

State Religious Freedom Restoration Act

Laws Permitting Discrimination in Adoption/Foster Placement

INDIANA

FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO PAGE 28 OR VISIT HRC.ORG/SEI

GOOD BILLS INTRODUCED
BAD BILLS INTRODUCED
GOOD LAWS PASSED
(CUMULATIVE)

04 05 06 07 08 09 10 11 12 13 14 15 16 17 18

3 1 1 0 2 2 1 3 3 4 2 4 3 5 5 4 1

1 1 1 0 2 1 1 0 2 2 3 3 5 5 1 1

3 1 1 0 2 2 1 3 3 4 2 4 3 5 5 4 1

1 1 1 0 2 1 1 0 2 2 3 3 5 5 1 1
## Parenting Laws
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

## Non-Discrimination Laws
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections
- Religious Exemptions in State Non-Discrimination Laws

## Religions Refusal & Relationship Recognition
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

## Youths Laws
- Anti-Bullying Laws
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

## Health & Safety Laws
- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

## Annual Progress

For more information about criteria or the SEI Scoring System, please refer to Page 28 or visit HRC.ORG/SEI.
PARENTING LAWS
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

NON-DISCRIMINATION LAWS
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections

REPRODUCTIVE RIGHTS

HEALTH & SAFETY LAWS
- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
- Ban on Insurance Exclusions for Trans Health Care
- Transgender Healthcare Inclusion in State Medicaid
- Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
- Driver’s Licenses
- Birth Certificates
- Health Data Collection
- BRFSS
- YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

HATE CRIMES & CRIMINAL JUSTICE LAWS
- Enumerated Hate Crimes Laws
- Mandatory Reporting of Hate Crimes Statistics
- Elimination of Bias Rage or Panic Defense for Criminal Acts
- Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
- Sodomy Laws
- HIV/AIDS Criminalization Laws

RELIGIOUS REFUSAL & RELATIONSHIP RECOGNITION
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO PAGE 28 OR VISIT HRC.ORG/SEI

KANSAS
HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

YOUTH LAWS
- Anti-Bullying Laws
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

HEALTH & SAFETY LAWS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

ANNUAL PROGRESS

GOOD BILLS INTRODUCED
BAD BILLS INTRODUCED
GOOD LAWS PASSED
(CUMULATIVE)
## Parenting Laws
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

## Non-Discrimination Laws
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections

## Hate Crimes & Criminal Justice Laws
- Enumerated Hate Crimes Laws
- Mandatory Reporting of Hate Crimes Statistics
- Elimination of Bias Rage or Panic Defense for Criminal Acts
- Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
- Sodomy Laws
- HIV/AIDS Criminalization Laws

## Religious Refusal & Relationship Recognition
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

## Young Laws
- Anti-Bullying Laws
- 
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

## Health & Safety Laws
- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

## Annual Progress

### GOOD BILLS INTRODUCED

- 2004: 4
- 2005: 2
- 2006: 4
- 2007: 4
- 2008: 5
- 2009: 8
- 2010: 8
- 2011: 7
- 2012: 6
- 2013: 3
- 2014: 3
- 2015: 10
- 2016: 9
- 2017: 5
- 2018: 4

### BAD BILLS INTRODUCED

- 2004: 2
- 2005: 4
- 2006: 5
- 2007: 1
- 2008: 2
- 2009: 1
- 2010: 2
- 2011: 3
- 2012: 3
- 2013: 4
- 2014: 3
- 2015: 4
- 2016: 2
- 2017: 2
- 2018: 1

### GOOD LAWS PASSED (CUMULATIVE)

- 2004: 4
- 2005: 2
- 2006: 4
- 2007: 4
- 2008: 5
- 2009: 8
- 2010: 8
- 2011: 7
- 2012: 6
- 2013: 3
- 2014: 3
- 2015: 10
- 2016: 9
- 2017: 5
- 2018: 4

---

For more information about criteria or the SEI scoring system, please refer to Page 28 or visit HRC.ORG/SEI.
### PARENTING LAWS
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

### NON-DISCRIMINATION LAWS
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections
- Religious Exemptions in State Non-Discrimination Laws

### RELIGIOUS REFUSAL & RELATIONSHIP RECOGNITION
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

### YOUTH LAWS
#### Anti-Bullying Laws
- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying

#### School Suicide Prevention Policies Required

#### Transgender Inclusion in Sports

#### Protection from Conversion Therapy

#### Laws to Address LGBTQ Youth Homelessness

#### LGBTQ Inclusive Sex Education Laws

#### LGBTQ Inclusive Juvenile Justice Policies

#### Inequality in Age of Consent for Same-Sex Couples

#### School Laws that Criminalize Youth

#### Anti-Bullying Laws that Prohibit Enumeration

#### Laws that Restrict Inclusion of LGBTQ Topics in Schools

### HEALTH & SAFETY LAWS
- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

### HATE CRIMES & CRIMINAL JUSTICE LAWS
- Enumerated Hate Crimes Laws
- Mandatory Reporting of Hate Crimes Statistics
- Elimination of Bias Rage or Panic Defense for Criminal Acts
- Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement

### SCHOOL LAWS
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

### NON-DISCRIMINATION LAWS
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections
- Religious Exemptions in State Non-Discrimination Laws

### RELIGIOUS REFUSAL & RELATIONSHIP RECOGNITION
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

### FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO PAGE 28 OR VISIT

### ANNUAL PROGRESS

<table>
<thead>
<tr>
<th>GOOD BILLS INTRODUCED</th>
<th>BAD BILLS INTRODUCED</th>
<th>GOOD LAWS PASSED (CUMULATIVE)</th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td>3</td>
<td>11</td>
</tr>
<tr>
<td>5</td>
<td>3</td>
<td>10</td>
</tr>
<tr>
<td>3</td>
<td>2</td>
<td>8</td>
</tr>
<tr>
<td>2</td>
<td>2</td>
<td>6</td>
</tr>
<tr>
<td>1</td>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>0</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

LOUISIANA
HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

HRC.ORG/SEI
### Parenting Laws

- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

### Non-Discrimination Laws

- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections
- Religious Exemptions in State Non-Discrimination Laws

### Religious Refusal & Relationship Recognition

- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

### Youth Laws

- Anti-Bullying Laws
- Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

### Health & Safety Laws

- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

### Hate Crimes & Criminal Justice Laws

- Enumerated Hate Crimes Laws
- Mandatory Reporting of Hate Crimes Statistics
- Elimination of Bias Rage or Panic Defense for Criminal Acts
- Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
- Sodomy Laws
- HIV/AIDS Criminalization Laws

### Parenting Laws

- Second Parent Adoption
- Foster Care Non-Discrimination
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

### Non-Discrimination Laws

- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections
- Religious Exemptions in State Non-Discrimination Laws

### Religious Refusal & Relationship Recognition

- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

### Youth Laws

- Anti-Bullying Laws
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

### Health & Safety Laws

- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

### Hate Crimes & Criminal Justice Laws

- Enumerated Hate Crimes Laws
- Mandatory Reporting of Hate Crimes Statistics
- Elimination of Bias Rage or Panic Defense for Criminal Acts
- Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
- Sodomy Laws
- HIV/AIDS Criminalization Laws

---

**FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO PAGE 28 OR VISIT**

- No statewide law or policy
- Statewide law or policy present
- Not Applicable

**Statewide law or policy for sexual orientation only**

**Statewide law or policy for gender identity only**

**Statewide law or policy for both sexual orientation and gender identity**
### Parenting Laws
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

### Non-Discrimination Laws
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections
- Religious Exemptions in State Non-Discrimination Laws

### Solidifying Equality
- Anti-Bullying Laws
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

### Health & Safety Laws
- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Transgender Inclusive Health Benefits
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Transgender Inclusive Health Benefits
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Inclusions in State Medicaid Coverage

### Parenting Laws
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

### Non-Discrimination Laws
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections
- Religious Exemptions in State Non-Discrimination Laws

### Solidifying Equality
- Anti-Bullying Laws
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

### Health & Safety Laws
- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Transgender Inclusive Health Benefits
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Inclusions in State Medicaid Coverage
## PARENTING LAWS

- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

## NON-DISCRIMINATION LAWS

- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections
- Religious Exemptions in State Non-Discrimination Laws

