## Iowa - Solidifying Equality

### Parenting Laws
- Second Parent Adoption
- Surrogacy Laws
- Foster Care Non-Discrimination
- Foster Parent Training Required
- Parental Presumption for Same-Sex Couples
- Consent to Insuinate
- De Facto Parent Recognition
- Prohibition of Surrogacy
- Laws Permitting Discrimination in Adoption/Foster Placement

### Non-Discrimination Laws
- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Colleges & Universities
- Non-Discrimination Policy for State Employees
- Restrictions on Municipal Protections

### Relationship Recognition and Religious Refusal Laws
- State Religious Freedom Restoration Act
- Religious Exemptions for Professional Training/Practice
- First Amendment Defense Act

### Annual Progress

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### Hateful Crime Laws
- LGBTQ Protections
- Required Reporting
- Elimination of Bias Rape or Panic Defense for Criminal Acts

### Health & Safety Laws
- LGBTQ Non-Discrimination Protections in ACA Exchanges
- Transgender Healthcare Coverage
  - Ban on Insurance Exclusions for Trans Health Care
  - Transgender Healthcare Inclusion in State Medicaid
  - Trans Inclusive Health Benefits for State Employees
- Name and Gender Change on Identification Documents
  - Driver’s Licenses
  - Birth Certificates
- Health Data Collection
  - BRFSS
  - YRBS
- Gender Neutral Single Occupancy Restrooms
- Sodomy Laws
- HIV/AIDS Criminalization Laws
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exclusions in State Medicaid Coverage

### Youth Laws
- Anti-Bullying Laws
  - Enumerated Categories in Law
  - Enumerated Model Policy
  - Alternative Discipline
  - Cyberbullying
- School Suicide Prevention Policies Required
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBTQ Youth Homelessness
- Prohibit Enumeration
- Laws to Address LGBTQ Youth Homelessness
- HIV/AIDS Criminalization Laws
- Laws Prohibiting Transgender People from Receiving Appropriate ID
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