## Minnesota

### Working Toward Innovative Equality

#### Parenting Laws
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Inseminate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

#### Non-Discrimination Laws
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections
- Religious Exemptions in State Non-Discrimination Laws

#### Youth Laws
- Anti-Bullying Laws
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
  - School Suicide Prevention Policies Required
  - Transgender Inclusion in Sports
  - Protection from Conversion Therapy
  - Laws to Address LGBTQ Youth Homelessness
  - LGBTQ Inclusive Sex Education Laws
  - LGBTQ Inclusive Juvenile Justice Policies
  - Inequality in Age of Consent for Same-Sex Couples
  - School Laws that Criminalize Youth
  - Anti-Bullying Laws that Prohibit Enumeration
  - Laws that Restrict Inclusion of LGBTQ Topics in Schools

#### Health & Safety Laws
- LGBTQ Non-Discrimination Protections in ACA Exchanges
  - Transgender Healthcare Coverage
    - Ban on Insurance Exclusions for Trans Health Care
    - Transgender Healthcare Inclusion in State Medicaid
    - Trans Inclusive Health Benefits for State Employees
  - Name and Gender Updates on Identification Documents
    - Driver’s Licenses
    - Birth Certificates
  - Transgender Exclusions in State Medicaid Coverage
  - LGBTQ Inclusive Health Benefits
    - Ban on Insurance Exclusions for Trans Health Care
    - Transgender Healthcare Inclusion in State Medicaid
    - Trans Inclusive Health Benefits for State Employees
  - Health Data Collection
    - BRFSS
    - YRBS
  - All-Gender Single Occupancy Facilities
  - Laws Prohibiting Transgender People from Receiving Appropriate ID
  - Transgender Exclusions in State Medicaid Coverage

#### Hate Crimes & Criminal Justice Laws
- Enumerated Hate Crimes Laws
- Mandatory Reporting of Hate Crimes Statistics
- Elimination of Bias Rage or Panic Defense for Criminal Acts
- Prohibiting Profiling Based on Actual or Perceived LGBTQ Status by Law Enforcement
- Domestic Laws
- HIV/AIDS Criminalization Laws

#### Religion Refusal & Relationship Recognition
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

### For More Information About Criteria or the SEI Scoring System, Please Refer to Page 28 or Visit HRC.ORG/SEI.

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### Annual Progress

![Graph showing annual progress from 2004 to 2018](image-url)