## YOUTH LAWS

- Anti-Bullying Laws
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

## HEALTH & SAFETY LAWS

- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

## RELIGIOUS REFUSAL & RELATIONSHIP RECOGNITION

- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

## ANNUAL PROGRESS

<table>
<thead>
<tr>
<th>GOOD BILLS INTRODUCED</th>
<th>BAD BILLS INTRODUCED</th>
<th>GOOD LAWS PASSED</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### MASSACHUSETTS

**Scorecard**

**HRC.ORG/SEI**

88 | HRC.ORG/SEI | 89

For more information about criteria or the SEI scoring system, please refer to Page 28 or visit HRC.ORG/SEI/89.
## Michigan

### Parenting Laws
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

### Non-Discrimination Laws
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections

### Religious Refusal & Relationship Recognition
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

### Hate Crimes & Criminal Justice Laws
- Enumerated Hate Crimes Laws
- Mandatory Reporting of Hate Crimes Statistics
- Elimination of Bias Rage or Panic Defense for Criminal Acts
- Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
- Sodomy Laws
- HIV/AIDS Criminalization Laws

### Youth Laws
- Anti-Bullying Laws
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

### Health & Safety Laws
- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver's Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

### Parenting Laws
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

### Non-Discrimination Laws
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections

### Religious Refusal & Relationship Recognition
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

### Hate Crimes & Criminal Justice Laws
- Enumerated Hate Crimes Laws
- Mandatory Reporting of Hate Crimes Statistics
- Elimination of Bias Rage or Panic Defense for Criminal Acts
- Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
- Sodomy Laws
- HIV/AIDS Criminalization Laws

### Health & Safety Laws
- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver's Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

### Annual Progress

### For More Information About Criteria or the SEI Scoring System, Please Refer to Page 28 or Visit HRC.ORG/SEI
# Minnesota

## Parenting Laws
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

## Non-Discrimination Laws
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections

## Religious Refusal & Relationship Recognition
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

## Youth Laws
- Anti-Bullying Laws
- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

## Health & Safety Laws
- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
- Ban on Insurance Exclusions for Trans Health Care
- Transgender Healthcare Inclusion in State Medicaid
- Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
- Driver’s Licenses
- Birth Certificates
- Health Data Collection
- BRFSS
- YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

## Hate Crimes & Criminal Justice Laws
- Enumerated Hate Crimes Laws
- Mandatory Reporting of Hate Crimes Statistics
- Elimination of Bias Rage or Panic Defense for Criminal Acts
- Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
- Sodomy Laws
- HIV/AIDS Criminalization Laws

## Parenting Laws
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

## Non-Discrimination Laws
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections

## Religious Refusal & Relationship Recognition
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

## Youth Laws
- Anti-Bullying Laws
- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

## Health & Safety Laws
- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
- Ban on Insurance Exclusions for Trans Health Care
- Transgender Healthcare Inclusion in State Medicaid
- Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
- Driver’s Licenses
- Birth Certificates
- Health Data Collection
- BRFSS
- YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

## Hate Crimes & Criminal Justice Laws
- Enumerated Hate Crimes Laws
- Mandatory Reporting of Hate Crimes Statistics
- Elimination of Bias Rage or Panic Defense for Criminal Acts
- Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
- Sodomy Laws
- HIV/AIDS Criminalization Laws

## Parenting Laws
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

## Non-Discrimination Laws
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections

## Religious Refusal & Relationship Recognition
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

## Youth Laws
- Anti-Bullying Laws
- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

## Health & Safety Laws
- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
- Ban on Insurance Exclusions for Trans Health Care
- Transgender Healthcare Inclusion in State Medicaid
- Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
- Driver’s Licenses
- Birth Certificates
- Health Data Collection
- BRFSS
- YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

## Hate Crimes & Criminal Justice Laws
- Enumerated Hate Crimes Laws
- Mandatory Reporting of Hate Crimes Statistics
- Elimination of Bias Rage or Panic Defense for Criminal Acts
- Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
- Sodomy Laws
- HIV/AIDS Criminalization Laws

## Parenting Laws
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

## Non-Discrimination Laws
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections

## Religious Refusal & Relationship Recognition
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

## Youth Laws
- Anti-Bullying Laws
- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

## Health & Safety Laws
- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
- Ban on Insurance Exclusions for Trans Health Care
- Transgender Healthcare Inclusion in State Medicaid
- Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
- Driver’s Licenses
- Birth Certificates
- Health Data Collection
- BRFSS
- YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

## Hate Crimes & Criminal Justice Laws
- Enumerated Hate Crimes Laws
- Mandatory Reporting of Hate Crimes Statistics
- Elimination of Bias Rage or Panic Defense for Criminal Acts
- Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
- Sodomy Laws
- HIV/AIDS Criminalization Laws

For more information about criteria or the SEI scoring system, please refer to page 28 or visit hrc.org/sei.
MISSISSIPPI
HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

PARENTING LAWS

Second Parent Adoption
Surrogacy Laws
Foster Care Non-Discrimination
Foster Parent Training Required
Parental Presumption for Same-Sex Couples
Consent to Inseminate
De Facto Parent Recognition
Prohibition of Surrogacy
Laws Permitting Discrimination in Adoption/Foster Placement

NON-DISCRIMINATION LAWS

Employment
Housing
Public Accommodations
Education
Adoption
Foster Care
Insurance
Credit
Jury Selection
Colleges & Universities
Non-Discrimination Policy for State Employees
Restrictions on Municipal Protections
Religious Exemptions in State Non-Discrimination Laws

RELIGIOUS REFUSAL & RELATIONSHIP RECOGNITION

State Religious Freedom Restoration Act
Religious Exemptions for Professional Training/Practice
First Amendment Defense Act

YOUTH LAWS

Anti-Bullying Laws
• Enumerated Categories in Law
• Enumerated Model Policy
• Alternative Discipline
• Cyberbullying
School Suicide Prevention Policies Required
Transgender Inclusion in Sports
Protection from Conversion Therapy
Laws to Address LGBTQ Youth Homelessness
LGBTQ Inclusive Sex Education Laws
LGBTQ Inclusive Juvenile Justice Policies
Inequality in Age of Consent for Same-Sex Couples
School Laws that Criminalize Youth
Anti-Bullying Laws that Prohibit Enumeration
Laws that Restrict Inclusion of LGBTQ Topics in Schools

HEALTH & SAFETY LAWS

LGBTQ Non-Discrimination Protections in ACA Exchanges
Transgender Healthcare Coverage
• Ban on Insurance Exclusions for Trans Health Care
• Transgender Healthcare Inclusion in State Medicaid
• Trans Inclusive Health Benefits for State Employees
Name and Gender Updates on Identification Documents
• Driver’s Licenses
• Birth Certificates
Health Data Collection
• BRFSS
• YRBS
All-Gender Single Occupancy Facilities
Laws Prohibiting Transgender People from Receiving Appropriate ID
Transgender Exclusions in State Medicaid Coverage

HATE CRIMES & CRIMINAL JUSTICE LAWS

Enumerated Hate Crimes Laws
Mandatory Reporting of Hate Crimes Statistics
Elimination of Bias Rage or Panic Defense for Criminal Acts
Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
Sodomy Laws
HIV/AIDS Criminalization Laws

NON-DISCRIMINATION LAWS

Employment
Housing
Public Accommodations
Education
Adoption
Foster Care
Insurance
Credit
Jury Selection
Colleges & Universities
Non-Discrimination Policy for State Employees
Restrictions on Municipal Protections
Religious Exemptions in State Non-Discrimination Laws

RELIGIOUS REFUSAL & RELATIONSHIP RECOGNITION

State Religious Freedom Restoration Act
Religious Exemptions for Professional Training/Practice
First Amendment Defense Act

ANNUAL PROGRESS

GOOD BILLS INTRODUCED
BAD BILLS INTRODUCED
GOOD LAWS PASSED
(CUMULATIVE)

FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO PAGE 28 OR VISIT
MISSOURI
HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

SECOND PARENT ADOPTION
Foster Care Laws
Foster Parent Training Required
Parental Presumption for Same-Sex Couples
Consent to Inseminate
De Facto Parent Recognition
Prohibition of Surrogacy
Laws Permitting Discrimination in Adoption/Foster Placement

