### Non-Discrimination Laws

- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections
- Religious Exemptions in State Non-Discrimination Laws

### Religious Refusal & Relationship Recognition

- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

### Annual Progress

**Good Bills Introduced**

- 2004: 4
- 2005: 5
- 2006: 4
- 2007: 2
- 2008: 7
- 2009: 5
- 2010: 4
- 2011: 6
- 2012: 5
- 2013: 4
- 2014: 1
- 2015: 2
- 2016: 1
- 2017: 2
- 2018: 1

**Bad Bills Introduced**

- 2004: 0
- 2005: 0
- 2006: 0
- 2007: 0
- 2008: 0
- 2009: 0
- 2010: 0
- 2011: 0
- 2012: 0
- 2013: 0
- 2014: 0
- 2015: 0
- 2016: 0
- 2017: 0
- 2018: 0

**Good Laws Passed (Cumulative)**

- 2004: 4
- 2005: 5
- 2006: 4
- 2007: 2
- 2008: 7
- 2009: 5
- 2010: 4
- 2011: 6
- 2012: 5
- 2013: 4
- 2014: 1
- 2015: 2
- 2016: 1
- 2017: 2
- 2018: 1

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**Hate Crimes & Criminal Justice Laws**

- Enumerated Hate Crimes Laws
- Mandatory Reporting of Hate Crimes Statistics
- Elimination of Bias Rape or Panic Defense for Criminal Acts
- Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
- Sodomy Laws
- HIV/AIDS Criminalization Laws

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**Parenting Laws**

- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

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**Youth Laws**

- Anti-Bullying Laws
- Enumerated Categories in Law
- Enumerated Model Policy
- Alternative Discipline
- Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- LGBTQ Inclusive Sex Education Laws
- LGBTQ Inclusive Juvenile Justice Policies
- Inequality in Age of Consent for Same-Sex Couples
- School Laws that Criminalize Youth
- Anti-Bullying Laws that Prohibit Enumeration
- Laws that Restrict Inclusion of LGBTQ Topics in Schools

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**Health & Safety Laws**

- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
- Ban on Insurance Exclusions for Trans Health Care
- Transgender Healthcare Inclusion in State Medicaid
- Trans Inclusive Health Benefits for State Employees
- Name and Gender Updates on Identification Documents
- Driver’s Licenses
- Birth Certificates
- Health Data Collection
- BRFSS
- YRBS
- All-Gender Single Occupancy Facilities
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

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**For More Information About Criteria or the SEI Scoring System, Please Refer to Page 28 or Visit HRC.ORG/SEI.**

- No statewide law or policy
- Statewide law or policy present
- Not Applicable
- Statewide law or policy for sexual orientation only
- Statewide law or policy for gender identity only
- Statewide law or policy for both sexual orientation and gender identity