NON-DISCERNMENT LAWS

- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections

RELIGIOUS REFUSAL & RELATIONSHIP RECOGNITION

- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO PAGE 28 OR VISIT

No statewide law or policy
Statewide law or policy present
Not Applicable

YOUTH LAWS

- Anti-Bullying Laws
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

HEALTH & SAFETY LAWS

- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

ANNUAL PROGRESS

GOOD BILLS INTRODUCED
BAD BILLS INTRODUCED
GOOD LAWS PASSED
(CUMULATIVE)

MISSOURI
HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

SECOND PARENT ADOPTION
Foster Care Laws
Foster Parent Training Required
Parental Presumption for Same-Sex Couples
Consent to Inseminate
De Facto Parent Recognition
Prohibition of Surrogacy
Laws Permitting Discrimination in Adoption/Foster Placement

NON-DISCERNMENT LAWS

- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections

RELIGIOUS REFUSAL & RELATIONSHIP RECOGNITION

- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO PAGE 28 OR VISIT

No statewide law or policy
Statewide law or policy present
Not Applicable

YOUTH LAWS

- Anti-Bullying Laws
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

HEALTH & SAFETY LAWS

- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

ANNUAL PROGRESS

GOOD BILLS INTRODUCED
BAD BILLS INTRODUCED
GOOD LAWS PASSED
(CUMULATIVE)
HRC.ORG/SEI

**SCORECARD | STATE**

**MONTANA**

**HIGH PRIORITY TO ACHIEVE BASIC EQUALITY**

**PARENTING LAWS**
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

**NON-DISCRIMINATION LAWS**
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections
- Religious Exemptions in State Non-Discrimination Laws

**YOUTH LAWS**
- Anti-Bullying Laws
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

**HEALTH & SAFETY LAWS**
- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver's Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

**HATE CRIMES & CRIMINAL JUSTICE LAWS**
- Enumerated Hate Crimes Laws
- Mandatory Reporting of Hate Crimes Statistics
- Elimination of Bias Rage or Panic Defense for Criminal Acts
- Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
- Sodomy Laws
- HIV/AIDS Criminalization Laws

**REossipous Refusal & RELATIONSHIP RECOGNITION**
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

**ANNUAL PROGRESS**

For more information about criteria or the SEI scoring system, please refer to page 28 or visit HRC.ORG/SEI.
## NEBRASKA

**HIGH PRIORITY TO ACHIEVE BASIC EQUALITY**

### PARENTING LAWS

- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

### NON-DISCRIMINATION LAWS

- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections

### YOUTH LAWS

- Anti-Bullying Laws
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

### HEALTH & SAFETY LAWS

- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

### RELIGIOUS REFUSAL & RELATIONSHIP RECOGNITION

- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

### FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO PAGE 28 OR VISIT [HRC.ORG/SEI](http://HRC.ORG/SEI)
**PARENTING LAWS**

- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

**NON-DISCRIMINATION LAWS**

- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections
- Religious Exemptions in State Non-Discrimination Laws

**RELIGIOUS REFUSAL & RELATIONSHIP RECOGNITION**

- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

**HEALTH & SAFETY LAWS**

- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans-Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

**YOUTH LAWS**

- Anti-Bullying Laws
- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

**HATE CRIMES & CRIMINAL JUSTICE LAWS**

- Enumerated Hate Crimes Laws
- Mandatory Reporting of Hate Crimes Statistics
- Elimination of Bias Rage or Panic Defense for Criminal Acts
- Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
- Sodomy Laws
- HIV/AIDS Criminalization Laws

**NON-DISCRIMINATION LAWS**

- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections
- Religious Exemptions in State Non-Discrimination Laws

**RELIGIOUS REFUSAL & RELATIONSHIP RECOGNITION**

- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

**ANNUAL PROGRESS**

- GOOD BILLS INTRODUCED
- BAD BILLS INTRODUCED
- GOOD LAWS PASSED (CUMULATIVE)
PARENTING LAWS
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

NON-DISCRIMINATION LAWS
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections

RELIgIOUS REFUSAL & RELATIONSHIP RECOGNITION
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

YOUTH LAWS
- Anti-Bullying Laws
  - Enumerated Categorizes in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

HEALTH & SAFETY LAWS
- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverages
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

ANNUAL PROGRESS

104 | HRC.ORG/SEI

NEW HAMPSHIRE
SOLIDIFYING EQUALITY

FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO PAGE 28 OR VISIT
NEW JERSEY
WORKING TOWARDS INNOVATIVE EQUALITY

PARENTING LAWS
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

NON-DISCRIMINATON LAWS
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections
- Religious Exemptions in State Non-Discrimination Laws

RELIGIOUS REFUSAL & RELATIONSHIP RECOGNITION
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

HATE CRIMES & CRIMINAL JUSTICE LAWS
- Enumerated Hate Crimes Laws
- Mandatory Reporting of Hate Crimes Statistics
- Elimination of Bias Rage or Panic Defense for Criminal Acts
- Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
- Sodomy Laws
- HIV/AIDS Criminalization Laws

YOUTH LAWS
- Anti-Bullying Laws
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

HEALTH & SAFETY LAWS
- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

ANNUAL PROGRESS

GOOD LAWS PASSED
(CUMULATIVE)

FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO PAGE 28 OR VISIT HRC.ORG/SEI
### NEW MEXICO
WORKING TOWARD INNOVATIVE EQUALITY

#### PARENTING LAWS
- Second Parent Adoption
- Surrogacy Laws
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

#### NON-DISCRIMINATION LAWS
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections
- Religious Exemptions in State Non-Discrimination Laws

#### HATE CRIMES & CRIMINAL JUSTICE LAWS
- Enumerated Hate Crimes Laws
- Mandatory Reporting of Hate Crimes Statistics
- Elimination of Bias Rage or Panic Defense for Criminal Acts
- Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
- Sodomy Laws
- HIV/AIDS Criminalization Laws

#### RELIGIOUS REFUSAL & RELATIONSHIP RECOGNITION
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

#### YOUTH LAWS
- Anti-Bullying Laws
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

#### HEALTH & SAFETY LAWS
- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

#### PARENTING LAWS
- Second Parent Adoption
- Surrogacy Laws
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

#### NON-DISCRIMINATION LAWS
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections
- Religious Exemptions in State Non-Discrimination Laws

#### HATE CRIMES & CRIMINAL JUSTICE LAWS
- Enumerated Hate Crimes Laws
- Mandatory Reporting of Hate Crimes Statistics
- Elimination of Bias Rage or Panic Defense for Criminal Acts
- Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
- Sodomy Laws
- HIV/AIDS Criminalization Laws

#### RELIGIOUS REFUSAL & RELATIONSHIP RECOGNITION
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

#### YOUTH LAWS
- Anti-Bullying Laws
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

#### HEALTH & SAFETY LAWS
- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

### ANNUAL PROGRESS

![Graph showing annual progress with bars for Good Bills Introduced, Bad Bills Introduced, and Good Laws Passed (Cumulative)]

- **Good Bills Introduced**:
  - 4 (2005)
  - 4 (2006)
  - 2 (2007)
  - 1 (2008)
  - 2 (2009)
  - 3 (2010)
  - 5 (2011)
  - 6 (2012)
  - 11 (2013)
  - 3 (2014)
  - 1 (2015)
  - 0 (2016)
  - 0 (2017)
  - 0 (2018)

- **Bad Bills Introduced**:
  - 0 (2004)
  - 0 (2005)
  - 0 (2006)
  - 1 (2007)
  - 1 (2008)
  - 0 (2009)
  - 1 (2010)
  - 1 (2011)
  - 0 (2012)
  - 0 (2013)
  - 0 (2014)
  - 0 (2015)
  - 0 (2016)
  - 0 (2017)
  - 0 (2018)

- **Good Laws Passed (Cumulative)**:
  - 0 (2004)
  - 0 (2005)
  - 0 (2006)
  - 1 (2007)
  - 2 (2008)
  - 3 (2009)
  - 5 (2010)
  - 6 (2011)
  - 11 (2012)
  - 3 (2013)
  - 1 (2014)
  - 0 (2015)
  - 0 (2016)
  - 0 (2017)
  - 0 (2018)
# New York

## Working Toward Innovative Equality

### Parenting Laws

- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

### Non-Discrimination Laws

- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections

### Religious Refusal & Relationship Recognition

- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

### Youth Laws

- Anti-Bullying Laws
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

### Health & Safety Laws

- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
  - Laws Prohibiting Transgender People from Receiving Appropriate ID
  - Transgender Exclusions in State Medicaid Coverage

### Parenting Laws

- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

### Non-Discrimination Laws

- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections

### Religious Refusal & Relationship Recognition

- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

### Youth Laws

- Anti-Bullying Laws
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

### Health & Safety Laws

- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
  - Laws Prohibiting Transgender People from Receiving Appropriate ID
  - Transgender Exclusions in State Medicaid Coverage

### Annual Progress

- Good Bills Introduced
- Bad Bills Introduced
- Good Laws Passed (Cumulative)

<table>
<thead>
<tr>
<th>Year</th>
<th>Good Bills Introduced</th>
<th>Bad Bills Introduced</th>
<th>Good Laws Passed (Cumulative)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2004</td>
<td>36</td>
<td>4</td>
<td>23</td>
</tr>
<tr>
<td>2005</td>
<td>58</td>
<td>5</td>
<td>36</td>
</tr>
<tr>
<td>2006</td>
<td>70</td>
<td>6</td>
<td>58</td>
</tr>
<tr>
<td>2007</td>
<td>32</td>
<td>1</td>
<td>70</td>
</tr>
<tr>
<td>2008</td>
<td>26</td>
<td>1</td>
<td>32</td>
</tr>
<tr>
<td>2009</td>
<td>65</td>
<td>0</td>
<td>26</td>
</tr>
<tr>
<td>2010</td>
<td>92</td>
<td>5</td>
<td>65</td>
</tr>
<tr>
<td>2011</td>
<td>82</td>
<td>7</td>
<td>92</td>
</tr>
<tr>
<td>2012</td>
<td>37</td>
<td>15</td>
<td>82</td>
</tr>
<tr>
<td>2013</td>
<td>56</td>
<td>22</td>
<td>37</td>
</tr>
<tr>
<td>2014</td>
<td>69</td>
<td>27</td>
<td>56</td>
</tr>
<tr>
<td>2015</td>
<td>10</td>
<td>1</td>
<td>69</td>
</tr>
<tr>
<td>2016</td>
<td>21</td>
<td>9</td>
<td>10</td>
</tr>
<tr>
<td>2017</td>
<td>17</td>
<td>3</td>
<td>21</td>
</tr>
<tr>
<td>2018</td>
<td>15</td>
<td>2</td>
<td>17</td>
</tr>
</tbody>
</table>
NORTH CAROLINA
HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

PARENTING LAWS
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitted Discrimination in Adoption/Foster Placement

NON-DISCRIMINATION LAWS
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections

RELIGIOUS REFUSAL & RELATIONSHIP RECOGNITION
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

YOUTH LAWS
- Anti-Bullying Laws
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

HEALTH & SAFETY LAWS
- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

HATE CRIMES & CRIMINAL JUSTICE LAWS
- Enumerated Hate Crimes Laws
- Mandatory Reporting of Hate Crimes Statistics
- Elimination of Bias Rage or Panic Defense for Criminal Acts
- Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
- Sodomy Laws
- HIV/AIDS Criminalization Laws

NON-DISCRIMINATION LAWS
- No statewide law or policy
- Statewide law or policy present
- Not Applicable

FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO PAGE 28 OR VISIT HRC.ORG/SEI

ANNUAL PROGRESS

GOOD BILLS INTRODUCED
BAD BILLS INTRODUCED
GOOD LAWS PASSED
(CUMULATIVE)
### PARENTING LAWS
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Insemination
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

### NON-DISCRIMINATION LAWS
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections

### YOUTH LAWS
#### Anti-Bullying Laws
- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying

#### School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- Laws that Criminalize Youth

#### Hate Crimes & Criminal Justice Laws
- Enumerated Hate Crimes Laws
- Mandatory Reporting of Hate Crimes Statistics
- Elimination of Bias Rage or Panic Defense for Criminal Acts
- Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
- Sodomy Laws
- HIV/AIDS Criminalization Laws

#### Healthcare Laws
- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
- Ban on Insurance Exclusions for Trans Health Care
- Transgender Healthcare Inclusion in State Medicaid
- Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
- Driver’s Licenses
- Birth Certificates
- Health Data Collection
- BRFSS
- YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

### RELIGIOUS REFUSAL & RELATIONSHIP RECOGNITION
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

### ANNUAL PROGRESS

For more information about criteria or the SEI Scoring System, please refer to Page 23 or visit [HRC.ORG/SEI](http://HRC.ORG/SEI).
OHIO
HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

PARENTING LAWS

- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

NON-DISCRIMINATION LAWS

- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections

YOUTH LAWS

- Anti-Bullying Laws
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

HEALTH & SAFETY LAWS

- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- Name and Gender Changes on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

NON-DISCRIMINATION LAWS

- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections

RELIGIOUS REFUSAL & RELATIONSHIP RECOGNITION

- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO PAGE 28 OR VISIT HRC.ORG/SEI

ANNUAL PROGRESS

- GOOD BILLS INTRODUCED
- BAD BILLS INTRODUCED
- GOOD LAWS PASSED (CUMULATIVE)

OHIO
HRC.ORG/SEI 116

OHIO
HRC.ORG/SEI 117
### OKLAHOMA

**HIGH PRIORITY TO ACHIEVE BASIC EQUALITY**

#### PARENTING LAWS

- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

#### NON-DISCRIMINATION LAWS

- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections
- Religious Exemptions in State Non-Discrimination Laws

#### RELIGIOUS REFUSAL & RELATIONSHIP RECOGNITION

- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

#### YOUTH LAWS

- Anti-Bullying Laws
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

#### HEALTH & SAFETY LAWS

- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

#### HATE CRIMES & CRIMINAL JUSTICE LAWS

- Enumerated Hate Crimes Laws
- Mandatory Reporting of Hate Crimes Statistics
- Elimination of Bias Rage or Panic Defense for Criminal Acts
- Sodomy Laws
- HIV/AIDS Criminalization Laws

#### ANNUAL PROGRESS

**GOOD BILLS INTRODUCED**

- 2004: 3
- 2005: 4
- 2006: 2
- 2007: 2
- 2008: 4
- 2009: 5
- 2010: 8
- 2011: 8
- 2012: 10
- 2013: 6
- 2014: 4
- 2015: 3
- 2016: 3
- 2017: 2
- 2018: 3

**BAD BILLS INTRODUCED**

- 2004: 0
- 2005: 2
- 2006: 2
- 2007: 2
- 2008: 4
- 2009: 5
- 2010: 8
- 2011: 2
- 2012: 1
- 2013: 3
- 2014: 3
- 2015: 3
- 2016: 7
- 2017: 2
- 2018: 3

**GOOD LAWS PASSED (CUMULATIVE)**

- 2004: 0
- 2005: 3
- 2006: 4
- 2007: 2
- 2008: 4
- 2009: 5
- 2010: 10
- 2011: 12
- 2012: 6
- 2013: 3
- 2014: 3
- 2015: 18
- 2016: 30
- 2017: 22
- 2018: 11

For more information about criteria or the SEI scoring system, please refer to page 28 or visit HRC.ORG/SEI.
OREGON
WORKING TOWARD INNOVATIVE EQUALITY

PARENTING LAWS
Second Parent Adoption
Surrogacy Laws
Foster Care Non-Discrimination
Foster Parent Training Required
Parental Presumption for Same-Sex Couples
Consent to Inseminate
De Facto Parent Recognition
Prohibition of Surrogacy
Laws Permitting Discrimination in Adoption/Foster Placement

NON-DISCRIMINATION LAWS
Employment
Housing
Public Accommodations
Education
Adoption
Foster Care
Insurance
Credit
Jury Selection
Colleges & Universities
Non-Discrimination Policy for State Employees
Restrictions on Municipal Protections
Religious Exemptions in State Non-Discrimination Laws

RELIGIOUS REFUSAL & RELATIONSHIP RECOGNITION
State Religious Freedom Restoration Act
Religious Exemptions for Professional Training/Practice
First Amendment Defense Act

HATE CRIMES & CRIMINAL JUSTICE LAWS
Enumerated Hate Crimes Laws
Mandatory Reporting of Hate Crimes Statistics
Elimination of Bias Rage or Panic Defense for Criminal Acts
Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
Sodomy Laws
HIV/AIDS Criminalization Laws

YOUTH LAWS
Anti-Bullying Laws
- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying
School Suicide Prevention Policies Required
Transgender Inclusion in Sports
Protection from Conversion Therapy
Laws to Address LGBTQ Youth Homelessness
LGBTQ Inclusive Sex Education Laws
LGBTQ Inclusive Juvenile Justice Policies
Inequality in Age of Consent for Same-Sex Couples
School Laws that Criminalize Youth
Anti-Bullying Laws that Prohibit Enumeration
Laws that Restrict Inclusion of LGBTQ Topics in Schools

HEALTH & SAFETY LAWS
LGBTQ Non-Discrimination Protections in ACA Exchanges
Transgender Healthcare Coverage
- Ban on Insurance Exclusions for Trans Health Care
- Transgender Healthcare Inclusion in State Medicaid
- Trans Inclusive Health Benefits for State Employees
Name and Gender Updates on Identification Documents
- Driver’s Licenses
- Birth Certificates
Health Data Collection
- BRFSS
- YRBS
All-Gender Single Occupancy Facilities
Laws Prohibiting Transgender People from Receiving Appropriate ID
Transgender Exclusions in State Medicaid Coverage

FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO PAGE 28 OR VISIT

OREGON
GOOD BILLS INTRODUCED
BAD BILLS INTRODUCED
GOOD LAWS PASSED
(CUMULATIVE)

ANNUAL PROGRESS

OREGON
GOOD BILLS INTRODUCED
BAD BILLS INTRODUCED
GOOD LAWS PASSED
(CUMULATIVE)

OREGON
GOOD BILLS INTRODUCED
BAD BILLS INTRODUCED
GOOD LAWS PASSED
(CUMULATIVE)
# Pennsylvania

## High Priority to Achieve Basic Equality

### Parenting Laws
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

### Non-Discrimination Laws
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections

### Religious Refusal & Relationship Recognition
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

### Youth Laws
- Anti-Bullying Laws
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

### Health & Safety Laws
- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Transgender Inclusion in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

### Parenting Laws
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

### Non-Discrimination Laws
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections

### Religious Refusal & Relationship Recognition
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

### Health & Safety Laws
- LGBTQ Non-Discrimination Protections in ACA Exchanges
  - Transgender Healthcare Coverage
    - Ban on Insurance Exclusions for Trans Health Care
    - Transgender Healthcare Inclusion in State Medicaid
    - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Transgender Inclusion in ACA Exchanges
  - Transgender Healthcare Coverage
    - Ban on Insurance Exclusions for Trans Health Care
    - Transgender Healthcare Inclusion in State Medicaid
    - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

### Annual Progress

- **Glorious Bills Introduced**: 16
- **Bad Bills Introduced**: 20
- **Good Laws Passed (Cumulative)**: 24

---

For more information about criteria or the SEI scoring system, please refer to page 28 or visit [HRC.org/SEI](http://HRC.org/SEI).

---

No statewide law or policy
- Statewide law or policy for sexual orientation only
- Statewide law or policy for gender identity only
- No statewide law or policy for sexual orientation or gender identity
- Statewide law or policy for both sexual orientation and gender identity
RHODE ISLAND  
WORKING TOWARD INNOVATIVE EQUALITY

### Parenting Laws
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

### Non-Discrimination Laws
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections
- Religious Exemptions in State Non-Discrimination Laws

### Religious Refusal & Relationship Recognition
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

### Youth Laws
- Anti-Bullying Laws
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

### Health & Safety Laws
- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

### Parenting Laws
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

### Hate Crimes & Criminal Justice Laws
- Enumerated Hate Crimes Laws
- Mandatory Reporting of Hate Crimes Statistics
- Elimination of Bias Rage or Panic Defense for Criminal Acts
- Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
- Sodomy Laws
- HIV/AIDS Criminalization Laws

### Non-Discrimination Laws
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections
- Religious Exemptions in State Non-Discrimination Laws

### Religious Refusal & Relationship Recognition
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

### Annual Progress

- Good Bills Introduced
- Bad Bills Introduced
- Good Laws Passed (Cumulative)

For more information about criteria or the SEI scoring system, please refer to page 28 or visit HRC.ORG/SEI.

No statewide law or policy
Statewide law or policy present
Not Applicable
Statewide law or policy for sexual orientation only
Statewide law or policy for gender identity only
Statewide law or policy for both sexual orientation and gender identity
SOUTH CAROLINA
HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

PARENTING LAWS
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

NON-DISCRIMINATION LAWS
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections

HATE CRIMES & CRIMINAL JUSTICE LAWS
- Enumerated Hate Crimes Laws
- Mandatory Reporting of Hate Crimes Statistics
- Elimination of Bias Rage or Panic Defense for Criminal Acts
- Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
- Sodomy Laws
- HIV/AIDS Criminalization Laws

YOUTH LAWS
- Anti-Bullying Laws
  • Enumerated Categories in Law
  • Enumerated Model Policy
  • Alternative Discipline
  • Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

HEALTH & SAFETY LAWS
- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  • Ban on Insurance Exclusions for Trans Health Care
  • Transgender Healthcare Inclusion in State Medicaid
  • Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  • Driver’s Licenses
  • Birth Certificates
- Health Data Collection
  • BRFSS
  • YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

RELIGIOUS REFUSAL & RELATIONSHIP RECOGNITION
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

ANNUAL PROGRESS

FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO PAGE 23 OR VISIT HTTP://HRC.ORG/SEI
PARENTING LAWS
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

NON-DISCRIMINATION LAWS
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections

RELIgIOUS REFUSAL & RELATIONSHIP RECOgnITION
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

YOUTH LAWS
- Anti-Bullying Laws
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

HEALTH & SAFETY LAWS
- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

HATE CRIMES & CRIMINAL JUSTICE LAWS
- Enumerated Hate Crimes Laws
- Mandatory Reporting of Hate Crimes Statistics
- Elimination of Bias Rage or Panic Defense for Criminal Acts
- Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
- Sodomy Laws
- HIV/AIDS Criminalization Laws

PARENTING LAWS
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

GOOD LaWS PASSeds (CuMULATIVE)
- satisfying law or policy for sexual orientation or gender identity
- Statewide law or policy for both sexual orientation and gender identity
- No statewide law or policy for sexual orientation or gender identity
- No statewide law or policy for gender identity only
- Statewide law or policy for gender identity only
- Not Applicable

FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO PAGE 23 OR VISIT HRC.ORG/SEI
TENNESSEE
HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

PARENTING LAWS
Second Parent Adoption
Surrogacy Laws
Foster Care Non-Discrimination
Foster Parent Training Required
Parental Presumption for Same-Sex Couples
Consent to Inseminate
De Facto Parent Recognition
Prohibition of Surrogacy
Laws Permitting Discrimination in Adoption/Foster Placement

NON-DISCRIMINATION LAWS
Employment
Housing
Public Accommodations
Education
Adoption
Foster Care
Insurance
Credit
Jury Selection
Colleges & Universities
Non-Discrimination Policy for State Employees
Restrictions on Municipal Protections
Religious Exemptions in State Non-Discrimination Laws

RELEVANT LAWS

HATE CRIMES & CRIMINAL JUSTICE LAWS
Enumerated Hate Crimes Laws
Mandatory Reporting of Hate Crimes Statistics
Elimination of Bias Rage or Panic Defense for Criminal Acts
Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
Sodomy Laws
HIV/AIDS Criminalization Laws

RELIGIOUS REFUSAL & RELATIONSHIP RECOGNITION
State Religious Freedom Restoration Act
Religious Exemptions for Professional Training/Practice
First Amendment Defense Act

FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO PAGE 28 OR VISIT

YOUTH LAWS
Anti-Bullying Laws
• Enumerated Categories in Law
• Enumerated Model Policy
• Alternative Discipline
• Cyberbullying

School Suicide Prevention Policies Required
Transgender Inclusion in Sports
Protection from Conversion Therapy
Laws to Address LGBTQ Youth Homelessness
LGBTQ Inclusive Sex Education Laws
LGBTQ Inclusive Juvenile Justice Policies
Inequality in Age of Consent for Same-Sex Couples
School Laws that Criminalize Youth
Anti-Bullying Laws that Prohibit Enumeration
Laws that Restrict Inclusion of LGBTQ Topics in Schools

HEALTH & SAFETY LAWS
LGBTQ Non-Discrimination Protections in ACA Exchanges
Transgender Healthcare Coverage
• Ban on Insurance Exclusions for Trans Health Care
• Transgender Healthcare Inclusion in State Medicaid
• Trans Inclusive Health Benefits for State Employees
Name and Gender Updates on Identification Documents
• Driver’s Licenses
• Birth Certificates
Health Data Collection
• BRFSS
• YRBS
All-Gender Single Occupancy Facilities
Laws Prohibiting Transgender People from Receiving Appropriate ID
Transgender Exclusions in State Medicaid Coverage

ANNUAL PROGRESS
GOOD BILLS INTRODUCED
BAD BILLS INTRODUCED
GOOD LAWS PASSED
(CUMULATIVE)
<table>
<thead>
<tr>
<th>PARENTING LAWS</th>
<th>NON-DISCRIMINATION LAWS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Parent Adoption</td>
<td>Employment</td>
</tr>
<tr>
<td>Surrogacy Laws</td>
<td>Housing</td>
</tr>
<tr>
<td>Foster Care Non-Discrimination</td>
<td>Public Accommodations</td>
</tr>
<tr>
<td>Foster Parent Training Required</td>
<td>Education</td>
</tr>
<tr>
<td>Parental Presumption for Same-Sex Couples</td>
<td>Adoption</td>
</tr>
<tr>
<td>Consent to Inseminate</td>
<td>Foster Care</td>
</tr>
<tr>
<td>De Facto Parent Recognition</td>
<td>Insurance</td>
</tr>
<tr>
<td>Prohibition of Surrogacy</td>
<td>Credit</td>
</tr>
<tr>
<td>Laws Permitting Discrimination in Adoption/Foster Placement</td>
<td>Jury Selection</td>
</tr>
<tr>
<td></td>
<td>Colleges &amp; Universities</td>
</tr>
<tr>
<td></td>
<td>Non-Discrimination Policy for State Employees</td>
</tr>
<tr>
<td></td>
<td>Restrictions on Municipal Protections</td>
</tr>
<tr>
<td>HATE CRIMES &amp; CRIMINAL JUSTICE LAWS</td>
<td>RELIGIOUS REFUSAL &amp; RELATIONSHIP RECOGNITION</td>
</tr>
<tr>
<td>Enumerated Hate Crimes Laws</td>
<td>State Religious Freedom Restoration Act</td>
</tr>
<tr>
<td>Mandatory Reporting of Hate Crimes Statistics</td>
<td>Religious Exemptions for Professional Training/Practice</td>
</tr>
<tr>
<td>Elimination of Bias Rage or Panic Defense for Criminal Acts</td>
<td>First Amendment Defense Act</td>
</tr>
<tr>
<td>Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement</td>
<td></td>
</tr>
<tr>
<td>Sodomy Laws</td>
<td></td>
</tr>
<tr>
<td>HIV/AIDS Criminalization Laws</td>
<td></td>
</tr>
</tbody>
</table>

FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO PAGE 28 OR VISIT HRC.ORG/SEI.

No statewide law or policy | Statewide law or policy for sexual orientation only | Statewide law or policy for gender identity only |
---|---|---|
No statewide law or policy | Statewide law or policy for sexual orientation only | Statewide law or policy for gender identity only |
Not Applicable | Statewide law or policy for both sexual orientation and gender identity | Statewide law or policy for both sexual orientation and gender identity |

YOUTH LAWS

- Anti-Bullying Laws
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

HEALTH & SAFETY LAWS

- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

ANNUAL PROGRESS

GOLD BILLS INTRODUCED | BAD BILLS INTRODUCED | GOOD LAWS PASSED (CUMULATIVE)
---|---|---
2004 | 1 | 0 | 1
2005 | 10 | 0 | 10
2006 | 2 | 0 | 2
2007 | 0 | 0 | 0
2008 | 3 | 0 | 3
2009 | 20 | 0 | 20
2010 | 26 | 0 | 26
2011 | 32 | 0 | 32
2012 | 29 | 0 | 29
2013 | 23 | 0 | 23
2014 | 16 | 0 | 16
2015 | 0 | 0 | 0
2016 | 0 | 0 | 0
2017 | 0 | 0 | 0
2018 | 3 | 0 | 3
### PARENTING LAWS
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

### NON-DISCRIMINATION LAWS
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections

### HATE CRIMES & CRIMINAL JUSTICE LAWS
- Enumerated Hate Crimes Laws
- Mandatory Reporting of Hate Crimes Statistics
- Elimination of Bias Rage or Panic Defense for Criminal Acts
- Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
- Sodomy Laws
- HIV/AIDS Criminalization Laws

### RELIGIOUS REFUSAL & RELATIONSHIP RECOGNITION
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

### YOUTH LAWS
- Anti-Bullying Laws
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

### HEALTH & SAFETY LAWS
- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

### ANNUAL PROGRESS

<table>
<thead>
<tr>
<th>Year</th>
<th>Good Bills Introduced</th>
<th>Bad Bills Introduced</th>
<th>Good Laws Passed</th>
</tr>
</thead>
<tbody>
<tr>
<td>2004</td>
<td>2</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>2005</td>
<td>2</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>2006</td>
<td>5</td>
<td>4</td>
<td></td>
</tr>
<tr>
<td>2007</td>
<td>4</td>
<td>4</td>
<td></td>
</tr>
<tr>
<td>2008</td>
<td>4</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>2009</td>
<td>4</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>2010</td>
<td>3</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>2011</td>
<td>2</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>2012</td>
<td>1</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>2013</td>
<td>1</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>2014</td>
<td>7</td>
<td>5</td>
<td></td>
</tr>
<tr>
<td>2015</td>
<td>5</td>
<td>5</td>
<td></td>
</tr>
<tr>
<td>2016</td>
<td>2</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>2017</td>
<td>1</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>2018</td>
<td>1</td>
<td>2</td>
<td></td>
</tr>
</tbody>
</table>

For more information about criteria or the SEI scoring system, please refer to page 23 or visit HRC.ORG/SEI.
## PARENTING LAWS
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

## NON-DISCRIMINATION LAWS
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections

## RELIGIOUS REFUSAL & RELATIONSHIP RECOGNITION
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

## YOUTH LAWS
### Anti-Bullying Laws
- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying

### School Suicide Prevention Policies Required
- Protection from Conversion Therapy

### Laws to Address LGBTQ Youth Homelessness

### LGBTQ Inclusive Sex Education Laws

### Inequality in Age of Consent for Same-Sex Couples

### School Laws that Criminalize Youth

### Laws that Prohibit Enumeration

### Laws that Restrict Inclusion of LGBTQ Topics in Schools

## HEALTH & SAFETY LAWS
### LGBTQ Non-Discrimination Protections in ACA Exchanges
### Transgender Healthcare Coverage
- Ban on Insurance Exclusions for Trans Health Care
- Transgender Healthcare Inclusion in State Medicaid
- Trans Inclusive Health Benefits for State Employees

### Name and Gender Updates on Identification Documents
- Driver’s Licenses
- Birth Certificates

### Health Data Collection
- BRFSS
- YRBS

### All-Gender Single Occupancy Facilities

### Laws Prohibiting Transgender People from Receiving Appropriate ID

### Transgender Exclusions in State Medicaid Coverage

## WORKING TOWARD INNOVATIVE EQUALITY

### YOUTH LAWS
- Anti-Bullying Laws
- School Suicide Prevention Policies Required
- Protection from Conversion Therapy

### Laws to Address LGBTQ Youth Homelessness

### LGBTQ Inclusive Sex Education Laws

### Inequality in Age of Consent for Same-Sex Couples

### School Laws that Criminalize Youth

### Laws that Prohibit Enumeration

### Laws that Restrict Inclusion of LGBTQ Topics in Schools

## HEALTH & SAFETY LAWS
### LGBTQ Non-Discrimination Protections in ACA Exchanges
### Transgender Healthcare Coverage
- Ban on Insurance Exclusions for Trans Health Care
- Transgender Healthcare Inclusion in State Medicaid
- Trans Inclusive Health Benefits for State Employees

### Name and Gender Updates on Identification Documents
- Driver’s Licenses
- Birth Certificates

### Health Data Collection
- BRFSS
- YRBS

### All-Gender Single Occupancy Facilities

### Laws Prohibiting Transgender People from Receiving Appropriate ID

### Transgender Exclusions in State Medicaid Coverage

## ANNUAL PROGRESS
### GOOD BILLS INTRODUCED
### BAD BILLS INTRODUCED
### GOOD LAWS PASSED (CUMULATIVE)
## Parenting Laws
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

## Non-Discrimination Laws
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections
- Religious Exemptions in State Non-Discrimination Laws

## Religious Refusal & Relationship Recognition
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

## Young Laws
- Anti-Bullying Laws
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

## Health & Safety Laws
- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

### Annual Progress
- Good Bills Introduced
- Bad Bills Introduced
- Good Laws Passed (Cumulative)

### Virginia

For more information about criteria or the SEI scoring system, please refer to page 28 or visit HRC.ORG/SEI.
WASHINGTON
WORKING TOWARD INNOVATIVE EQUALITY

PARENTING LAWS
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

HATE CRIMES & CRIMINAL JUSTICE LAWS
- Enumerated Hate Crimes Laws
- Mandatory Reporting of Hate Crimes Statistics
- Elimination of Bias Rage or Panic Defense for Criminal Acts
- Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
- Sodomy Laws
- HIV/AIDS Criminalization Laws

NON-DISCRIMINATION LAWS
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections
- Religious Exemptions in State Non-Discrimination Laws

RELIGIOUS REFUSAL & RELATIONSHIP RECOGNITION
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

YOUTH LAWS
- Anti-Bullying Laws
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

HEALTH & SAFETY LAWS
- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

ANNUAL PROGRESS

FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO PAGE 28 OR VISIT HRC.ORG/SEI

SCORERCARD | STATE
WEST VIRGINIA
HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

<table>
<thead>
<tr>
<th>PARENTING LAWS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Parent Adoption</td>
</tr>
<tr>
<td>Surrogacy Laws</td>
</tr>
<tr>
<td>Foster Care Non-Discrimination</td>
</tr>
<tr>
<td>Foster Parent Training Required</td>
</tr>
<tr>
<td>Parental Presumption for Same-Sex Couples</td>
</tr>
<tr>
<td>Consent to Inseminate</td>
</tr>
<tr>
<td>De Facto Parent Recognition</td>
</tr>
<tr>
<td>Prohibition of Surrogacy</td>
</tr>
<tr>
<td>Laws Permitting Discrimination in Adoption/Foster Placement</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NON-DISCRIMINATION LAWS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employment</td>
</tr>
<tr>
<td>Housing</td>
</tr>
<tr>
<td>Public Accommodations</td>
</tr>
<tr>
<td>Education</td>
</tr>
<tr>
<td>Adoption</td>
</tr>
<tr>
<td>Foster Care</td>
</tr>
<tr>
<td>Insurance</td>
</tr>
<tr>
<td>Credit</td>
</tr>
<tr>
<td>Jury Selection</td>
</tr>
<tr>
<td>Colleges &amp; Universities</td>
</tr>
<tr>
<td>Non-Discrimination Policy for State Employees</td>
</tr>
<tr>
<td>Restrictions on Municipal Protections</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>RELIGIOUS REFUSAL &amp; RELATIONSHIP RECOGNITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Religious Freedom Restoration Act</td>
</tr>
<tr>
<td>Religious Exemptions for Professional Training/Practice</td>
</tr>
<tr>
<td>First Amendment Defense Act</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>YOUTH LAWS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anti-Bullying Laws</td>
</tr>
<tr>
<td>• Enumerated Categories in Law</td>
</tr>
<tr>
<td>• Enumerated Model Policy</td>
</tr>
<tr>
<td>• Alternative Discipline</td>
</tr>
<tr>
<td>• Cyberbullying</td>
</tr>
<tr>
<td>School Suicide Prevention Policies Required</td>
</tr>
<tr>
<td>Transgender Inclusion in Sports</td>
</tr>
<tr>
<td>Protection from Conversion Therapy</td>
</tr>
<tr>
<td>Laws to Address LGBTQ Youth Homelessness</td>
</tr>
<tr>
<td>LGBTQ Inclusive Sex Education Laws</td>
</tr>
<tr>
<td>LGBTQ Inclusive Juvenile Justice Policies</td>
</tr>
<tr>
<td>Inequality in Age of Consent for Same-Sex Couples</td>
</tr>
<tr>
<td>School Laws that Criminalize Youth</td>
</tr>
<tr>
<td>Anti-Bullying Laws that Prohibit Enumeration</td>
</tr>
<tr>
<td>Laws that Restrict Inclusion of LGBTQ Topics in Schools</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>HEALTH &amp; SAFETY LAWS</th>
</tr>
</thead>
<tbody>
<tr>
<td>LGBT Non-Discrimination Protections in ACA Exchanges</td>
</tr>
<tr>
<td>Transgender Healthcare Coverage</td>
</tr>
<tr>
<td>• Ban on Insurance Exclusions for Trans Health Care</td>
</tr>
<tr>
<td>• Transgender Healthcare Inclusion in State Medicaid</td>
</tr>
<tr>
<td>• Trans Inclusive Health Benefits for State Employees</td>
</tr>
<tr>
<td>Transgender Inclusive Health Care Policies</td>
</tr>
<tr>
<td>• Name and Gender Updates on Identification Documents</td>
</tr>
<tr>
<td>• Driver’s Licenses</td>
</tr>
<tr>
<td>• Birth Certificates</td>
</tr>
<tr>
<td>Transgender Exclusions in State Medicaid Coverage</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>HATE CRIMES &amp; CRIMINAL JUSTICE LAWS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Enumerated Hate Crimes Laws</td>
</tr>
<tr>
<td>Mandatory Reporting of Hate Crimes Statistics</td>
</tr>
<tr>
<td>Elimination of Bias Rage or Panic Defense for Criminal Acts</td>
</tr>
<tr>
<td>Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement</td>
</tr>
<tr>
<td>Sodomy Laws</td>
</tr>
<tr>
<td>HIV/AIDS Criminalization Laws</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO PAGES 28 OR VISIT</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>

ANNUAL PROGRESS

[Graph showing annual progress with bars for good bills introduced, bad bills introduced, and good laws passed (cumulative)]
## Wisconsin

### Parenting Laws
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

### Non-Discrimination Laws
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Employment Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections
- Religious Exemptions in State Non-Discrimination Laws

### Religious Refusal & Relationship Recognition
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

### Youth Laws
- Anti-Bullying Laws
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

### Health & Safety Laws
- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

### Hate Crimes & Criminal Justice Laws
- Enumerated Hate Crimes Laws
- Mandatory Reporting of Hate Crimes Statistics
- Elimination of Bias Rape or Panic Defense for Criminal Acts
- Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
- Sodomy Laws
- HIV/AIDS Criminalization Laws

### Parenting Laws
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

### Non-Discrimination Laws
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Employment Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections
- Religious Exemptions in State Non-Discrimination Laws

### Religious Refusal & Relationship Recognition
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

### Health & Safety Laws
- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

### Annual Progress

<table>
<thead>
<tr>
<th>Year</th>
<th>Good Bills Introduced</th>
<th>Bad Bills Introduced</th>
<th>Good Laws Passed</th>
</tr>
</thead>
<tbody>
<tr>
<td>'04</td>
<td>2</td>
<td>1</td>
<td>5</td>
</tr>
<tr>
<td>'05</td>
<td>2</td>
<td>2</td>
<td>4</td>
</tr>
<tr>
<td>'06</td>
<td>1</td>
<td>3</td>
<td>5</td>
</tr>
<tr>
<td>'07</td>
<td>4</td>
<td>1</td>
<td>10</td>
</tr>
<tr>
<td>'08</td>
<td>3</td>
<td>2</td>
<td>6</td>
</tr>
<tr>
<td>'09</td>
<td>0</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>'10</td>
<td>0</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>'11</td>
<td>6</td>
<td>1</td>
<td>6</td>
</tr>
<tr>
<td>'12</td>
<td>7</td>
<td>1</td>
<td>6</td>
</tr>
<tr>
<td>'13</td>
<td>5</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>'14</td>
<td>3</td>
<td>3</td>
<td>5</td>
</tr>
<tr>
<td>'15</td>
<td>4</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>'16</td>
<td>3</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>'17</td>
<td>0</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>'18</td>
<td>2</td>
<td>1</td>
<td>2</td>
</tr>
</tbody>
</table>

For more information about criteria or the SEI scoring system, please refer to page 28 or visit HRC.ORG/SEI.
WYOMING
HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

PARENTING LAWS
Second Parent Adoption
Surrogacy Laws
Foster Care Non-Discrimination
Foster Parent Training Required
Parental Presumption for Same-Sex Couples
Consent to Inseminate
De Facto Parent Recognition
Prohibition of Surrogacy
Laws Permitting Discrimination in Adoption/Foster Placement

NON-DISCRIMINATION LAWS
Employment
Housing
Public Accommodations
Education
Adoption
Foster Care
Insurance
Credit
Jury Selection
Colleges & Universities
Non-Discrimination Policy for State Employees
Restrictions on Municipal Protections
Religious Exemptions in State Non-Discrimination Laws

RELIgIOUS REFUSAL & RELATIONSHIP RECOGNITION
State Religious Freedom Restoration Act
Religious Exemptions for Professional Training/Practice
First Amendment Defense Act

HATE CRIMES & CRIMINAL JUSTICE LAWS
Enumerated Hate Crimes Laws
Mandatory Reporting of Hate Crimes Statistics
Elimination of Bias Rage or Panic Defense for Criminal Acts
Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
Sodomy Laws
HIV/AIDS Criminalization Laws

YOUTH LAWS
Anti-Bullying Laws
• Enumerated Categories in Law
• Enumerated Model Policy
• Alternative Discipline
• Cyberbullying
School Suicide Prevention Policies Required
Transgender Inclusion in Sports
Protection from Conversion Therapy
Laws to Address LGBTQ Youth Homelessness
LGBTQ Inclusive Sex Education Laws
LGBTQ Inclusive Juvenile Justice Policies
Inequality in Age of Consent for Same-Sex Couples
School Laws that Criminalize Youth
Anti-Bullying Laws that Prohibit Enumeration
Laws that Restrict Inclusion of LGBTQ Topics in Schools

HEALTH & SAFETY LAWS
LGBTQ Non-Discrimination Protections in ACA Exchanges
Transgender Healthcare Coverage
• Ban on Insurance Exclusions for Trans Health Care
• Transgender Healthcare Inclusion in State Medicaid
• Trans Inclusive Health Benefits for State Employees
Name and Gender Updates on Identification Documents
• Driver’s Licenses
• Birth Certificates
Health Data Collection
• BRFSS
• YRBS
All-Gender Single Occupancy Facilities
Laws Prohibiting Transgender People from Receiving Appropriate ID
Transgender Exclusions in State Medicaid Coverage

ANNUAL PROGRESS
GOOD BILLS INTRODUCED | BAD BILLS INTRODUCED | GOOD LAWS PASSED (CUMULATIVE)
The legal landscape for LGBTQ equality has shifted rapidly in the past several years.

States have continued to push for LGBTQ equality beyond relationship recognition after the ruling in Obergefell v. Hodges made marriage equality the law of the land. Many are increasingly focused on passing non-discrimination laws, protecting LGBTQ youth and expanding healthcare access for transgender people. This publication will continue to evaluate the changing landscape of law and provide the fullest picture of LGBTQ equality in the states.

POSITIVE

• LGBTQ cultural competency training requirements for various types of professionals (doctors, mental health professionals, etc.)
• Proper gender and name requirements on death certificates for transgender people
• Mandatory LGBTQ-inclusive training for law enforcement
• LGBTQ-inclusive paid family leave laws

NEGATIVE

• Laws that restrict access to supportive student groups in public schools
• Laws that allow government officials or businesses to refuse to recognize legal marriages

The rise in religious refusal bills that have become law calls for greater attention from LGBTQ advocates. The SEI will continue to recognize various laws that fall in this category. Future editions may include more nuance if particular types of laws gain traction.

We will consider other changes to the SEI scorecard based on developments in state law over the next few years. As a general matter, we will not include an item on the SEI scorecard unless at least one state has passed a law or policy that qualifies under criteria for an item. Potential new criteria for future editions may include:

• A legal landscape for LGBTQ equality that is shifting rapidly
• An increasing focus on passing non-discrimination laws
• An increasing focus on protecting LGBTQ youth
• An increasing focus on expanding healthcare access for transgender people

THE SEI TEAM

The SEI would not be complete without the time, talent, and commitment of the many folks mentioned below. We want to thank Breanna Diaz for her contribution to this year’s report. Her research and advocacy shaped this publication into a better tool for the LGBTQ movement.

A significant portion of the research for the SEI was conducted by HRC’s 2018 McCleary law fellows; James Hampton, Faith Gingrich-Goetz, Kate Ritter, Michael Lambert, Lydia Tsao and Christopher Romero. We thank them for their thorough research and willingness to lend a hand when needed.

A special thank you to Marisa Escudero for lending her research and proofreading skills. This publication would not have been possible without her dedication to this project.

THE EQUALITY FEDERATION INSTITUTE

It’s been our great pleasure to work in partnership with the Equality Federation Institute on this report. Members of the Equality Federation strive each day to achieve the equality measures that this report indexes, bringing state policy and advocacy expertise, grassroots organizing, and local experience to the fight for LGBTQ equality. The State Equality Index, and indeed, the tremendous gains in LGBTQ equality at the state level, would not be possible without their effort and relentless commitment.

ABOUT THE AUTHORS

Sarah Warbelow is the legal director at the Human Rights Campaign, leading HRC’s team of lawyers and fellows focused on federal, state, and municipal policy. She also coordinates HRC’s advocacy efforts as amicus curiae (“friend of the court”) in litigation affecting the lesbian, gay, bisexual, transgender and queer community. She received her bachelors’ degrees in social relations and women’s studies from Michigan State University and her masters of public policy and law degree from the University of Michigan. Warbelow is admitted to the bar of Michigan.

Cathryn Oakley is the state legislative director and senior counsel at the Human Rights Campaign. She advises state and local legislators to enact laws that further LGBTQ equality. Oakley is a member of the Virginia bar and practiced family law before joining the Human Rights Campaign. She is a graduate of George Mason University School of Law and Smith College.

Colleen Kutney is the senior manager of HRC’s state and municipal programs, and manages the SEI from start to finish. Kutney pulls the strings behind the research, design, outreach, composition, and launch of the SEI. They are a graduate of the University at Albany in Albany, NY.

Every year, our press team delivers the story of state equality to the masses. Our colleagues Liz Halloran, lanthe Mettzer and Alison Turner once again lended their talent to capture the state of LGBTQ equality in 2018. We appreciate working with them.

We’d also like to thank Bob Villalfor for his consultation with this year’s design. The SEI’s electric design was imagined by the talented team at General Design Company. The creativity and innovation of Soung Wiser, Caroline Brickell and Christie Liberatore made this year’s report truly special.

The HRC digital team, particularly Carolyn Simon, Emily Roberts, and Brian McBride, ensured that this report, plus all state scorecards, are available on the web at hrc.org/sei.

Please see the next page for the logos of groups who provided feedback to make the SEI a success.

We look forward to working with you again for SEI 2019!
The strength of the state-based LGBTQ movement is critical to elevate our representation, visibility and equality across the country. As we look to the next legislative session, the State Equality Index should serve as a recognition of how far we have come and how much we have yet to achieve.

The State Equality Index would not have been possible without the valuable contributions made by state advocates. A particular thanks therefore goes out to the following:
CONTACT US

1640 Rhode Island Ave. N.W.
Washington, DC 20036-3278

TOLL FREE: (800) 777-4723
FAX: (202) 347-5323

FRONT DESK: (202) 628-4160
TTY: (202) 216-1572